

Step 1: Learn the Fundamentals	
1.1. Become familiar with available materials	
	Review Why Trust this Toolkit and the “ Implementation ” toolkit page
	Review the “ National Landscape ” materials to access the most up-to-date shared resources from across the country
1.2. Build a basic understanding of body-worn cameras and related considerations	
	Read through the background and essential reading materials on the “ Getting Started ” toolkit page
	Identify key links, available templates, and other resources available on the “ Research ” toolkit page
Step 2: Develop a Plan	
2.1. Define program goals, objectives, and desired outcomes	
	Review materials available on the “ Implementation ” toolkit page
2.2. Understand program costs and identify potential funding sources	
	Perform a search on “cost” in the toolkit and read the “ Implementation ” toolkit page materials about cost
	Seek out information about regional resource and partnership opportunities
2.3. Identify stakeholders and define a stakeholder engagement/communication plan	
	Engage law enforcement stakeholders and discover/seek champions for each community - Union, patrol, training, supervisors, legal, internal affairs, records, technology, research/planning
	Engage broader justice stakeholders and discover/seek champions for each community - Victim Services, city and county prosecutor, public defender, courts
	Engage external (non-justice) stakeholders and discover any obvious champions - City leadership, privacy/advocacy groups, community leaders, residents, media
2.4. Build project plan and identify a project sponsor, project manager, and stakeholder leads	
	Review the “ Implementation ” toolkit page materials and templates related to planning
2.5. Develop a plan and identify research partner to document process and image of BWC program	
	Implementation process, officer outcomes, departmental outcomes, case outcomes, citizen outcomes
Step 3: Form Working Group(s) and Identify Collaboration Opportunities	
3.1. Identify any regional opportunities that offer economy of scale, program sponsorship, or governance	
	Seek out whether any existing regional procurements, data storage capabilities, multi-disciplinary working groups, and/or community oversight/relation groups could offer opportunities for reduced cost or overhead

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3.2. Collaboratively build working groups and decision making process with stakeholders identified in 2.3	
	Define groups, group charters, decision making protocols, and communication guidelines
	Name working group leaders and administrators and assign leads for each stakeholder community
Step 4: Define Policies and Key Protocols	
4.1. Understand local and state laws affecting video capture, use, and sharing	
	Understand laws or desired protocols around consent, audio/video recording, wiretapping
	Understand laws or desired protocols around public release of information, FOIA, etc.
4.2. Review available policies	
	Review resources (association policies and sample state/local policies) on the " Policy " toolkit page.
4.3. Develop written policy for all six policy areas	
	Review " Policy FAQs " on the " Policy " toolkit page and engage BWC Working Group(s) in policy discussions
	Define policy for (1) Video Capture (<i>activation, deactivation, consent</i>)
	Define policy for (2) Video Viewing (<i>superior, officer, and critical incident review</i>)
	Define policy for (3) Video Use (<i>evidence, custodial interviews, intelligence</i>)
	Define policy for (4) Video Release (<i>public release, FOIA inclusion</i>)
	Define policy for (5) Video Storage (<i>downloading, chain of custody, retention</i>)
	Define policy for (6) Process/Data Audits & Controls (<i>compliance monitoring, security, violations</i>)
4.4. Gain buy-in and support for policies from directly impacted stakeholders	
	Engage key law enforcement units and labor organizations for final policy reviews
	Identify a BWC champion and early adopters within law enforcement unit(s)
Step 5: Define Technology Solution	
5.1. Define general hardware and software requirements	
	Before reviewing specific products, define desired equipment specifications and features
	Collect key information about data storage requirements such as number of officers, retention guidelines, and state laws on retention and public release
	Decide how existing CAD, RMS, or CMS applications will be involved/impacted
5.2. Assess current technical capabilities and regional opportunities	
	Understand and document current data storage capabilities, capacity, and scope (across judicial entities and law enforcement units) including time and effort to redact video material
	Understand court and prosecution technology capabilities and capacity
	Make decisions between on premise or cloud storage solution (understanding regional capabilities)

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5.3. Investigate BWC vendors and products	
	Review information about available commercial market product features and capabilities including redaction procedures
	Contact agencies with similar profile/legal environment to gain information about lessons learned
5.4. Develop procurement strategy and select solution and vendor (consistent with local procedure)	
	Identify budget availability and limits (don't forget to include full life-cycle costs)
	Review RFPs and associated materials on the " Technology " toolkit page
5.5. Select BWC hardware	
	Issue RFP and create an associated weighted/ranked scoring model for response evaluation
	Evaluate responses using a peer review process, interview short-listed vendors, and select solution
5.6. Select data storage solution	
	Issue RFP and create an associated weighted/ranked scoring model for response evaluation
	Evaluate responses using a peer review process, interview short-listed vendors, and select solution
Step 6: Communicate and Educate Stakeholders	
6.1. Disseminate policy to justice stakeholders	
	Work with law enforcement labor representatives and organizations to share and institute new policies
6.2. Review and collect available education and training materials	
	Review training materials on the " Training " toolkit page and seek out information from other agencies
6.3. Develop line officer and supervisor training plan and materials	
6.4. Develop training plan and materials for prosecutor, court, and public defense personnel	
6.5. Share information with advocacy groups/community/media (e.g. consent and retention guidelines, equipment capabilities, demonstration, etc.)	
Step 7: Execute Phase Rollout/Implementation	
7.1. Deliver training to line officers	
7.2. Outline detailed rollout plan and launch messaging campaign	
	Revisit the original plan and the " Implementation " toolkit page materials
7.3. Implement focused pilot to assess protocols, training, and outcomes	
	Develop phased approach and assess early adopter outcomes and experiences making adjustments to protocols, processes, training, and messages as appropriate
7.4. Continuously monitor program, outcomes, and compliance	
	Conduct monthly compliance reports, conduct three month post-implementation assessments, and continuously monitor for problems and challenges with periodic reviews of policy and training to incorporate lessons learned