CLASSIFICATION & PAY PLAN

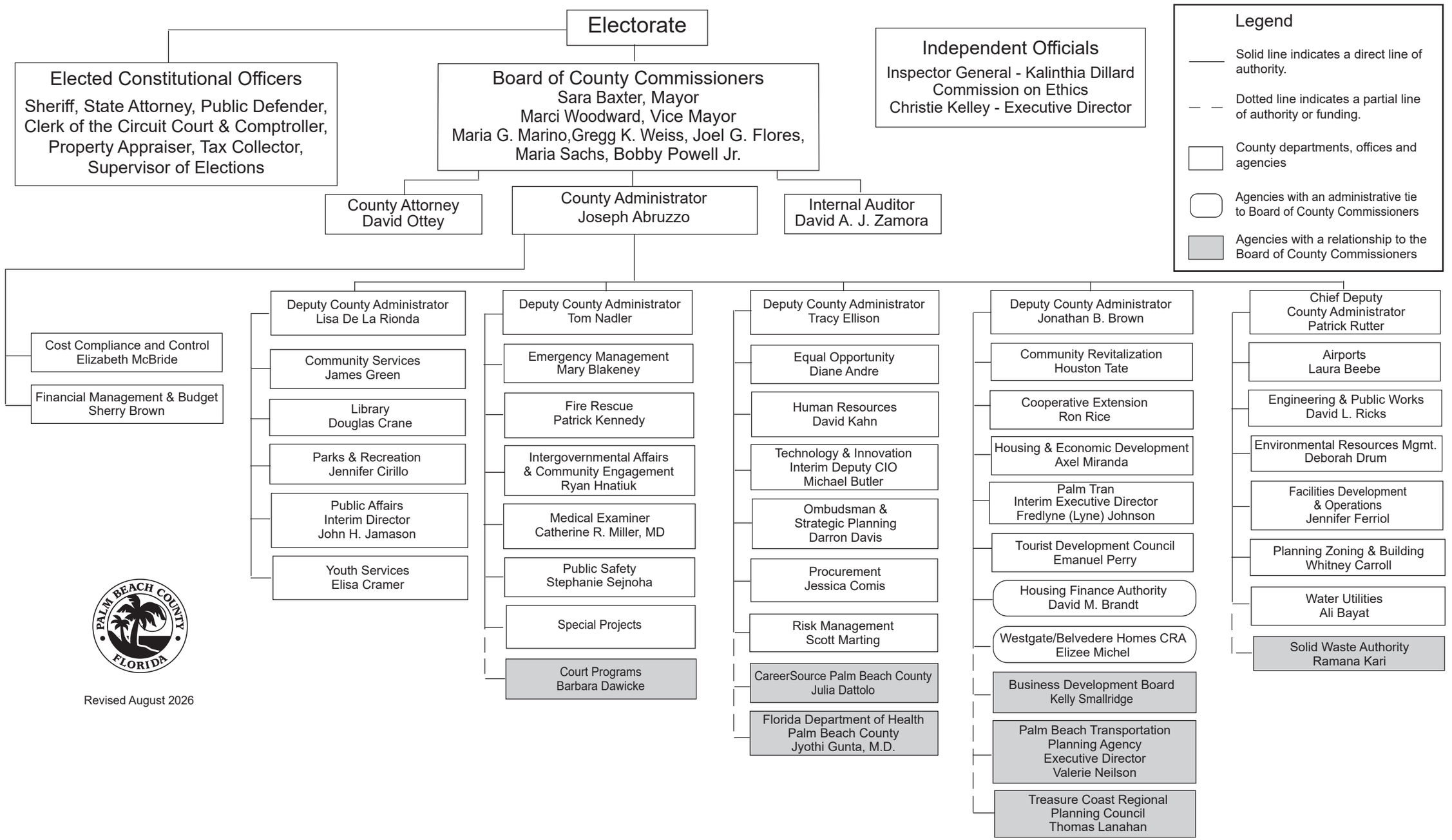
2026 – 2027

For the Board of County Commissioners
Effective October 1, 2026
Prepared by
Human Resources Department

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Palm Beach County Board of County Commissioners Organizational Structure



Revised August 2026

PALM BEACH COUNTY PAY PLAN
LISTING OF PAY PERIODS & PAY DAYS FOR FISCAL 2026 - 2027

	Pay Periods					Pay Days	
1.	September	19	-	October	02	October	09, 2026
2.	October	03	-	October	16	October	23, 2026
3.	October	17	-	October	30	November	06, 2026
4.	October	31	-	November	13	November	20, 2026
5.	November	14	-	November	27	December	04, 2026
6.	November	28	-	December	11	December	18, 2026
7.	December	12	-	December	25	January	01, 2027
8.	December	26	-	January	08	January	15, 2027
9.	January	09	-	January	22	January	29, 2027
10.	January	23	-	February	05	February	12, 2027
11.	February	06	-	February	19	February	26, 2027
12.	February	20	-	March	05	March	12, 2027
13.	March	06	-	March	19	March	26, 2027
14.	March	20	-	April	02	April	09, 2027
15.	April	03	-	April	16	April	23, 2027
16.	April	17	-	April	30	May	07, 2027
17.	May	01	-	May	14	May	21, 2027
18.	May	15	-	May	28	June	04, 2027
19.	May	29	-	June	11	June	18, 2027
20.	June	12	-	June	25	July	02, 2027
21.	June	26	-	July	09	July	16, 2027
22.	July	10	-	July	23	July	30, 2027
23.	July	24	-	August	06	August	13, 2027
24.	August	07	-	August	20	August	27, 2027
25.	August	21	-	September	03	September	10, 2027
26.	September	04	-	September	17	September	24, 2027

PALM BEACH COUNTY PAY PLAN
HOLIDAY SCHEDULE 2026

	Holiday Name		Day
1.	Columbus Day (2nd Monday in Oct)	.....	Monday, October 12, 2026
2.	Veterans Day (11th Day of November)	.....	Wednesday, November 11, 2026
3.	Thanksgiving Day	.....	Thursday, November 26, 2026
4.	Family Day Holiday	.....	Friday, November 27, 2026
5.	Floating Holiday	.....	Thursday, December 24, 2026
6.	Christmas Day	.....	Friday, December 25, 2026
7.	New Year's Day	.....	Friday, January 1, 2027
8.	Martin Luther King, Jr. Day (3rd Monday in January)	.....	Monday, January 18, 2027
9.	President's Day (3rd Monday in February)	.....	Monday, February 15, 2027
10.	Memorial Day (last Monday in May)	.....	Monday, May 31, 2027
11.	Juneteenth Day (June 19th)	.....	Friday, June 18, 2027
12.	Independence Day	.....	Monday, July 5, 2027
13.	Labor Day (1st Monday in September)	.....	Monday, September 6, 2027

PALM BEACH COUNTY

CLASSIFICATION AND PAY PLAN

The following summary of pay policies is based on the policies contained in the Merit System Rules, the CWA Contract and the Pay Policies & Procedures manual. This summary is provided in the Pay Plan for easier reference.

The annual range given for each grade is based on a 40 hour work week. The work week begins at 12:01 A.M. Saturday and ends the following Friday at 12:00 A.M. Paychecks are issued bi-weekly on alternate Fridays. The Pay Period/Pay Day Schedule is listed on page 3.

I. OVERTIME/COMP TIME

Merit Rule - Overtime states, "all overtime must be scheduled and authorized in advance by the department head." Overtime that is fully documented and approved by a department head or designee in advance of actual payment is considered to be in compliance with Merit Rules.

The job classes designated with **exempt (EX)** are not eligible for additional pay for overtime, but may be granted time off on an hour for hour basis. General employees designated as **non-exempt (NE)** are eligible for overtime pay and may be paid at time and one-half of their regular rate of pay for all hours over 40 in a work week, or an equivalent amount of compensatory time.

Overtime payments are computed on a weekly basis using the employee's regular rate of pay (base pay plus shift differential, standby pay, leadworker pay, retroactive pay increases and lump sum merit increases). In making overtime computations, consult the appropriate column to determine what is considered time worked. Whether additional time is considered time worked will be determined based on the provisions of the Fair Labor Standards Act.

I. OVERTIME/COMP TIME - Continued

CWA BARGAINING UNIT

Time Worked	Not Considered Time Worked
1. Holidays	1. Sick Time
2. Previously Scheduled Vacation Leave	2. Vacation/Annual Leave Not Previously Scheduled
3. Compassionate/ Funeral Leave	3. L.O.A.
4. Union Leave	4. Disability Leave
5. Previously Scheduled Comp Time	5. Workers' Comp
6. Previously Scheduled Incentive Leave	6. Military Leave
7. Jury Duty	7. Discretionary Leave Not Previously Scheduled
8. Blood Donation	
9. Parent/Teacher Conference	
10. Voluntary Furlough Leave	
11. Clinic/EAP Visits	
12. Bldg Evacuations	
13. County Interviews	
14. Admin Leave (Disaster)	
15. Paid Parental Leave	
16. Previously Scheduled Discretionary Leave	

NON-BARGAINING UNIT

Time Worked	Not Considered Time Worked
1. Holidays	1. Sick Time
2. Previously Scheduled Vacation Leave	2. Vacation/Annual Leave Not Previously Scheduled
3. Compassionate/ Funeral Leave	3. L.O.A.
4. Previously Scheduled Comp Time	4. Disability Leave
5. Previously Scheduled Incentive Leave	5. Workers' Comp
6. Jury Duty	6. Military Leave
7. Blood Donation	7. Discretionary Leave Not Previously Scheduled
8. Parent/Teacher Conference	
9. Clinic/EAP Visits	
10. Bldg Evacuations	
11. County Interviews	
12. Admin Leave (Disaster)	
13. Paid Parental Leave	
14. Previously Scheduled Discretionary Leave	

Bargaining Unit employees should refer to their respective contracts for more complete information.

II. SPECIAL COMPENSATION

A. Shift Differential:

A shift differential of 5% of the employee's current rate of pay (if over the maximum, then only 5% of the maximum rate) will be paid to employees who work either of the night shifts (majority of the shift falls after 5:00 P.M. or before 8:00 A.M.). This applies to all permanent employees.

If an employee does not work, they should not be paid shift differential.
Employees are not paid shift differential pay on holidays unless they are actually working (a shift in which they would be eligible for shift differential pay) on the holiday.

Employees on rotating shifts shall receive a pro-rated shift differential. If the employee is transferred from the night shift to the day shift, the shift differential will be discontinued. Shift differential pay does not apply to non-permanent employees.

B. Standby Pay:

Employees (bargaining and non-bargaining) who work in a classification which requires them to be on emergency standby and subject to call-back in case of emergency shall receive $2.75 per hour for each hour on standby.

Employees called into work from standby will not have their standby pay ($2.75) reduced while working.

If standby assignments cease, the standby pay will be discontinued.

Standby pay does not apply to non-permanent employees.

C. Leadworker:

A leadworker:

1. Assigns and reviews the work of other employees
2. Is classified at the same pay grade
3. Is at a work location removed from regular supervision

Such limited supervisory responsibility shall not include hiring, performance reviews nor disciplinary actions.

Leadworker pay shall be 6% of the employee's current rate of pay. If leadworker duties cease, the leadworker pay will be discontinued.

If an employee earning leadworker pay (or the person(s) they are leading) does not work, they will not be paid leadworker pay.

Leadworker pay must be submitted on the appropriate form and approved by the Director of Human Resources.

Employees are not paid leadworker pay on holidays unless they are actually working and performing leadworker duties on the holiday.

Leadworker pay does not apply to non-permanent employees.

D. Temporary Promotion or Working at Higher Classification:

Merit Employees - An employee has to perform the duties during the temporary absence of the incumbent in excess of ten (10) consecutive workdays. This promotion shall not exceed six (6)

months unless approval is granted by the Human Resources Director. If an employee is working in an exempt position, there will be no overtime pay. Pay increase is the same as shown under Section III - Pay Upon Promotion. Merit employees are not paid temporary promotion pay on holidays unless they are actually working on the holiday.

CWA Employees - Employees assigned to work in a higher classification for eight (8) consecutive hours shall be paid at the minimum of the higher classification **or** 5% of the employee's current rate of pay, whichever is higher. This promotion shall not exceed six (6) months unless approval is granted by the Human Resources Director. A copy must be submitted to Clerk/Payroll and Human Resources each pay period. CWA employees are not paid working in a higher class pay on holidays unless they are actually working on the holiday.

To obtain temporary promotion forms, please go to http://pbc/humanresources/forms/.

E. Certification:

Employees who possess special certifications will receive the following compensation:

1. Grandfathered 2019 employees working as Industrial Electricians and Utility Plant Mechanics who work in Water Utilities and obtain an "A", "B" or "C" Certification in Water Distribution or Wastewater-Collection will receive $35.00 per pay period for the highest certification obtained until they vacate the position.

2. Lifeguards who are certified as Emergency Medical Technicians or Paramedics will receive an additional $125.00 per pay period.

3. Ocean lifeguards who are certified as I.R.B./R.W.C. operators will receive an additional $50.00 per day they are assigned I.R.B./R.W.C duty.

4. Pool Lifeguards who are certified as Water Safety Instructors will receive an additional $25.00 per pay period.

5. Bridge Inspectors who are certified by the Department of Transportation as Bridge Inspectors will receive an additional $100.00 per pay period.

6. Occupational Health Nurses who are certified in Occupational Health will receive an additional $35.00 per pay period.

7. Automotive Technicians I and II, and Equipment Analysts except primary drivers, with an "A" CDL License with "Haz Mat" endorsement assigned to the Backup Driver list will receive $ 2.00 per hour.

E. <u>Certification - Continued</u>:

8. Automotive Service Excellence (ASE) Certification Pay

- **Current Employees** - All employees hired prior to 10/01/2015 will continue to receive pay for their certifications, as is, regardless of which mechanic shop they work in. Even if the employee promotes or is transferred this "grandfathering" will continue until such day the employee is no longer employed by Fleet Management. The employee must keep their certification(s) current. If the certification(s) lapse, that certification(s) will no longer fall under the "grandfathering" clause.
- **New Hires** - New hires are considered to be all employees hired after 10/01/2015, the effective date of this policy. When hired into a shop, the new hire will only be eligible to receive the certifications that are assigned to their respective shop (see "ASE Certification Pay by Shop").
- **Promotions and Transfers within Fleet Management** -It is understood that all Fleet Management employees (whether considered current or new hires per this policy) will at some point in the future want to promote or transfer amongst shops. When this occurs, the employee will be allowed to decide whether or not they want to keep their existing certifications within their current shop or adopt the certifications of the new shop; they cannot have both. Once the selection is made, there is no going back and forth. It is the intent to allow employees the comfort to promote and/or transfer without fear of losing certifications. They will only be eligible for either their current shop location or the new shop location's certifications as determined by this policy.

A. Automotive Support Specialist I & II's, Fuel Equipment Technician, Parts Specialist, and Fleet Management Support Services Supervisor – As of 10/01/2015, new hires in these job classifications are no longer eligible to receive this certification pay. Current employees in these job classifications will be grandfathered with their current special compensation pay structure until such time they leave their current position. These employees are eligible for the following "P-series" ASE certifications in addition to the certifications contained in the "ASE Certification Pay by Shop" listing.

- P1 - Medium-Heavy Truck Parts Specialist
- P2 - Automobile Parts Specialist
- P3 - General Motors Parts Consultant

B. Automotive Technicians I & II, Fuel Equipment Technician, Equipment Mechanic, Equipment Analyst, Equipment Maintainer I & II and Fleet Operations Supervisor - Are eligible for the specific ASE certification pay relating to the ASE Certifications within the following shop locations as presented in the "ASE Certification Pay by Shop" listing.

Based on the description of the proposed recommendations above, the following is the certification breakdown by shop for all qualifying new employees or those employees that change job title and/or shop location (as indicated above):

ASE Certification Pay by Shop

Heavy Equipment Shop
C1-Automobile Service Consultant
E1-Truck Equip. Installation & Repair Specialist
E2-Electrical/Electronic Systems
E3-Auxiliary Power Systems
F1-Alternate Fuel
G1-Auto Maintenance & Light Repair
L1-Auto Advanced Engine Performance
L2-Electronic Diesel Engine Diagnosis
S1-Body Systems and Special Equipment
S2-Diesel Engines
S3-Drive Train
S4-Brakes
S5-Suspension & Steering
S6-Electrical/Electronic Systems
S7-A/C Systems and Controls
T1-Gasoline Engines
T2-Diesel Engines
T3-Drive Train
T4-Brakes
T5-Suspension & Steering
T6-Electrical/Electronic Systems
T7-Heating, Ventilation & A/C
T8-Preventive Maintenance Inspection
X1-Undercar Specialist Exhaust Systems

Specialized Equipment Shop
A1-Engine Repair
A2-Automatic Transmission/Transaxle
A3-Manual Drive Train & Axles
A4-Suspension & Steering
A5-Brakes
A6-Electrical/Electronic Systems
A7- Heating & Air Conditioning
A8-Engine Performance
A9-Light Vehicle Diesel Engines
C1-Automobile Service Consultant
F1-Alternative Fuels
G1-Auto Maintenance and Light Repair
L1-Auto Advanced Engine Performance
L2-Electronic Diesel Engine Diagnosis
L3-Light Duty Hybird/Electric Vehicle Specialist
L4-Advanced Driver Assistance Systems
X1-Undercar Specialist Exhaust Systems

Light Vehicle Shop
A1-Engine Repair
A2-Automatic Transmission/Transaxle
A3-Manual Drive Train & Axles
A4-Suspension & Steering
A5-Brakes
A6-Electrical/Electronic Systems
A7-Heating & Air Conditioning
A8-Engine Performance
A9-Light Vehicle Diesel Engines
C1-Automobile Service Consultant
F1-Alternative Fuels
G1-Auto Maintenance and Light Repair
L1-Auto Advanced Engine Performance
L2-Electronic Diesel Engine Diagnosis
L3-Light Duty Hybrid/Electric Vehicle Specialist
L4-Advanced Driver Assistance Systems
X1-Undercar Specialist Exhaust Systems

Satellite Shops (Pahokee & South Regional Shop)
A1-Engine Repair
A2-Automatic Transmission/Transaxle
A3-Manual Drive Train & Axles
A4-Suspension & Steering
A5-Brakes
A6-Electrical/Electronic Systems
A7- Heating & Air Conditioning
A8-Engine Performance
A9-Light Vehicle Diesel Engines
C1-Automobile Service Consultant
F1-Alternative Fuels
G1-Auto Maintenance and Light Repair
C1-Automobile Service Consultant
L1-Auto Advanced Engine Performance
L2-Electronic Diesel Engine Diagnosis
L3-Light Duty Hybrid/Electric Vehicle Specialist
L4-Advanced Driver Assistance Systems
T1-Gasoline Engines
T2-Diesel Engines
T3-Drive Train
T4-Brakes
T5-Suspension & Steering
T6-Electrical/Electronic Systems
T7-Heating, Ventilation & A/C
T8-Preventive Maintenance Inspection
X1-Undercar Specialist Exhaust Systems

II. SPECIAL COMPENSATION - Continued

F. Firefighter:

Supplemental Compensation is authorized by Florida Statute 633.382 (2) & (3) and Chapter 4A - 37 of the Rules of the Department of Insurance Division of the State Fire Marshall. Part V specifies:

1. A full-time certified Firefighter who possesses an Associate's degree, which is readily identifiable and applicable as a fire related degree, will be eligible to receive up to $50.00 a month.

2. A full-time certified Firefighter who possesses a Bachelor's degree, which is readily identifiable and applicable as a fire related degree, will be eligible to receive up to $110.00 a month.

No Firefighter shall be eligible to receive compensation for more than one degree. If the Firefighter holds more than one eligible degree, compensation will be paid for the higher degree.

G. Tool Allowance:

Permanent County employees classified as Automotive Technician I or Equipment Mechanic who are required to provide their own tools in accordance with the tool list established by the County for these classifications will receive an additional **$76.923** per pay period.

Permanent County employees classified as Automotive Technician II, Fuel Equipment Technician or Equipment Analyst who are required to provide their own hand tools in accordance with the list established by the County for these classifications will receive an additional **$92.308** per pay period.

THE ABOVE ALLOWANCES WILL NOT BE CONSIDERED AS PART OF AN EMPLOYEE'S BASE RATE OF PAY.

H. Local Area Network Administration

Employees assigned as part-time Local Area Network (LAN) Administrators will be eligible for $35.00 per pay period. (Employees in classifications that encompass LAN administrative duties will not be eligible for the pay supplement.) LAN administrators must be approved by ISS and Human Resources.

I. Victim Response Unit Additional Pay

The following positions that have a Department Head or Department Head Designee approved "Victim Response Unit(VRU)Additional Pay Approval" form will be eligible for $1.80 per hour while available to respond to citizens facing immediate emergencies as part of the Victim Response Unit.

II. SPECIAL COMPENSATION - Continued:

I. Victim Response Unit Additional Pay-Continued:

Victim Advocate, Victim Services Program Coordinator, Victim Services Project Coordinator, Victim Services Team Supervisor or Program Manager.

J. Passport Agent Additional Pay

Employees from the Palm Beach County Library System who act in the role of a Passport Agent will be compensated with additional pay of $50.00 per pay period for:

1. Completing and maintaining the required training for passport service agent certification set forth by the Department of State.

AND

2. Performing passport-related work as assigned by a supervisor for a minimum of one (1) hour in each Bi-Weekly pay cycle for the Library.

Employees who do not perform any passport-related work are not eligible for the additional pay.

NOTE: (Payments for Certification Pay and Tool Allowance should be reported to the Payroll Department.)

III. PAY UPON PROMOTION - Merit Rule

Upon promotion, an employee's rate of pay will be adjusted as follows:

A. If the promotion is to a position one pay grade higher than the present position, the employee will receive a 3% increase.

B. If the promotion is to a position two pay grades higher, the employee will receive a 6% increase.

C. If the promotion is to a position three or more pay grades above the present grade, the employee will receive a 10% increase or the minimum of the new pay grade, whichever is higher.

D. In no case, will the employee's base rate of pay exceed the maximum for the position to which the promotion is made.

IV. PAY UPON DEMOTION - Merit Rule

Upon demotion, an employee's rate of pay will be adjusted as follows:

A. If the demotion is to a position one pay grade lower, the employee's rate of pay will be reduced by 3% or to the maximum of the new range, whichever is lower.

IV. PAY UPON DEMOTION – Continued - Merit Rule

B. If the demotion is to a position two pay grades lower, the employee's rate of pay will be reduced by 6% or to the maximum of the new range, whichever is lower.

C. If the demotion is to a position three or more pay grades lower than the present position, the employee's rate of pay will be reduced by 10% or to the maximum of the new range, whichever is lower.

D. In no case, will the employee's base rate of pay exceed the maximum for the position to which the demotion is made.

E. If an employee on new employee probation takes a demotion, their pay will be the minimum of the new grade.

V. ACROSS-THE-BOARD INCREASES

A. Permanent full-time and part-time employees may be eligible for an across-the-board increase. The amount of the across-the-board increase and method of payment will be determined by the Board of County Commissioners prior to the beginning of each fiscal year.

VI. VACATION LEAVE

Full-time employees accrue vacation hours every pay period as follows:

YEARS OF EMPLOYMENT	HOURS PER PAY PERIOD
First Year	4.00 hours
Beginning of Second Year through completion of Fifth Year	4.62 hours
Beginning of Sixth Year	4.93 hours
Beginning of Seventh Year	5.24 hours
Beginning of Eighth Year	5.54 hours
Beginning of Ninth Year	5.85 hours
Beginning of Tenth Year	6.16 hours

Part-time employees accrue vacation time on a pro-rated basis (hours can be calculated by dividing Their regular work schedule by 40 and taking that percentage and multiplying it by the vacation hours listed above).

Vacation Cap:

Employees cannot carry more than 400 hours into the new calendar year (IAFF employees should refer to their bargaining unit contract for limits on vacation carry-over).

Any employee who has accrued vacation leave in excess of 400 hours at the end of the pay period in which December 31st falls of each calendar year, shall forfeit the excess leave, and the vacation leave balance shall automatically be reduced to 400 hours.

VII. SICK LEAVE

A. Accrual:

Full-time, non-bargaining unit employees accrue four (4) hours per pay period.
Part-time employees accrue sick leave on a pro-rated basis.

B. Cap:

There is no cap on sick leave accrual.

C. Payout:

For payout purposes, employees hired prior to 10/1/94 will be paid 25% after five (5) years and 50% after ten (10) years, not to exceed 500 hours. (For example, to be paid for 500 hours of sick leave, an employee would have accrued a sick leave balance of 1,000 hours and resign or retire in good standing after ten (10) years).

Exception:

Those employees with a total sick leave balance of more than 1,000 hours on September 30, 1994, will be paid for 50% of their September 30, 1994 balance, if upon termination, they have maintained that balance.

New Employees:

Employees hired after October 1, 1994 will be eligible to be paid for 10% of their accrued sick leave balance after ten (10) years of employment, payout not to exceed 500 hours.

D. Bargaining Unit Employees:

Bargaining unit employees should refer to their respective contracts for information on their sick leave policies.

JOB CLASSIFICATION TITLES

PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
911 PLANNING COORDINATOR	06302	ADMINISTRATIVE TECHNICIAN I	00123A
911 PROGRAM DIRECTOR	06315	ADMINISTRATIVE TECHNICIAN II	00123B
911 SPECIALIST	06402	ADMINISTRATIVE TECHNICIAN III	00123C
A/C & REFRIGERATION SPECIALIST I	04133	ADMINISTRATOR MORIKAMI PARK	02131
A/C & REFRIGERATION SPECIALIST II	04134	ADULT DAY CARE CENTER MANAGER I	03066
ABSTRACTOR SUPERVISOR	01023	ADULT DAY CARE CENTER MANAGER II	03067
ABSTRACTOR/TITLE EXAMINER	01020	ADULT DAY CARE CENTER MANAGER III	03068
ACCESS CONTROL SUPERVISOR	00267	AGENCY ANALYST PROGRAMMER	00910A
ACCESS TECHNICIAN	07008	AGENDA COORDINATOR	00424
ACCOUNTANT	00612	AGRICULTURAL DEVELOPMENT COORDINATOR	03516
ADDRESSING TECHNICIAN	01382	AIR QUALITY TECHNICIAN	09359
ADMINISTRATIVE ASSISTANT I	00124A	AIRFIELD SUPERVISOR	04101B
ADMINISTRATIVE ASSISTANT II	00124B	AIRPORTS COMMUNICATIONS SPECIALIST	07011
ADMINISTRATIVE ASSISTANT III	00124C	AIRPORTS COMMUNICATIONS SPECIALIST II	07011A
ADMINISTRATIVE CLERK	00122	AIRPORTS COMMUNICATIONS SUPERVISOR	07009

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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
AIRPORTS COMPLIANCE MANAGER	07024	AIRPORTS STRIPING TECHNICIAN	04101
AIRPORTS CONTRACT COORDINATOR	07016A	AIRPORTS TECHNICAL SERVICES COORDINATOR	07017
AIRPORTS CONTRACT MANAGER	07002A	AIRPORTS TRAINING & TECHNICAL ASSISTANT	07047A
AIRPORTS DEVELOPMENT PLANNER	07010	AIRPORTS TRAINING COORDINATOR	07047
AIRPORTS EMERGENCY PREPAREDNESS MANAGER	07060	AIRPORTS TRUSTED AGENT	07008A
AIRPORTS FACILITIES MANAGER	07001	AIRPORTS TRUSTED AGENT SUPERVISOR	07008B
AIRPORTS GENERAL AVIATION MANAGER	07026	ANALYST PROGRAMMER	00986
AIRPORTS OPERATIONS MANAGER	07037	ANIMAL BEHAVIOR & ENRICHMENT COORDINATOR	06211
AIRPORTS OPERATIONS OFFICER	07013	ANIMAL BITE COORDINATOR	06220
AIRPORTS OPERATIONS OFFICER II	07042	ANIMAL CARE & CONTROL FIELD MANAGER	06227
AIRPORTS OPERATIONS SUPERVISOR	07012	ANIMAL CARE & CONTROL OPERATIONS MANAGER	06245
AIRPORTS OPERATIONS TECHNICIAN	07013A	ANIMAL CARE AND CONTROL MANAGER	06217
AIRPORTS PARKING CONTRACT COORDINATOR	07015	ANIMAL CARE COORDINATOR	06210
AIRPORTS PARKING MANAGER	07049	ANIMAL CARE FIELD COMPLIANCE COORDINATOR	06221
AIRPORTS SECURITY MANAGER	07046	ANIMAL CARE SPECIALIST	06200

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JOB CLASSIFICATION TITLE	SPEC #
ANIMAL CARE VETERINARY ASSISTANT	06205
ANIMAL CARE VETERINARY ASSISTANT (PROVISIONAL)	06204
ANIMAL CARE VETERINARY ASSISTANT II	06208
ANIMAL CARE VETERINARY TECHNICIAN	06209
ANIMAL CARE VETERINARY TECHNICIAN SUPERVISOR	06206
ANIMAL CONTROL FIELD OPERATIONS MANAGER	06203
ANIMAL CONTROL FIELD SERVICES MANAGER	06202
ANIMAL CONTROL OFFICER (PROVISIONAL)	06201
ANIMAL CONTROL OFFICER I	06207
ANIMAL CONTROL OFFICER II	06212
APPELLATE PRACTICE CHIEF	06055
APPRENTICE I	04135
APPRENTICE II	04136
APPRENTICE III	04137
APPRENTICE IV	04138

JOB CLASSIFICATION TITLE	SPEC #
AQUATIC PROGRAMS COORDINATOR	02120
AQUATICS SUPERVISOR	02116
ARCHEOLOGIST/COUNTY HISTORIC PRESERVATION OFFICE	01201
ARCHITECTURAL FIELD REPRESENTATIVE I	01816
ARCHITECTURAL FIELD REPRESENTATIVE II	01817
ASSET MANAGEMENT COORDINATOR	09413
ASSET MANAGEMENT SUPERVISOR	09429
ASSISTANT AIRPORTS PROPERTIES MANAGER	07025
ASSISTANT BRIDGETENDER SUPERVISOR	09017
ASSISTANT COMMUNITY CENTER MANAGER	03034
ASSISTANT COUNTY ADMINISTRATOR	00423
ASSISTANT COUNTY ADMINISTRATOR/DIRECTOR	00423A
ASSISTANT COUNTY ATTORNEY I	06026
ASSISTANT COUNTY ATTORNEY II	06027
ASSISTANT COUNTY ATTORNEY III	06028

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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
ASSISTANT COUNTY ENGINEER	01098	ASSOCIATE MEDICAL EXAMINER	08112
ASSISTANT DEPUTY OF INSPECTIONS	01338	AUDIO/VISUAL TECHNICIAN	00205
ASSISTANT DEPUTY OF LARGE PROJECTS	01336	AUDIT MANAGER - INSPECTOR GENERAL	10259B
ASSISTANT DEPUTY OF PLAN REVIEW	01337	AUDITOR I	01532
ASSISTANT DEPUTY OF REGULATIONS	01342	AUDITOR I - INSPECTOR GENERAL	10257B
ASSISTANT DEPUTY OF STRATEGIC PROJECTS	01341	AUDITOR II	01533
ASSISTANT FIRE CHIEF	07551	AUDITOR II - INSPECTOR GENERAL	10258B
ASSISTANT FIRE MARSHAL	07549	AUDITOR III - INSPECTOR GENERAL	10275B
ASSISTANT GENERAL COUNSEL - INSPECTOR GENERAL	10265C	AUTOMOTIVE SUPPORT SPECIALIST I	04205
ASSISTANT GOLF FACILITY MANAGER	02164	AUTOMOTIVE SUPPORT SPECIALIST II	04206
ASSISTANT GRAPHICS MANAGER	04431	AUTOMOTIVE TECHNICIAN I	04210
ASSISTANT PUBLIC WORKS SUPERINTENDENT	09205	AUTOMOTIVE TECHNICIAN II	04211
ASSISTANT VETERANS SERVICES OFFICER	03050	BERR ANALYST	01925A
ASSOCIATE DATABASE ADMINISTRATOR I	00962	BERR PROGRAM SUPERVISOR	01925B
ASSOCIATE DATABASE ADMINISTRATOR II	00963	BRIDGE INSPECTION SUPERVISOR	01003

PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
BRIDGE INSPECTOR I	01000	BUILDING CONSTRUCTION INSPECTOR - SENIOR	01289
BRIDGE INSPECTOR II	01001	BUILDING CONSTRUCTION INSPECTOR I	01314
BRIDGE MECHANIC I	04140	BUILDING CONSTRUCTION INSPECTOR II	01315
BRIDGE MECHANIC II	04141	BUILDING CONSTRUCTION INSPECTOR III	01316
BRIDGE REPAIRER	09025	BUILDING DIVISION COORDINATOR	01313
BRIDGETENDER	09015	BUILDING DIVISION OPERATIONS MANAGER	01335
BRIDGETENDER SUPERVISOR	09018	BUILDING SUPPORT SPECIALIST	01387
BROADCAST NETWORK ADMINISTRATOR	01406	BUSINESS & COMMUNITY AGREEMENTS MANAGER	01815
BROADCAST OPERATIONS COORDINATOR	01403A	BUYER	00335
BUDGET ANALYST I	01777	BUYER ASSISTANT	00331
BUDGET ANALYST II	01778	CABLE TELEVISION COORDINATOR	01400
BUDGET ANALYST III	01779	CAMPGROUND ATTENDANT	02009
BUDGET MANAGER	01780	CAP GRANT MANAGER	03238
BUILDING CONSTRUCTION INSPECTOR - APPRENTICE	01286	CARPENTER	04110
BUILDING CONSTRUCTION INSPECTOR - PROVISIONAL	01288	CASE MANAGER I	03057

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
CASE MANAGER II	03058	CHIEF CURATOR MORIKAMI MUSEUM	02133A
CASE MANAGER III	03059	CHIEF DEPUTY COUNTY ADMINISTRATOR	00422A
CASE MANAGER TRAINEE	03056	CHIEF ELECTRICAL INSPECTOR	01319
CASEWORK SUPERVISOR	03009	CHIEF INFORMATION OFFICER	00983
CASH ACCOUNTING CLERK	00600	CHIEF INFORMATION SECURITY OFFICER	00939E
CERTIFIED PLAYGROUND SAFETY INSPECTOR	02001	CHIEF LAND USE COUNTY ATTORNEY	06031
CHEMICAL SPRAY TECHNICIAN	02008	CHIEF MECHANICAL INSPECTOR	01321
CHEMIST	09341	CHIEF OF UNSAFE STRUCTURES	01323
CHIEF ASSISTANT COUNTY ATTORNEY	06032	CHIEF OF VETERINARY SERVICES	06253
CHIEF BROADCAST OPERATIONS COORDINATOR	01411A	CHIEF PLUMBING INSPECTOR	01318
CHIEF CLINICAL SERVICES EDUCATION & TRAINING	03144	CHIEF RESIDENTIAL CLINICAL SERVICES	03142
CHIEF COMMERCIAL PLANS EXAMINER	01331	CHIEF RESIDENTIAL PLANS EXAMINER	01330
CHIEF COMMUNICATOR	00238	CHIEF SECURITY SUPERVISOR	05035
CHIEF COMMUNITY BASED CLINICAL SERVICES	03140	CHIEF STRUCTURAL INSPECTOR	01320
CHIEF CONSTRUCTION COORDINATOR	01012	CHIEF WATER/WASTEWATER PLANT OPERATOR	09323

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JOB CLASSIFICATION TITLE	SPEC #
CLINIC MANAGER	06235
CLINICAL SERVICES PROGRAM SPECIALIST	03994
COASTAL GEOLOGIST	01947
CODE COMPLIANCE MANAGER	01322A
CODE COMPLIANCE OFFICER	01366A
CODE COMPLIANCE OFFICER-PROVISIONAL	01365B
CODE COMPLIANCE SUPERVISOR	01366B
CODES PRODUCT & TRAINING COORDINATOR	01309
CODES PRODUCT & TRAINING SPECIALIST	01303
CODES PRODUCT & TRAINING SUPERVISOR	01304
COLLECTIONS ANALYST	00617
COLLECTIONS COORDINATOR	00614
COMMERCIAL EQUIPMENT TECHNICIAN	04130
COMMERCIAL PLANS EXAMINER - COORDINATOR	01294
COMMERCIAL PLANS EXAMINER I	01290
COMMERCIAL PLANS EXAMINER II	01291
COMMERCIAL PLANS EXAMINER III	01292
COMMERCIAL PLANS EXAMINER IV	01293
COMMISSION ON ETHICS EDUCATION & COMMUNICATIONS COORDINATOR	10006
COMMISSION ON ETHICS GENERAL COUNSEL	10012
COMMISSION ON ETHICS INTAKE AND COMPLIANCE MANAGER	10017
COMMISSION ON ETHICS INVESTIGATOR I	10001
COMMISSION ON ETHICS INVESTIGATOR II	10002
COMMUNICATIONS SPECIALIST	00403
COMMUNICATOR (BARGAINING UNIT)	00237
COMMUNICATOR (NON BARGAINING UNIT)	00239
COMMUNICATOR - LEAD NON-BARGAINING UNIT	00240
COMMUNITY ACTION LIHEAP SUPERVISOR	03235
COMMUNITY ACTION PROGRAM COORDINATOR	03234

PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
COMMUNITY CENTER MANAGER	03035	COMPUTER SPECIALIST II	00908
COMMUNITY COURT COORDINATOR	03990	CONCESSION SUPERVISOR	02160
COMMUNITY DEVELOPMENT PROGRAMS COORDINATOR	03411	CONSTRUCTION COORDINATION AIDE	01008
COMMUNITY DEVELOPMENT PROGRAMS MANAGER	03412	CONSTRUCTION COORDINATOR	01009
COMMUNITY DEVELOPMENT PROGRAMS SPECIALIST	03410	CONSTRUCTION INSPECTIONS ASSOCIATE	01296
COMMUNITY DEVELOPMENT PROJECT COORDINATOR	03409	CONSTRUCTION PLANS EXAMINER - APPRENTICE	01287
COMMUNITY ENGAGEMENT COORDINATOR	03978	CONSTRUCTION PLANS EXAMINER - COORDINATOR	01299
COMMUNITY OUTREACH SPECIALIST I	03243	CONSTRUCTION PLANS EXAMINER - PROVISIONAL	01297
COMMUNITY OUTREACH SPECIALIST II	03240	CONSTRUCTION PLANS EXAMINER I	01305
COMMUNITY OUTREACH SPECIALIST III	03241	CONSTRUCTION PLANS EXAMINER II	01306
COMMUNITY SERVICES SUPERVISOR	03993	CONSTRUCTION PLANS EXAMINER III	01308
COMPLIANCE INSPECTOR	03408	CONSTRUCTION PLANS EXAMINER IV	01298
COMPLIANCE INVESTIGATOR I	01611	CONSTRUCTION PROJECT MANAGER	01004
COMPLIANCE INVESTIGATOR II	01612	CONSTRUCTION PROJECT SPECIALIST	01007
COMPUTER SPECIALIST I	00904	CONSTRUCTION SERVICES ASSOCIATE	01295

PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
CONSUMER AFFAIRS COMPLIANCE OFFICER	03607	COORDINATOR - FIXED ASSETS INVENTORIES	01724
CONSUMER AFFAIRS INVESTIGATOR	03600	COORDINATOR - INFORMATION SYSTEMS SERVICES	00990
CONSUMER AFFAIRS MANAGER	03604	COORDINATOR ISS PHYSICAL ASSETS	00966
CONTRACT ANALYST	01770	COST COMPLIANCE ADMINISTRATOR	00149
CONTRACT COMPLIANCE SPECIALIST	00332	COST CONTROL ADMINISTRATOR	00148
CONTRACT COORDINATOR	00468	COUNTY ADMINISTRATOR	00430
CONTRACT MANAGEMENT CLERK	09342	COUNTY ATTORNEY	06034
CONTRACT MANAGEMENT SPECIALIST	00336	COUNTY COMMISSION ASSISTANT CHIEF OF STAFF I	00165A
CONTRACT MANAGER	00451	COUNTY COMMISSION ASSISTANT CHIEF OF STAFF II	00165B
CONTRACT OVERSIGHT SPECIALIST II - INSPECTOR GENERA	10285B	COUNTY COMMISSION ASSISTANT CHIEF OF STAFF III	00165C
CONTRACTORS CERTIFICATION COORDINATOR	01354	COUNTY COMMISSION ASSISTANT CHIEF OF STAFF IV	00165D
CONTRACTORS CERTIFICATION SPECIALIST	01350	COUNTY COMMISSION ASSISTANT CHIEF OF STAFF V	00165E
CONTRACTS/GRANTS COORDINATOR	02027	COUNTY COMMISSION CHIEF OF STAFF I	00166A
COOK II	05111	COUNTY COMMISSION CHIEF OF STAFF II	00166B
COOK III	05112	COUNTY COMMISSION CHIEF OF STAFF III	00166C

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
COUNTY COMMISSION CHIEF OF STAFF IV	00166D	CRIMINAL JUSTICE PROGRAM DEVELOPMENT SPECIALIST	03982
COUNTY COMMISSION CHIEF OF STAFF V	00166E	CRIMINAL JUSTICE SYSTEMS MANAGER	03974
COUNTY COMMISSIONER	00435	CROSS CONNECTION CONTROL COORDINATOR	09366
COUNTY COURT CASE MANAGER	06064	CURATOR MORIKAMI MUSEUM	02133
COUNTY ENGINEER	01099	CURATOR OF JAPANESE ART	02132
COUNTY EXTENSION AGENT	03500	CURATOR OF JAPANESE ART AND ARCHIVES	02132A
COUNTY WATER RESOURCES MANAGER	00431	CURATOR/DIRECTOR MOUNTS BOTANICAL GARDENS	03507
COUNTY WIDE GIS COORDINATOR	00997	CUSTODIAL WORKER	09111
COURT ANALYST	06063	CUSTODY EVALUATION SPECIALIST	03133
COURT CASE ADVISOR	03995	CUSTOMER ASSISTANCE COORDINATOR	01395A
COURT CHIEF INFORMATION OFFICER	06067	CUSTOMER ASSISTANCE MANAGER	01395C
COURT PROGRAM SPECIALIST	06059	CUSTOMER CARE TECHNICIAN	00934
CREATIVE PROJECT COORDINATOR	00956A	CUSTOMER RELATIONS COORDINATOR	06244
CRIME PREVENTION PROJECT SPECIALIST	03977	CUSTOMER REPRESENTATIVE - ISS	00931
CRIMINAL JUSTICE ANALYST	03975	CUSTOMER SERVICE SPECIALIST I	00447

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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
CUSTOMER SERVICE SPECIALIST II	00448	DEPUTY CHIEF INFORMATION OFFICER	00983A
CUSTOMER SERVICE SUPERVISOR	09304	DEPUTY COUNTY ADMINISTRATOR	00422
DATA ANALYST	00632	DEPUTY COUNTY ADMINISTRATOR INTERIM	00422I
DATA PROCESSOR I	00902	DEPUTY COUNTY ATTORNEY	06030
DATA PROCESSOR II	00903	DEPUTY COUNTY ENGINEER	01092
DATABASE ADMINISTRATOR	00964	DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	06307
DATABASE ARCHITECTURE ANALYST	00960	DESKTOP ADMINISTRATOR	00945A
DEBT MANAGER	01776	DESKTOP ADMINISTRATOR ASSOCIATE	00945B
DEPARTMENT & EMPLOYEE OUTREACH COORDINATOR	00441	DIGITAL INFRASTRUCTURE REVIEW SPECIALIST	00957A
DEPARTMENT & EMPLOYEE OUTREACH SUPERVISOR	00444	DIGITAL MARKETING COORDINATOR	00434
DEPARTMENT COORDINATOR	00440	DIGITAL MEDIA SPECIALIST I	00467B
DEPUTY ADMINISTRATOR MORIKAMI MUSEUM	02131A	DIGITAL MEDIA SPECIALIST II	00467A
DEPUTY BUILDING OFFICIAL	01339	DIRECTOR AIRLIFT RELATIONS	00439
DEPUTY CHIEF	07535	DIRECTOR I	10101A
DEPUTY CHIEF APPLICATIONS & TECHNOLOGY OFFICER	00983C	DIRECTOR II	10101B

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
DIRECTOR III	10101C	DIVISION DIRECTOR IV	10100D
DIRECTOR IV	10101D	DIVISION DIRECTOR V	10100E
DIRECTOR MEDICAL EXAMINER OPERATIONS	08111	DREDGE OPERATOR	09035
DIRECTOR OF AUDIT - INSPECTOR GENERAL	10260B	DROWNING PREVENTION COALITION COORDINATOR	06560
DIRECTOR OF CONTRACT OVERSIGHT - INSPECTOR GENER	10261B	DROWNING PREVENTION COALITION MANAGER	06563
DIRECTOR OF INVESTIGATIONS - INSPECTOR GENERAL	10262B	ECONOMIC DEVELOPMENT ANALYST	00436
DIRECTOR OPERATIONS	00472	ECONOMIC DEVELOPMENT SPECIALIST	03440
DISABILITY ACCESSIBILITY SPECIALIST	01602	ECONOMIC SUSTAINABILITY ANALYST	03445
DISPLAY GARDENS HORTICULTURIST	03511	ECONOMIC SUSTAINABILITY BUSINESS COORDINATOR	03421
DISTRICT CHIEF	07430	ECONOMIC SUSTAINABILITY MANAGER	03446
DISTRICT MEDICAL EXAMINER	08115	ECONOMIC SUSTAINABILITY SPECIAL PROJECTS MANAGER	03439
DIVISION CHIEF	07530	ECONOMIC SUSTAINABILITY SPECIALIST	03444
DIVISION DIRECTOR I	10100A	EDUCATION SPECIALIST	09423
DIVISION DIRECTOR II	10100B	ELECTRICIAN	04116
DIVISION DIRECTOR III	10100C	ELECTRONIC PERMIT SPECIALIST	01364

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
ELECTRONICS SYSTEMS ANALYST	00265	ENTERPRISE APPLICATIONS PROJECT MANAGER	00947
ELECTRONICS SYSTEMS PLANNER	00255	ENVIRONMENTAL ANALYST	01942
ELECTRONICS TECHNICIAN	00242	ENVIRONMENTAL MANAGER	01945
EMERGENCY MANAGEMENT COMMUNICATIONS SPECIALIST	00243	ENVIRONMENTAL PROGRAM SUPERVISOR	01944
EMERGENCY MANAGEMENT SPECIALIST I	06318	ENVIRONMENTAL TECHNICIAN I	01936
EMERGENCY MANAGEMENT SPECIALIST II	06320	ENVIRONMENTAL TECHNICIAN II	01938
EMERGENCY MANAGEMENT SPECIALIST III	06321	ENVIRONMENTALIST I	01940
EMERGENCY MANAGEMENT SUPPORT TECHNICIAN	00206	ENVIRONMENTALIST II	01941
EMERGENCY MEDICAL SERVICES SPECIALIST	06400	EQUAL OPPORTUNITY SPECIALIST	01604
EMERGENCY PROGRAM COORDINATOR	06317	EQUIPMENT ANALYST	04208
EMPLOYEE ASSISTANCE PROGRAM MANAGER	00819	EQUIPMENT MECHANIC	04214
EMPLOYEE ASSISTANCE PROGRAM SPECIALIST	00821	EXECUTIVE ADMINISTRATOR TO FIRE RESCUE	07540A
EMPLOYEE PERFORMANCE SYSTEMS AND ANALYTICS ANALYST	00534	EXECUTIVE ASSISTANT I	00130A
EMPLOYMENT COUNSELOR	03086	EXECUTIVE ASSISTANT II	00130B
ENDPOINT SERVICES MANAGER	00992A	EXECUTIVE ASSISTANT III	00130C

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JOB CLASSIFICATION TITLE	SPEC #
EXECUTIVE ASSISTANT TO FIRE RESCUE ADMINISTRATOR	07540
EXECUTIVE ASSISTANT TO THE COUNTY ATTORNEY	06017
EXECUTIVE ASSISTANT TO THE INSPECTOR GENERAL	05018
EXECUTIVE DIRECTOR HOMELESS COALITION	03043
EXECUTIVE DIRECTOR HOUSING FINANCE AUTHORITY	00480
EXECUTIVE DIRECTOR PALM BEACH COUNTY LEGISLATIVE DELEGATION	00452A
EXECUTIVE DIRECTOR PBC LEGIS DELEGATION/LEGIS AFF LIAISON	00452
EXTENSION AGENT	03505
EXTENSION AGENT I	03505A
EXTENSION AGENT II	03505B
EXTENSION AGENT III	03505C
EXTENSION AGENT IV	03505D
FACILITIES CONTRACT EVALUATOR	01852
FACILITIES EVALUATOR	01812

JOB CLASSIFICATION TITLE	SPEC #
FACILITIES MANAGER	05050
FACILITIES/SYSTEMS PROJECT MANAGER	01808
FACILITY PLANT MECHANIC	04151
FAMILY DRUG COURT COORDINATOR	06053
FAMILY VIOLENCE INTERVENTION PROGRAM COORDINATOR	06043
FARMWORKER COUNSELOR	03210
FARMWORKER PROGRAM COORDINATOR	03222
FIELD OFFICE COORDINATOR	09201
FIELD OFFICE COORDINATOR II	09202
FINANCIAL ANALYST I	00620
FINANCIAL ANALYST II	00622
FINANCIAL ANALYST III	00624
FIRE RESCUE ACCREDITATION MANAGER	07523
FIRE RESCUE ADMINISTRATOR	07550
FIRE RESCUE NURSE CASE MANAGER	07559

PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
FIRE RESCUE PAYROLL & LTD COORDINATOR	07544	FORENSIC INVESTIGATOR II	08104
FIRE RESCUE RECORDS AND INFORMATION COORDINATOR	07556	FORENSIC SUPERVISOR	08109
FISCAL MANAGER	00623	FORENSIC TECHNICIAN	08105
FISCAL SPECIALIST I	00602	FUEL EQUIPMENT TECHNICIAN	04215
FISCAL SPECIALIST II	00603	FUEL SYSTEM COORDINATOR	04224
FISCAL SPECIALIST III	00604	FUEL TRUCK OPERATOR	04216
FIXED ASSETS MANAGER	01725	GARDENER	03510
FIXED ASSETS SPECIALIST - INVENTORY COORDINATION	01721	GENERAL COUNSEL - INSPECTOR GENERAL	10265B
FIXED ASSETS SPECIALIST - SURPLUS OPERATIONS	01720	GENERAL MAINTENANCE MECHANIC	04103
FLEET MANAGEMENT SUPPORT SERVICES SUPERVISOR	04225	GIS ANALYST	04416
FLEET OPERATIONS SUPERVISOR	04222	GIS ANALYST II	04416A
FLEET SERVICE ASSISTANT	04223A	GIS SUPPORT SPECIALIST	04418
FLOODPLAIN MANAGER	01386	GIS/CADD TECHNICIAN I	04412
FOOD SERVICE MANAGER	05120	GIS/CADD TECHNICIAN II	04414
FORENSIC INVESTIGATOR I	08107	GOLF ATTENDANT	02135

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
GOLF COURSE MANAGER I	02136A	GUARDIAN AD LITEM CHILD ADVOCATE LEAD	06049
GOLF COURSE MANAGER II	02136B	HEALTH PLANNER II	03184
GOLF COURSE MANAGER III	02136C	HOMELESS PROGRAM & CONTRACT MANAGER	03040
GOLF MAINTENANCE SUPERVISOR	02163	HORTICULTURAL SUPERVISOR	03506
GOLF OPERATIONS SUPERVISOR	02149	HORTICULTURIST	03512
GRANT COMPLIANCE SPECIALIST I	03244	HOUSING FINANCE AUTHORITY SECRETARY	00482
GRANT COMPLIANCE SPECIALIST II	03245	HOUSING LIAISON	03434
GRANT COMPLIANCE SPECIALIST III	03246	HOUSING PROGRAM COORDINATOR	03431
GRANT PROGRAM WRITER	03247	HOUSING PROGRAM MANAGER	03431A
GRAPHICS DESIGNER I	04422	HOUSING PROGRAM SPECIALIST I	03407
GRAPHICS DESIGNER II	04425	HOUSING PROGRAM SPECIALIST II	03407A
GRAPHICS MANAGER	04430	HOUSING PROGRAM TECHNICIAN	03406A
GRAPHICS PRODUCTION COORDINATOR	04427	HOUSING PROJECT & PROGRAM MANAGER	03443
GROUP INSURANCE MANAGER	00827	HOUSING SPECIALIST	03065
GROUP INSURANCE SPECIALIST	00825	HUMAN RESOURCES GENERALIST	00533

JOB CLASSIFICATION TITLE	SPEC #
HUMAN RESOURCES INFORMATION SYSTEMS SPECIALIST	00503
HUMAN RESOURCES MANAGER	00521
HUMAN RESOURCES PERSONNEL ACTION SPECIALIST	00540
HUMAN RESOURCES REPRESENTATIVE	00533R
HUMAN RESOURCES SPECIALIST I	00500
HUMAN RESOURCES SPECIALIST II	00510
HUMAN RESOURCES SPECIALIST III	00550
HUMAN RESOURCES SPECIALIST IV	00552
HUMAN RESOURCES SUPERVISOR	00532
HUMAN RESOURCES TECHNICIAN	00506
HUMAN SERVICES OPERATIONS SUPERVISOR	03010
HUMAN SERVICES QUALITY ASSURANCE COORDINATOR	03008
HYDRAULIC & HYDROLOGIC MODELING ANALYST	09387
HYDROGEOLOGIST	01930
IMPACT FEE MANAGER	01704
INDUSTRIAL ELECTRICIAN	04118
INDUSTRIAL ELECTRICIAN II	04118A
INDUSTRIAL HYGIENIST	00808
INFILTRATION & INFLOW TECHNICIAN I	09367
INFILTRATION & INFLOW TECHNICIAN II	09368
INFORMATION MANAGEMENT SYSTEM SPECIALIST	00901
INFORMATION MANAGEMENT SYSTEM SPECIALIST II	00906
INFORMATION TECHNOLOGY MANAGER	00996
INSPECTOR GENERAL	10250
INSTRUMENTATION TECHNICIAN	00257
INSURANCE CLAIMS SPECIALIST	00828
INTAKE MANAGER - INSPECTOR GENERAL	10254B
INTAKE SPECIALIST - INSPECTOR GENERAL	10280B
INTELLIGENT TRANSPORTATION SYSTEM SUPERVISOR	01080
INTELLIGENT TRANSPORTATION SYSTEM TECHNICIAN	01081

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JOB CLASSIFICATION TITLE	SPEC #
INTERNAL AUDIT MANAGER	01526
INTERNAL AUDITOR	01520
INVESTIGATOR I - INSPECTOR GENERAL	10251B
INVESTIGATOR II - INSPECTOR GENERAL	10252B
INVESTIGATOR III - INSPECTOR GENERAL	10253B
IRRIGATION TECHNICIAN	04106
IT SECURITY ANALYST I	00939A
IT SECURITY ANALYST II	00939B
IT SECURITY ANALYST III	00939C
IT SOLUTIONS ARCHITECT	00949F
IT TRAINING SPECIALIST	00956H
JIS PROJECT MANAGER	00975
JUNIOR AUDITOR - INSPECTOR GENERAL	10257C
JUNIOR DATABASE ASSOCIATE	00962A
JUNIOR DESKTOP ADMINISTRATOR	00945C
JUNIOR NETWORK ADMINISTRATOR	00942A
JUNIOR PORTFOLIO ANALYST	00959A
JUNIOR QUALITY ASSURANCE TESTER	00956B
JUNIOR SOFTWARE DEVELOPER	00949A
JUNIOR TELECOMMUNICATIONS ADMINISTRATOR	00940A
JUSTICE SERVICES MANAGER	03979
JUVENILE COURT CASE MANAGER	03998
JUVENILE RESIDENCE TECHNICIAN	03103
LABORATORY FIELD SAMPLING TECHNICIAN	09396
LABORATORY INFORMATION MANAGEMENT SYSTEM(LIMS) ADMINISTRATOR	09384
LABORATORY MANAGER	09335
LABORATORY QUALITY ASSURANCE OFFICER	09332
LABORATORY TECHNICIAN	09334
LAND MANAGEMENT ASSISTANT	01960
LAND MANAGEMENT ASSISTANT II	01961

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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
LAND SURVEYOR - REGISTERED	01061	LIBRARIAN III	02235
LAND SURVEYOR- NON REGISTERED	01060	LIBRARIAN IV	02237
LANDSCAPE ARCHITECT	02035	LIBRARIAN V	02239
LAW CLERK	06009	LIBRARY ASSOCIATE DRIVER	02200
LAW LIBRARY ASSOCIATE I	06015	LIBRARY ASSOCIATE I	02202
LAW LIBRARY ASSOCIATE II	06016	LIBRARY ASSOCIATE II	02203
LEAD SOFTWARE ARCHITECT	00949E	LIBRARY ASSOCIATE III	02204
LEGAL ASSISTANT I	06024	LIBRARY ASSOCIATE IV	02206N
LEGAL ASSISTANT II	06023	LIBRARY ASSOCIATE V	02207
LEGAL SECRETARY	06022	LIBRARY PERSONNEL SERVICES COORDINATOR	02252
LEGISLATIVE COORDINATOR	00413	LIBRARY SECURITY SUPERVISOR	02242
LEGISLATIVE DELEGATION AIDE	00414A	LIBRARY SOCIAL SERVICES COORDINATOR	02253
LEGISLATIVE/DELEGATION AIDE	00414	LIBRARY TECHNICIAN	02220
LIBRARIAN I	02230	LIBRARY TRAINING & TECHNICAL ASSISTANCE SPECIALIST	02223
LIBRARIAN II	02231	LIBRARY TRAINING & TECHNICAL ASSISTANCE SUPERVISOR	02226

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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
LICENSED PRACTICAL NURSE	08010	MANAGER BUSINESS & ECONOMIC DEVELOPMENT	03441
LICENSED THERAPIST	03120	MANAGER BUSINESS COMPLIANCE & SERVICES	03442
LICENSED THERAPY COORDINATOR	03969	MANAGER BUSINESS DEVELOPMENT	02030
LIFT STATION TECHNICIAN I	09329	MANAGER CAPITAL PROJECTS	00464
LIFT STATION TECHNICIAN II	09330	MANAGER CRIMINAL JUSTICE PROGRAMS	03981
LOCKSMITH	04107	MANAGER DIGITAL MARKETING & COMMUNICATIONS	00461
LOSS CONTROL SPECIALIST	00805	MANAGER EDUCATION & GOVERNMENT STATION	01407
LOSS CONTROL TECHNICIAN	00803	MANAGER ELECTRONIC SYSTEMS	00263
MAINTENANCE SUPERVISOR	04150	MANAGER EMPLOYEE RELATIONS	00529
MAINTENANCE WORKER I	09000	MANAGER ENTERPRISE CENTER	00923
MAINTENANCE WORKER II	09001	MANAGER EQUAL EMPLOYMENT OFFICE/FAIR HOUSING	01607
MAINTENANCE WORKER III	09002	MANAGER FAIR EMPLOYMENT PROGRAMS	00525
MAINTENANCE WORKER IV	09003	MANAGER FIRE & INTRUSION ALARM SYSTEMS	05038
MANAGER	00992	MANAGER FIRE RESCUE CAPITAL PROJECTS	07522
MANAGER AFFORDABLE HOUSING	03424	MANAGER FORENSIC NURSE PROGRAM	04009

JOB CLASSIFICATION TITLE	SPEC #
MANAGER INVENTORY MANAGEMENT & STORES	00320
MANAGER JUVENILE COURT SERVICES	06065
MANAGER LAND SURVEY	01064
MANAGER LAW LIBRARY	06018
MANAGER NOISE ABATEMENT/COMMUNITY AFFAIRS	07034
MANAGER OCCUPATIONAL HEALTH	00823
MANAGER OF AIR SERVICE DEVELOPMENT	07043
MANAGER OF COMMUNITY REVITALIZATION	01212
MANAGER PARKS & RECREATION SUPPORT SERVICES	02143
MANAGER PARKS SUPPORT SERVICES	02028
MANAGER PLANNING & EVALUATION	03177
MANAGER PROCUREMENT & STORES	00322
MANAGER PROPERTY MANAGEMENT	01850
MANAGER PUBLIC INFORMATION SERVICES	00459
MANAGER RECRUITMENT & SELECTION	00527
MANAGER REGULATORY COMPLIANCE	09370
MANAGER STRATEGIC PLANNING	01785
MANAGER STREETSCAPE	01006
MANAGER SURPLUS ASSETS DISPOSAL PROGRAM	01726
MANAGER TECHNICAL COMPLIANCE	09421
MANAGER UTILITY CUSTOMER SERVICE	09310
MANAGER WATER UTILITIES DEPARTMENT SUPPORT SERVICES	09373
MASON	04119
MATERIALS MANAGER	00317
MENTAL HEALTH CASE MANAGER	06061
MESSENGER	00325
METER READER	09305
METER SERVICE CREW CHIEF	09360B
METER SERVICE MAINTENANCE SUPERVISOR	09337C
METER SERVICE MAINTENANCE WORKER	09360A

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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
METER SERVICE TECHNICIAN I	09375A	NETWORK INTEGRATION SPECIALIST	00942
METER SERVICE TECHNICIAN II	09375B	NETWORK OPERATIONS TECHNICIAN	00931A
METER SERVICE TECHNICIAN III	09375C	NUTRITION COORDINATOR	03070
MORGUE SUPERVISOR	08108	NUTRITION SERVICES COORDINATOR	03017
MORIKAMI MUSEUM OPERATIONS SUPERVISOR	02138	OCCUPATIONAL HEALTH NURSE	00822
MOSQUITO CONTROL INSPECTOR	01957	OCEAN LIFEGUARD	02101
MOSQUITO CONTROL INSPECTOR II	01958	OCEAN RESCUE CAPTAIN	02104
MOTOR EQUIPMENT OPERATOR II	09006	OCEAN RESCUE CHIEF	02110
MOTOR EQUIPMENT OPERATOR III	09007	OCEAN RESCUE LIEUTENANT	02102
MOTOR EQUIPMENT OPERATOR IV	09008	OCEAN RESCUE SUPERVISOR	02105
NATURALIST	02148	OCEAN RESCUE TRAINING OFFICER	02117
NATURE CENTER MANAGER II	02152	OFFICE MANAGER	00150
NETWORK ADMINISTRATOR	00944	OMBUDSMAN ANALYST	01786
NETWORK ADMINISTRATOR ASSOCIATE	00942B	OPERATIONS & MAINTENANCE SUPERINTENDENT	09349
NETWORK ADMINISTRATOR II	00944A	OTI PROJECT MANAGER	00959C

PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
OUTREACH & PUBLIC INFORMATION COORDINATOR	06306	PARKS DISTRICT OPERATIONS SUPERINTENDENT	02023
OUTREACH/DIRECT SERVICES WORKER	03032	PARKS OPERATIONS SUPERINTENDENT	02026
PAINTER	04104	PARKS RESOURCE SUPERINTENDENT	02024
PALM TRAN DIRECTOR OF MAINTENANCE	00470A	PARKS SUPERINTENDENT	02151
PARALEGAL I	06013	PARKS SUPERVISOR	02020
PARALEGAL II	06014	PARTY CHIEF	01057
PARALEGAL III	06036	PEER SPECIALIST	03250
PARK/POOL ATTENDANT	02012	PERMIT COORDINATOR	01363
PARKING FACILITIES ATTENDANT I	05065	PLANNER I	01210
PARKING FACILITIES ATTENDANT II	05067	PLANNER II	01211
PARKING FACILITIES COORDINATOR	05070	PLANNING TECHNICIAN	01208
PARKS & RECREATION DISTRICT MANAGER	02039	PLANNING, ZONING & BUILDING SUPPORT SPECIALIST	01384
PARKS CONTRACT EVALUATOR	02031	PLANS ASSOCIATE I	01394A
PARKS COORDINATOR	02041	PLANS ASSOCIATE II	01394B
PARKS DISTRICT MANAGER	02022	PLANS ASSOCIATE III	01394C

PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
PLANS SPECIALIST I	01393A	PRINTER	04421A
PLANS SPECIALIST II	01393B	PROCUREMENT AND BUSINESS DEVELOPMENT MANAGER	05051
PLANS SPECIALIST III	01393C	PROCUREMENT COMPLIANCE MANAGER	00339
PLUMBER	04113	PROCUREMENT CONCIERGE	00346
PLUMBER I	04113A	PROCUREMENT COORDINATOR	00457
PLUMBER II	04113B	PROCUREMENT MANAGER	00351
POOL LIFEGUARD	02100	PROCUREMENT PROJECT ANALYST	00349
PRETRIAL SERVICES COUNSELOR I	06058	PROCUREMENT RESOURCE MANAGER	00347
PRETRIAL SERVICES COUNSELOR II	06060	PROCUREMENT SPECIALIST	00456
PRETRIAL SERVICES INTERVIEWER	06057	PROCUREMENT SYSTEMS MANAGER	00340A
PRINCIPAL IT SECURITY ANALYST	00939F	PRODUCTION SPECIALIST I	01405
PRINCIPAL IT SOLUTIONS ARCHITECT	00949G	PRODUCTION SPECIALIST II	01409
PRINCIPAL PLANNER	01214	PRODUCTION SUPERVISOR	01408A
PRINCIPAL PROFESSIONAL ENGINEER	01087A	PRODUCTION SUPPORT SPECIALIST	00978A
PRINCIPAL SITE PLANNER	01219	PROFESSIONAL ENGINEER	01096

PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
PROGRAM ASSISTANT	03504	PUBLIC INFORMATION SPECIALIST	00402
PROGRAM ASSISTANT II	09427	PUBLIC RECORDS PROGRAM SENIOR ANALYST	00469
PROGRAM COORDINATOR	00462	PUBLIC RECORDS SUPERVISOR	00445
PROGRAM EVALUATOR	00458	PUBLIC RELATIONS SPECIALIST	00404
PROGRAM MANAGER	10518	PUBLIC WORKS CREW CHIEF	09101
PROGRAMMER	00982	PUBLIC WORKS SUPERINTENDENT	09210
PROJECT COORDINATOR I	01071	PUBLIC WORKS SUPERVISOR	09110
PROJECT COORDINATOR II	01072	PURCHASING ADMINISTRATIVE PROJECT COORDINATOR	00343
PROJECT MANAGER	01813	PURCHASING MANAGER	00337
PROPERTY & CASUALTY INSURANCE & CLAIMS MANAGER	00830	QUALITY ASSURANCE ANALYST	00956E
PSYCHOLOGIST	03138	QUALITY ASSURANCE AUTOMATION ANALYST	00956G
PUBLIC AFFAIRS SPECIALIST I	00396	QUALITY ASSURANCE TESTER	00956C
PUBLIC AFFAIRS SPECIALIST II	00397	QUALITY MANAGEMENT CLINICIAN	03169
PUBLIC AFFAIRS SPECIALIST III	00398	RADIO SYSTEM MANAGER	00264
PUBLIC ART PROGRAM ADMINISTRATOR	00450	REAL ESTATE CONTRACT ANALYST	01847

PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
REAL ESTATE SPECIALIST	01845	REGISTERED NURSE	08014
REAL ESTATE TECHNICIAN	01836	REGISTRATION CLERK	02123
RECORDS & INFORMATION SPECIALIST	00443	REGULATIONS COORDINATOR	01343
RECORDS SPECIALIST I	00106A	REGULATORY COMPLIANCE/FIELD SUPERVISOR	09374
RECORDS SPECIALIST II	00106B	REGULATORY SPECIALIST	01814
RECREATION FACILITY MANAGER I	02144	REPROGRAPHICS TECHNICIAN	04424
RECREATION FACILITY MANAGER II	02145	RESEARCH & PLANNING MANAGER	03996
RECREATION PROGRAMS COORDINATOR	02127	RESEARCH SPECIALIST	00463N
RECREATION PROGRAMS COORDINATOR SENIOR SERVICES	03069	RESIDENTIAL COUNSELING COORDINATOR	03132
RECREATION PROGRAMS SUPERVISOR	02129	RESIDENTIAL NURSE MANAGER	10511
RECREATION SPECIALIST I	02125N	RESIDENTIAL YOUTH COUNSELOR	03123
RECREATION SPECIALIST II	02126	RESILIENCE AND SUSTAINABILITY ANALYST	01925
RECREATION SPECIALIST III	02128	RESOURCE DEVELOPMENT SUPERVISOR	02025
RECRUITMENT SUPERVISOR	00514	RIGHT-OF-WAY MANAGER	01030
REENTRY PROGRAM COORDINATOR	06054	RIGHT-OF-WAY SPECIALIST	01027

PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #
RYAN WHITE CARE COUNCIL COORDINATOR	03173
RYAN WHITE QUALITY MANAGEMENT COORDINATOR	03172
SANCTUARY PROGRAM COORDINATOR	03136
SECURITY DOOR TECHNICIAN	04105
SECURITY MANAGER	05037
SECURITY OFFICER	05025
SECURITY SUPERVISOR	05030
SENIOR AIRPORTS STRIPING TECHNICIAN	04101A
SENIOR ANALYST PROGRAMMER	00988
SENIOR ASSISTANT COUNTY ATTORNEY	06029
SENIOR AUDITOR	01528
SENIOR BUYER	00334
SENIOR CABLE TELEVISION INSPECTOR	01410
SENIOR CHEMIST	09398
SENIOR COMMERCIAL PLANS EXAMINER	01333
SENIOR COMPUTER OPERATOR	00919
SENIOR CONTRACTORS CERTIFICATION FIELD INVESTIGATC	01353
SENIOR CONTRACTS/GRANTS COORDINATOR	02027S
SENIOR COORDINATOR - INFORMATION SYSTEMS SERVICES	00991
SENIOR CRIMINAL JUSTICE ANALYST	03980
SENIOR CUSTOMER ASSISTANCE COORDINATOR	01395B
SENIOR DATABASE ADMINISTRATOR	00967
SENIOR DESKTOP ADMINISTRATOR	00945D
SENIOR DIGITAL INFRASTRUCTURE REVIEW SPECIALIST	00957B
SENIOR EMPLOYEE PERFORMANCE SYSTEMS AND ANALYTICS ANALYST	00534A
SENIOR ENTERPRISE CENTER OPERATOR	00918A
SENIOR ENVIRONMENTAL ANALYST	01943
SENIOR ENVIRONMENTAL TECHNICIAN	01939
SENIOR EXECUTIVE ASSISTANT	00130E
SENIOR FIELD CUSTOMER SERVICE REPRESENTATIVE	09425

PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
SENIOR GIS ANALYST	04416B	SENIOR PLANNER	01213
SENIOR HUMAN RESOURCES TECHNICIAN	00506A	SENIOR PROFESSIONAL ENGINEER	01087
SENIOR HYDROGEOLOGIST	01931	SENIOR PROGRAM MANAGER	10519
SENIOR INSURANCE CLAIMS SPECIALIST	00829	SENIOR PROGRAM SPECIALIST	10520
SENIOR IT QUALITY ASSURANCE MANAGER	00956I	SENIOR PROGRAMMER	00984
SENIOR IT SECURITY ANALYST	00939D	SENIOR QUALITY ASSURANCE ANALYST	00956F
SENIOR LOSS CONTROL SPECIALIST	00804	SENIOR QUALITY ASSURANCE TESTER	00956D
SENIOR MANAGER	00993	SENIOR REGISTERED ARCHITECT	01803
SENIOR MANAGER OF BEHAVIORAL HEALTH AND SUBSTANC USE DISORDERS	03071A	SENIOR RESIDENTIAL PLANS EXAMINER	01332
SENIOR NEIGHBORHOOD PROGRAMS SPECIALIST	01215	SENIOR SERVER ADMINISTRATOR	00951
SENIOR NETWORK ADMINISTRATOR	00945	SENIOR SERVICE AIDE	03001
SENIOR NETWORK INTEGRATOR	00965	SENIOR SERVICES OPERATIONS SUPERVISOR	03037
SENIOR NUTRITION SERVICES SPECIALIST	03018	SENIOR SERVICES QUALITY ASSURANCE COORDINATOR	03038
SENIOR PARTY CHIEF	01058	SENIOR SIGN SHOP TECHNICIAN	04438
SENIOR PERMIT COORDINATOR	01363A	SENIOR SITE PLANNER I	01218A

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
SENIOR SITE PLANNER II	01218B	SITE PLANNER I	01216
SENIOR SOFTWARE DEVELOPER	00949C	SITE PLANNER II	01217
SENIOR TECHNICAL BUSINESS ANALYST	00959D	SMALL BUSINESS COMPLIANCE MANAGER	01630
SENIOR TELECOMMUNICATIONS ADMINISTRATOR	00940E	SMALL BUSINESS DEVELOPMENT MANAGER	01621
SENIOR TV PRODUCER/DIRECTOR	01404A	SMALL BUSINESS DEVELOPMENT SPECIALIST I	01622
SENIOR UX/UI DESIGNER	00956	SMALL BUSINESS DEVELOPMENT SPECIALIST II	01623
SENIOR WEBSITE DEVELOPER	00939	SMALL BUSINESS DEVELOPMENT SPECIALIST III	01624
SENIOR ZONING/LANDSCAPE FIELD REPRESENTATIVE	01374	SOFTWARE ARCHITECT	00949D
SERVER ADMINISTRATOR	00953	SOFTWARE DEVELOPER	00949B
SERVER ADMINISTRATOR ASSOCIATE	00953A	SOFTWARE TRAINING SPECIALIST	00933
SERVER ADMINISTRATOR II	00952	SPACE & INTERIOR PLANNER	01806
SERVER PROGRAMMER	00955	SPAY SHUTTLE DRIVER	06243
SHOP & PLANT MAINTENANCE SUPERVISOR	09333	STAFF ATTORNEY	06025
SIGN SHOP TECHNICIAN	04437	STAFF AUDITOR	01535
SITE MANAGER	03033	STAFF BUDGET ANALYST	01774

PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
STOREKEEPER	00313	SYSTEMS ADMINISTRATOR III	00916
STORES CLERK	00310	SYSTEMS ARCHITECTURE ANALYST	00969
STRAY SHUTTLE DRIVER	06246	SYSTEMS INTEGRATOR	00968
STREETSCAPE LANDSCAPING COORDINATOR	01005	TECHNICAL AIDE	01010
SUBSTANCE ABUSE PREVENTION/GRANTS COORDINATOR	03987	TECHNICAL ASSISTANT I	01084
SUPERVISOR ELECTRONIC SYSTEMS	00259	TECHNICAL ASSISTANT II	01085
SUPERVISOR ENTERPRISE HELP DESK	00946	TECHNICAL ASSISTANT III	01086
SUPERVISOR NETWORK OPERATIONS CENTER	00970A	TECHNICAL BUSINESS ANALYST	00959B
SUPERVISOR PRODUCTION SUPPORT	00978	TECHNICAL RESEARCH ASSISTANT	00932
SUPERVISOR SHELTER OPERATIONS	06236	TELECOMMUNICATIONS ADMINISTRATOR	00940C
SUPERVISOR SPECIAL FACILITIES	02168	TELECOMMUNICATIONS ADMINISTRATOR ASSOCIATE	00940B
SURVEY AIDE	01053	TELECOMMUNICATIONS ADMINISTRATOR II	00940D
SURVEY INSTRUMENT TECHNICIAN	01055	THERAPIST	03119
SYSTEMS ADMINISTRATOR I	00911	TRADES ASSESSMENT & TRAINING COORDINATOR	04129
SYSTEMS ADMINISTRATOR II	00914	TRADES CREW CHIEF	04145

JOB CLASSIFICATION TITLE	SPEC #
TRAFFIC ACCIDENT RECORDS COORDINATOR	01118
TRAFFIC CONSTRUCTION SUPERVISOR	01115
TRAFFIC CONSTRUCTION WORKER I	01110
TRAFFIC CONSTRUCTION WORKER II	01112
TRAFFIC DATA SUPERVISOR	01116
TRAFFIC MAINTENANCE SUPERVISOR	01106
TRAFFIC MAINTENANCE WORKER I	01103
TRAFFIC MAINTENANCE WORKER II	01104
TRAFFIC MAINTENANCE WORKER III	01105
TRAFFIC OPERATIONS SUPERINTENDENT	01120
TRAFFIC SAFETY COORDINATOR	01119
TRAFFIC SIGN INSTALLER	01113
TRAFFIC SIGNAL SERVICER	01109
TRAFFIC SIGNAL SUPERVISOR	01111
TRAFFIC SIGNAL TECHNICIAN I	01107
TRAFFIC SIGNAL TECHNICIAN II	01108
TRAFFIC SYSTEMS TECHNICIAN I	01114
TRAFFIC SYSTEMS TECHNICIAN II	01117
TRAFFIC TECHNICIAN I	01100
TRAFFIC TECHNICIAN II	01101
TRAINING & TECHNICAL ASSISTANCE COORDINATOR	03331
TRAINING AND ORGANIZATIONAL DEVELOPMENT COORDINATOR	00553
TRAINING PROGRAM COORDINATOR	00466
TREE TRIMMER	02005
TV PRODUCER/DIRECTOR	01404
UNSAFE CONSTRUCTION ASSOCIATE	01334
UTILITIES OPERATIONS & MAINTENANCE MANAGER	09358
UTILITIES SUPPORT SERVICES COORDINATOR	09402
UTILITY CALL-CENTER SPECIALIST I	09503A
UTILITY CALL-CENTER SPECIALIST II	09503B

PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
UTILITY CALL-CENTER SPECIALIST III	09503C	UTILITY LIFT STATION MECHANIC II	09399B
UTILITY CHIEF TECHNOLOGY OFFICER	09419	UTILITY LINE CREW CHIEF	09360
UTILITY COMMUNICATIONS SUPERVISOR	09488	UTILITY LINE LOCATE TECHNICIAN	01102
UTILITY CONSTRUCTION INSPECTOR	09351	UTILITY LINE MAINTENANCE SUPERVISOR	09337
UTILITY CUSTOMER SERVICE SPECIALIST I	09502A	UTILITY LINE TECHNICIAN I	09361
UTILITY CUSTOMER SERVICE SPECIALIST II	09502B	UTILITY LINE TECHNICIAN II	09362
UTILITY CUSTOMER SERVICE SUPERINTENDENT	09420	UTILITY LINE TECHNICIAN III	09363
UTILITY CUSTOMER SERVICE SUPERVISOR	09504	UTILITY MAINTENANCE PLANNER/SCHEDULER	09388
UTILITY FIELD CUSTOMER SERVICE REPRESENTATIVE	09426	UTILITY MAINTENANCE SUPERINTENDENT	09415
UTILITY FIELD CUSTOMER SERVICE SUPERINTENDENT	09390	UTILITY MAINTENANCE WORKER	09401
UTILITY FIELD CUSTOMER SERVICE SUPERVISOR	09424	UTILITY OPERATIONAL TECHNOLOGY MANAGER	09431
UTILITY INFILTRATION AND INFLOW MAINTENANCE SUPERVISOR	09337A	UTILITY PLAN REVIEW MANAGER	09428
UTILITY INSTRUMENTATION COORDINATOR	09409	UTILITY PLANT MECHANIC I	09325A
UTILITY LIFT STATION MAINTENANCE SUPERVISOR	09399	UTILITY PLANT MECHANIC II	09325B
UTILITY LIFT STATION MECHANIC I	09399A	UTILITY PLANT OPERATOR APPRENTICE	09315

JOB CLASSIFICATION TITLE	SPEC #
UTILITY PLANT OPERATOR I	09317
UTILITY PLANT OPERATOR II	09318
UTILITY PLANT OPERATOR III	09318A
UTILITY REGULATORY COMPLIANCE SPECIALIST	09372
UTILITY REGULATORY COMPLIANCE TECHNICIAN	09369
UTILITY REGULATORY COMPLIANCE TECHNICIAN II	09406
UTILITY REHABILITATION PROJECT COORDINATOR	09391
UTILITY ROUTING SPECIALIST	09303
UTILITY SAFETY COORDINATOR	09414
UTILITY SCADA ADMINISTRATOR I	09430A
UTILITY SCADA ADMINISTRATOR II	09430B
UTILITY SCADA ADMINISTRATOR III	09430C
UTILITY SECURITY COORDINATOR	09432
UTILITY SENIOR CUSTOMER SERVICE SPECIALIST	09503D
UTILITY SYSTEMS COORDINATOR	09422
VENDOR ENGAGEMENT SPECIALIST	00348
VETERANS SERVICES OFFICER	03055
VETERINARIAN	06237
VICTIM ADVOCATE	03965
VICTIM SERVICES GRANT COORDINATOR	04000
VICTIM SERVICES LICENSED THERAPIST	03967
VICTIM SERVICES PROGRAM MANAGER	03971
VICTIM SERVICES PROJECT COORDINATOR	04007
VICTIM SERVICES SEXUAL ASSAULT OUTREACH COORDINATOR	04001
VICTIM SERVICES TEAM SUPERVISOR	03968
VOLUNTEER COORDINATOR	00426
WAREHOUSE OPERATIONS SUPERVISOR	00350
WASTEWATER PLANT SUPERINTENDENT	09322
WATER CONSERVATION COORDINATOR	09411
WATER PLANT SUPERINTENDENT	09321

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
WATER RECLAMATION PLANTS O & M MANAGER	09365		
WATER SUPPLY POLICY & LEGISLATION MANAGER	09404		
WATER UTILITIES ASSET MANAGER	09410		
WATER UTILITIES LANDSCAPING COORDINATOR	09356		
WATERPARK OPERATIONS SPECIALIST	02162		
WEB SITE SPECIALIST	00935		
WELDER I	04123		
WELDER II	04124		
WORKERS COMPENSATION & RECORDS TECHNICIAN	00811		
WUD ADMINISTRATIVE SERVICES COORDINATOR	09385		
YOUTH SERVICES COORDINATOR	10521		
ZONING/LANDSCAPE FIELD REPRESENTATIVE I	01372		
ZONING/LANDSCAPE FIELD REPRESENTATIVE II	01376		

CLASSIFICATION & PAY SCHEDULE

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	AIRPORTS					
07008	ACCESS TECHNICIAN	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	
04101B	AIRFIELD SUPERVISOR	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
07011	AIRPORTS COMMUNICATIONS SPECIALIST	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	
07011A	AIRPORTS COMMUNICATIONS SPECIALIST II	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	
07009	AIRPORTS COMMUNICATIONS SUPERVISOR	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
07024	AIRPORTS COMPLIANCE MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
07016A	AIRPORTS CONTRACT COORDINATOR	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
07002A	AIRPORTS CONTRACT MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
07010	AIRPORTS DEVELOPMENT PLANNER	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
07001	AIRPORTS FACILITIES MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
07026	AIRPORTS GENERAL AVIATION MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
07037	AIRPORTS OPERATIONS MANAGER	E01	3,474.96 - 6,472.88	90,348.96 - 168,294.88	EX	
07013	AIRPORTS OPERATIONS OFFICER	33	30.348 - 51.221	63,123.84 - 106,539.68	NE	
07042	AIRPORTS OPERATIONS OFFICER II	36	32.778 - 55.321	68,178.24 - 115,067.68	NE	
07012	AIRPORTS OPERATIONS SUPERVISOR	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
07013A	AIRPORTS OPERATIONS TECHNICIAN	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
07015	AIRPORTS PARKING CONTRACT COORDINATOR	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
07049	AIRPORTS PARKING MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
07046	AIRPORTS SECURITY MANAGER	E01	3,474.96 - 6,472.88	90,348.96 - 168,294.88	EX	
07017	AIRPORTS TECHNICAL SERVICES COORDINATOR	30	28.099 - 47.425	58,445.92 - 98,644.00	NE	
07047A	AIRPORTS TRAINING & TECHNICAL ASSISTANT	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
07047	AIRPORTS TRAINING COORDINATOR	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
07008A	AIRPORTS TRUSTED AGENT	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	
07008B	AIRPORTS TRUSTED AGENT SUPERVISOR	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
07025	ASSISTANT AIRPORTS PROPERTIES MANAGER	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
07034	MANAGER NOISE ABATEMENT/COMMUNITY AFFAIRS	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
07043	MANAGER OF AIR SERVICE DEVELOPMENT	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
04101A	SENIOR AIRPORTS STRIPING TECHNICIAN	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	CWA
	BUILDING SERVICE AND FOOD SERVICE					
	Electronic Services & Security Access					
05035	CHIEF SECURITY SUPERVISOR	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
05038	MANAGER FIRE & INTRUSION ALARM SYSTEMS	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
05037	SECURITY MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
05025	SECURITY OFFICER	16	19.617 - 33.109	40,803.36 - 68,866.72	NE	CWA
05030	SECURITY SUPERVISOR	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	
	Facilities Management					
05050	FACILITIES MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
05065	PARKING FACILITIES ATTENDANT I	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	
05067	PARKING FACILITIES ATTENDANT II	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	
05070	PARKING FACILITIES COORDINATOR	26	2,028.64 - 3,423.76	52,744.64 - 89,017.76	EX	
	CABLE TELEVISION					
01406	BROADCAST NETWORK ADMINISTRATOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01400	CABLE TELEVISION COORDINATOR	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
01410	SENIOR CABLE TELEVISION INSPECTOR	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	
	COMMISSION ON ETHICS					
10006	COMMISSION ON ETHICS EDUCATION & COMMUNICATIONS COORDINATOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
10012	COMMISSION ON ETHICS GENERAL COUNSEL	00			EX	
10017	COMMISSION ON ETHICS INTAKE AND COMPLIANCE MANAGER	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
10001	COMMISSION ON ETHICS INVESTIGATOR I	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
10002	COMMISSION ON ETHICS INVESTIGATOR II	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
	COMMUNITY SERVICES AND RELATED					
	Community Action Program					
03238	CAP GRANT MANAGER	20	1,739.12 - 2,935.12	45,217.12 - 76,313.12	EX	
03235	COMMUNITY ACTION LIHEAP SUPERVISOR	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
03234	COMMUNITY ACTION PROGRAM COORDINATOR	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
03243	COMMUNITY OUTREACH SPECIALIST I	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	
03240	COMMUNITY OUTREACH SPECIALIST II	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	
03241	COMMUNITY OUTREACH SPECIALIST III	25	1,977.28 - 3,337.12	51,409.28 - 86,765.12	EX	
03244	GRANT COMPLIANCE SPECIALIST I	27	2,081.36 - 3,512.88	54,115.36 - 91,334.88	EX	
03245	GRANT COMPLIANCE SPECIALIST II	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
03246	GRANT COMPLIANCE SPECIALIST III	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
03250	PEER SPECIALIST	15	19.120 - 32.271	39,769.60 - 67,123.68	NE	
	Community Services					

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03066	ADULT DAY CARE CENTER MANAGER I	26	2,028.64 - 3,423.76	52,744.64 - 89,017.76	EX	
03067	ADULT DAY CARE CENTER MANAGER II	27	2,081.36 - 3,512.88	54,115.36 - 91,334.88	EX	
03068	ADULT DAY CARE CENTER MANAGER III	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
03034	ASSISTANT COMMUNITY CENTER MANAGER	15	19.120 - 32.271	39,769.60 - 67,123.68	NE	
03050	ASSISTANT VETERANS SERVICES OFFICER	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
03057	CASE MANAGER I	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
03058	CASE MANAGER II	27	2,081.36 - 3,512.88	54,115.36 - 91,334.88	EX	
03059	CASE MANAGER III	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
03056	CASE MANAGER TRAINEE	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	
03009	CASEWORK SUPERVISOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
03035	COMMUNITY CENTER MANAGER	24	1,927.12 - 3,252.48	50,105.12 - 84,564.48	EX	
03086	EMPLOYMENT COUNSELOR	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	
03043	EXECUTIVE DIRECTOR HOMELESS COALITION	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
03184	HEALTH PLANNER II	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
03040	HOMELESS PROGRAM & CONTRACT MANAGER	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
03065	HOUSING SPECIALIST	23	1,878.32 - 3,170.08	48,836.32 - 82,422.08	EX	
03010	HUMAN SERVICES OPERATIONS SUPERVISOR	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
03008	HUMAN SERVICES QUALITY ASSURANCE COORDINATOR	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
03177	MANAGER PLANNING & EVALUATION	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
03070	NUTRITION COORDINATOR	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
03017	NUTRITION SERVICES COORDINATOR	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
03032	OUTREACH/DIRECT SERVICES WORKER	15	19.120 - 32.271	39,769.60 - 67,123.68	NE	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03169	QUALITY MANAGEMENT CLINICIAN	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
03069	RECREATION PROGRAMS COORDINATOR SENIOR SERVICE	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
03173	RYAN WHITE CARE COUNCIL COORDINATOR	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
03172	RYAN WHITE QUALITY MANAGEMENT COORDINATOR	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
03071A	SENIOR MANAGER OF BEHAVIORAL HEALTH AND SUBSTANCE USE DISORDERS	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
03018	SENIOR NUTRITION SERVICES SPECIALIST	22	1,830.56 - 3,089.76	47,594.56 - 80,333.76	EX	
03001	SENIOR SERVICE AIDE	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	
03037	SENIOR SERVICES OPERATIONS SUPERVISOR	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
03038	SENIOR SERVICES QUALITY ASSURANCE COORDINATOR	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
03033	SITE MANAGER	14	18.636 - 31.452	38,762.88 - 65,420.16	NE	
03055	VETERANS SERVICES OFFICER	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
	Migrant Program					
03210	FARMWORKER COUNSELOR	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	
03222	FARMWORKER PROGRAM COORDINATOR	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
	COMPUTER OPERATIONS					
00910A	AGENCY ANALYST PROGRAMMER	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
00904	COMPUTER SPECIALIST I	27	26.017 - 43.911	54,115.36 - 91,334.88	NE	
00908	COMPUTER SPECIALIST II	30	28.099 - 47.425	58,445.92 - 98,644.00	NE	
00902	DATA PROCESSOR I	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	
00903	DATA PROCESSOR II	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	
00901	INFORMATION MANAGEMENT SYSTEM SPECIALIST	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
00911	SYSTEMS ADMINISTRATOR I	32	29.580 - 49.924	61,526.40 - 103,841.92	NE	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00914	SYSTEMS ADMINISTRATOR II	36	32.778 - 55.321	68,178.24 - 115,067.68	NE	
00916	SYSTEMS ADMINISTRATOR III	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
	CONSUMER AFFAIRS					
03607	CONSUMER AFFAIRS COMPLIANCE OFFICER	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
03600	CONSUMER AFFAIRS INVESTIGATOR	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
	COOPERATIVE EXTENSION SERVICES					
	Cooperative Extension					
03516	AGRICULTURAL DEVELOPMENT COORDINATOR	45	3,426.72 - 5,783.44	89,094.72 - 150,369.44	EX	
03500	COUNTY EXTENSION AGENT	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
03507	CURATOR/DIRECTOR MOUNTS BOTANICAL GARDENS	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
03511	DISPLAY GARDENS HORTICULTURIST	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
03505	EXTENSION AGENT	00			EX	
03505A	EXTENSION AGENT I	00			EX	
03505B	EXTENSION AGENT II	00			EX	
03505C	EXTENSION AGENT III	00			EX	
03505D	EXTENSION AGENT IV	00			EX	
03510	GARDENER	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	CWA
03506	HORTICULTURAL SUPERVISOR	29	2,190.96 - 3,697.84	56,964.96 - 96,143.84	EX	
03512	HORTICULTURIST	25	1,977.28 - 3,337.12	51,409.28 - 86,765.12	EX	
03504	PROGRAM ASSISTANT	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	
	COST COMPLIANCE AND CONTROL					

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00149	COST COMPLIANCE ADMINISTRATOR	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
00148	COST CONTROL ADMINISTRATOR	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
	COUNTY ATTORNEY					
06055	APPELLATE PRACTICE CHIEF	00			EX	
	CRIMINAL JUSTICE					
03994	CLINICAL SERVICES PROGRAM SPECIALIST	29	2,190.96 - 3,697.84	56,964.96 - 96,143.84	EX	
03990	COMMUNITY COURT COORDINATOR	47	3,635.52 - 6,135.84	94,523.52 - 159,531.84	EX	
03978	COMMUNITY ENGAGEMENT COORDINATOR	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
03993	COMMUNITY SERVICES SUPERVISOR	25	1,977.28 - 3,337.12	51,409.28 - 86,765.12	EX	
03995	COURT CASE ADVISOR	27	2,081.36 - 3,512.88	54,115.36 - 91,334.88	EX	
03977	CRIME PREVENTION PROJECT SPECIALIST	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
03982	CRIMINAL JUSTICE PROGRAM DEVELOPMENT SPECIALIST	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
03998	JUVENILE COURT CASE MANAGER	27	2,081.36 - 3,512.88	54,115.36 - 91,334.88	EX	
03981	MANAGER CRIMINAL JUSTICE PROGRAMS	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
03996	RESEARCH & PLANNING MANAGER	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
03987	SUBSTANCE ABUSE PREVENTION/GRANTS COORDINATOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
03971	VICTIM SERVICES PROGRAM MANAGER	44	3,327.04 - 5,615.28	86,503.04 - 145,997.28	EX	
04001	VICTIM SERVICES SEXUAL ASSAULT OUTREACH COORDINATOR	26	2,028.64 - 3,423.76	52,744.64 - 89,017.76	EX	
	DEPARTMENT OF HOUSING & ECONOMIC SUSTAINABILITY					
	Housing & Economic Development					

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03411	COMMUNITY DEVELOPMENT PROGRAMS COORDINATOR	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
03412	COMMUNITY DEVELOPMENT PROGRAMS MANAGER	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
03410	COMMUNITY DEVELOPMENT PROGRAMS SPECIALIST	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
03409	COMMUNITY DEVELOPMENT PROJECT COORDINATOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
03408	COMPLIANCE INSPECTOR	29	2,190.96 - 3,697.84	56,964.96 - 96,143.84	EX	
00436	ECONOMIC DEVELOPMENT ANALYST	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
03440	ECONOMIC DEVELOPMENT SPECIALIST	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
03445	ECONOMIC SUSTAINABILITY ANALYST	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
03421	ECONOMIC SUSTAINABILITY BUSINESS COORDINATOR	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
03446	ECONOMIC SUSTAINABILITY MANAGER	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
00480	EXECUTIVE DIRECTOR HOUSING FINANCE AUTHORITY	00	Salary Set By HFA		EX	
00482	HOUSING FINANCE AUTHORITY SECRETARY	00	Salary Set By HFA		NE	
03434	HOUSING LIAISON	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
03431	HOUSING PROGRAM COORDINATOR	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
03407	HOUSING PROGRAM SPECIALIST I	29	2,190.96 - 3,697.84	56,964.96 - 96,143.84	EX	
03407A	HOUSING PROGRAM SPECIALIST II	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
03406A	HOUSING PROGRAM TECHNICIAN	22	1,830.56 - 3,089.76	47,594.56 - 80,333.76	EX	
03443	HOUSING PROJECT & PROGRAM MANAGER	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
03424	MANAGER AFFORDABLE HOUSING	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
03442	MANAGER BUSINESS COMPLIANCE & SERVICES	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
01630	SMALL BUSINESS COMPLIANCE MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
01621	SMALL BUSINESS DEVELOPMENT MANAGER	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01622	SMALL BUSINESS DEVELOPMENT SPECIALIST I	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
01623	SMALL BUSINESS DEVELOPMENT SPECIALIST II	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
01624	SMALL BUSINESS DEVELOPMENT SPECIALIST III	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
	DIRECTORS					
06307	DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
10101A	DIRECTOR I	E06	5,450.64 - 10,457.44	141,716.64 - 271,893.44	EX	
10101B	DIRECTOR II	E07	5,995.68 - 11,168.16	155,887.68 - 290,372.16	EX	
10101C	DIRECTOR III	E08	6,595.12 - 12,284.96	171,473.12 - 319,408.96	EX	
10101D	DIRECTOR IV	E09	7,254.72 - 13,513.52	188,622.72 - 351,351.52	EX	
10100A	DIVISION DIRECTOR I	E01	3,474.96 - 6,472.88	90,348.96 - 168,294.88	EX	
10100B	DIVISION DIRECTOR II	E02	3,722.80 - 6,934.56	96,792.80 - 180,298.56	EX	
10100C	DIVISION DIRECTOR III	E03	4,095.12 - 7,627.92	106,473.12 - 198,325.92	EX	
10100D	DIVISION DIRECTOR IV	E04	4,504.56 - 8,390.80	117,118.56 - 218,160.80	EX	
10100E	DIVISION DIRECTOR V	E05	4,954.96 - 9,506.80	128,828.96 - 247,176.80	EX	
	ENGINEERING AND RELATED					
	Engineering					
01023	ABSTRACTOR SUPERVISOR	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
01020	ABSTRACTOR/TITLE EXAMINER	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	
01098	ASSISTANT COUNTY ENGINEER	E05	4,954.96 - 9,506.80	128,828.96 - 247,176.80	EX	
01003	BRIDGE INSPECTION SUPERVISOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
01000	BRIDGE INSPECTOR I	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01001	BRIDGE INSPECTOR II	27	26.017 - 43.911	54,115.36 - 91,334.88	NE	
01012	CHIEF CONSTRUCTION COORDINATOR	44	3,327.04 - 5,615.28	86,503.04 - 145,997.28	EX	
01008	CONSTRUCTION COORDINATION AIDE	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	
01009	CONSTRUCTION COORDINATOR	33	30.348 - 51.221	63,123.84 - 106,539.68	NE	
01004	CONSTRUCTION PROJECT MANAGER	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
01007	CONSTRUCTION PROJECT SPECIALIST	35	31.946 - 53.921	66,447.68 - 112,155.68	NE	
01099	COUNTY ENGINEER	E09	7,254.72 - 13,513.52	188,622.72 - 351,351.52	EX	
01092	DEPUTY COUNTY ENGINEER	E08	6,595.12 - 12,284.96	171,473.12 - 319,408.96	EX	
01080	INTELLIGENT TRANSPORTATION SYSTEM SUPERVISOR	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
01081	INTELLIGENT TRANSPORTATION SYSTEM TECHNICIAN	27	26.017 - 43.911	54,115.36 - 91,334.88	NE	
01061	LAND SURVEYOR - REGISTERED	45	3,426.72 - 5,783.44	89,094.72 - 150,369.44	EX	
01060	LAND SURVEYOR- NON REGISTERED	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
01064	MANAGER LAND SURVEY	48	3,744.64 - 6,320.08	97,360.64 - 164,322.08	EX	
01006	MANAGER STREETSCAPE	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
01057	PARTY CHIEF	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	CWA
01087A	PRINCIPAL PROFESSIONAL ENGINEER	53	4,340.64 - 7,326.24	112,856.64 - 190,482.24	EX	
01096	PROFESSIONAL ENGINEER	48	3,744.64 - 6,320.08	97,360.64 - 164,322.08	EX	
01071	PROJECT COORDINATOR I	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
01072	PROJECT COORDINATOR II	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
01030	RIGHT-OF-WAY MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
01027	RIGHT-OF-WAY SPECIALIST	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
01058	SENIOR PARTY CHIEF	25	1,977.28 - 3,337.12	51,409.28 - 86,765.12	EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01087	SENIOR PROFESSIONAL ENGINEER	51	4,091.44 - 6,905.68	106,377.44 - 179,547.68	EX	
01005	STREETSCAPE LANDSCAPING COORDINATOR	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
01053	SURVEY AIDE	15	19.120 - 32.271	39,769.60 - 67,123.68	NE	CWA
01055	SURVEY INSTRUMENT TECHNICIAN	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	CWA
01010	TECHNICAL AIDE	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	
01084	TECHNICAL ASSISTANT I	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
01085	TECHNICAL ASSISTANT II	27	26.017 - 43.911	54,115.36 - 91,334.88	NE	
01086	TECHNICAL ASSISTANT III	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
01118	TRAFFIC ACCIDENT RECORDS COORDINATOR	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	
01115	TRAFFIC CONSTRUCTION SUPERVISOR	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
01110	TRAFFIC CONSTRUCTION WORKER I	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	CWA
01112	TRAFFIC CONSTRUCTION WORKER II	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	CWA
01116	TRAFFIC DATA SUPERVISOR	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
01106	TRAFFIC MAINTENANCE SUPERVISOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
01103	TRAFFIC MAINTENANCE WORKER I	14	18.636 - 31.452	38,762.88 - 65,420.16	NE	CWA
01104	TRAFFIC MAINTENANCE WORKER II	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	CWA
01105	TRAFFIC MAINTENANCE WORKER III	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	CWA
01120	TRAFFIC OPERATIONS SUPERINTENDENT	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
01119	TRAFFIC SAFETY COORDINATOR	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
01113	TRAFFIC SIGN INSTALLER	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	CWA
01109	TRAFFIC SIGNAL SERVICER	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	CWA
01111	TRAFFIC SIGNAL SUPERVISOR	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01107	TRAFFIC SIGNAL TECHNICIAN I	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	CWA
01108	TRAFFIC SIGNAL TECHNICIAN II	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	CWA
01114	TRAFFIC SYSTEMS TECHNICIAN I	30	28.099 - 47.425	58,445.92 - 98,644.00	NE	CWA
01117	TRAFFIC SYSTEMS TECHNICIAN II	32	29.580 - 49.924	61,526.40 - 103,841.92	NE	CWA
01100	TRAFFIC TECHNICIAN I	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	CWA
01101	TRAFFIC TECHNICIAN II	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	CWA
01102	UTILITY LINE LOCATE TECHNICIAN	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	CWA
	ENVIRONMENTAL RESOURCES					
01947	COASTAL GEOLOGIST	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
01942	ENVIRONMENTAL ANALYST	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
01945	ENVIRONMENTAL MANAGER	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
01944	ENVIRONMENTAL PROGRAM SUPERVISOR	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
01936	ENVIRONMENTAL TECHNICIAN I	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	
01938	ENVIRONMENTAL TECHNICIAN II	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
01940	ENVIRONMENTALIST I	26	2,028.64 - 3,423.76	52,744.64 - 89,017.76	EX	
01941	ENVIRONMENTALIST II	29	2,190.96 - 3,697.84	56,964.96 - 96,143.84	EX	
01930	HYDROGEOLOGIST	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
01960	LAND MANAGEMENT ASSISTANT	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	CWA
01961	LAND MANAGEMENT ASSISTANT II	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	CWA
01957	MOSQUITO CONTROL INSPECTOR	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	CWA
01958	MOSQUITO CONTROL INSPECTOR II	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	CWA
01925	RESILIENCE AND SUSTAINABILITY ANALYST	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01943	SENIOR ENVIRONMENTAL ANALYST	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
01939	SENIOR ENVIRONMENTAL TECHNICIAN	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	
01931	SENIOR HYDROGEOLOGIST	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
	FACILITIES DEVELOPMENT & OPERATIONS					
00267	ACCESS CONTROL SUPERVISOR	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
01816	ARCHITECTURAL FIELD REPRESENTATIVE I	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
01817	ARCHITECTURAL FIELD REPRESENTATIVE II	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
01925A	BERR ANALYST	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
01925B	BERR PROGRAM SUPERVISOR	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
01815	BUSINESS & COMMUNITY AGREEMENTS MANAGER	E02	3,722.80 - 6,934.56	96,792.80 - 180,298.56	EX	
01852	FACILITIES CONTRACT EVALUATOR	30	28.099 - 47.425	58,445.92 - 98,644.00	NE	
01812	FACILITIES EVALUATOR	26	2,028.64 - 3,423.76	52,744.64 - 89,017.76	EX	
01808	FACILITIES/SYSTEMS PROJECT MANAGER	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
04223A	FLEET SERVICE ASSISTANT	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	CWA
04215	FUEL EQUIPMENT TECHNICIAN	29	27.387 - 46.223	56,964.96 - 96,143.84	NE	CWA
04216	FUEL TRUCK OPERATOR	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	CWA
01850	MANAGER PROPERTY MANAGEMENT	44	3,327.04 - 5,615.28	86,503.04 - 145,997.28	EX	
05051	PROCUREMENT AND BUSINESS DEVELOPMENT MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
01813	PROJECT MANAGER	49	3,856.72 - 6,509.28	100,274.72 - 169,241.28	EX	
01847	REAL ESTATE CONTRACT ANALYST	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
01845	REAL ESTATE SPECIALIST	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
01836	REAL ESTATE TECHNICIAN	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01814	REGULATORY SPECIALIST	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
01803	SENIOR REGISTERED ARCHITECT	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
01806	SPACE & INTERIOR PLANNER	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
	FIRE RESCUE					
07551	ASSISTANT FIRE CHIEF	E07	5,995.68 - 11,168.16	155,887.68 - 290,372.16	EX	
07549	ASSISTANT FIRE MARSHAL	E04	4,504.56 - 8,390.80	117,118.56 - 218,160.80	EX	
07535	DEPUTY CHIEF	00			EX	
07530	DIVISION CHIEF	00			EX	
07540A	EXECUTIVE ADMINISTRATOR TO FIRE RESCUE	E02	3,722.80 - 6,934.56	96,792.80 - 180,298.56	EX	
07540	EXECUTIVE ASSISTANT TO FIRE RESCUE ADMINISTRATOR	E02	3,722.80 - 6,934.56	96,792.80 - 180,298.56	EX	
07523	FIRE RESCUE ACCREDITATION MANAGER	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
07550	FIRE RESCUE ADMINISTRATOR	E09	7,254.72 - 13,513.52	188,622.72 - 351,351.52	EX	
07559	FIRE RESCUE NURSE CASE MANAGER	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
07544	FIRE RESCUE PAYROLL & LTD COORDINATOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
07556	FIRE RESCUE RECORDS AND INFORMATION COORDINATOR	24	1,927.12 - 3,252.48	50,105.12 - 84,564.48	EX	
07522	MANAGER FIRE RESCUE CAPITAL PROJECTS	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
	FISCAL					
00612	ACCOUNTANT	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
00600	CASH ACCOUNTING CLERK	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	
00617	COLLECTIONS ANALYST	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
00614	COLLECTIONS COORDINATOR	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
00620	FINANCIAL ANALYST I	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00622	FINANCIAL ANALYST II	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
00624	FINANCIAL ANALYST III	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00623	FISCAL MANAGER	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
00602	FISCAL SPECIALIST I	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	
00603	FISCAL SPECIALIST II	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	
00604	FISCAL SPECIALIST III	26	2,028.64 - 3,423.76	52,744.64 - 89,017.76	EX	
	GENERAL AND ADMINISTRATIVE					
	Administrative/Clerical					
00124A	ADMINISTRATIVE ASSISTANT I	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	
00124B	ADMINISTRATIVE ASSISTANT II	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	
00124C	ADMINISTRATIVE ASSISTANT III	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	
00122	ADMINISTRATIVE CLERK	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	
00123A	ADMINISTRATIVE TECHNICIAN I	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	
00123B	ADMINISTRATIVE TECHNICIAN II	14	18.636 - 31.452	38,762.88 - 65,420.16	NE	
00123C	ADMINISTRATIVE TECHNICIAN III	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	
00165A	COUNTY COMMISSION ASSISTANT CHIEF OF STAFF I	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
00165B	COUNTY COMMISSION ASSISTANT CHIEF OF STAFF II	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00165C	COUNTY COMMISSION ASSISTANT CHIEF OF STAFF III	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
00165D	COUNTY COMMISSION ASSISTANT CHIEF OF STAFF IV	44	3,327.04 - 5,615.28	86,503.04 - 145,997.28	EX	
00165E	COUNTY COMMISSION ASSISTANT CHIEF OF STAFF V	E01	3,474.96 - 6,472.88	90,348.96 - 168,294.88	EX	
00166A	COUNTY COMMISSION CHIEF OF STAFF I	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
00166B	COUNTY COMMISSION CHIEF OF STAFF II	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00166C	COUNTY COMMISSION CHIEF OF STAFF III	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
00166D	COUNTY COMMISSION CHIEF OF STAFF IV	44	3,327.04 - 5,615.28	86,503.04 - 145,997.28	EX	
00166E	COUNTY COMMISSION CHIEF OF STAFF V	E01	3,474.96 - 6,472.88	90,348.96 - 168,294.88	EX	
00130A	EXECUTIVE ASSISTANT I	26	2,028.64 - 3,423.76	52,744.64 - 89,017.76	EX	
00130B	EXECUTIVE ASSISTANT II	27	2,081.36 - 3,512.88	54,115.36 - 91,334.88	EX	
00130C	EXECUTIVE ASSISTANT III	29	2,190.96 - 3,697.84	56,964.96 - 96,143.84	EX	
00150	OFFICE MANAGER	25	1,977.28 - 3,337.12	51,409.28 - 86,765.12	EX	
00130E	SENIOR EXECUTIVE ASSISTANT	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
	Communications					
00205	AUDIO/VISUAL TECHNICIAN	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	
00238	CHIEF COMMUNICATOR	29	2,190.96 - 3,697.84	56,964.96 - 96,143.84	EX	
00237	COMMUNICATOR (BARGAINING UNIT)	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	CWA
00239	COMMUNICATOR (NON BARGAINING UNIT)	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	
00240	COMMUNICATOR - LEAD NON-BARGAINING UNIT	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	
00265	ELECTRONICS SYSTEMS ANALYST	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
00255	ELECTRONICS SYSTEMS PLANNER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
00242	ELECTRONICS TECHNICIAN	32	29.580 - 49.924	61,526.40 - 103,841.92	NE	
00243	EMERGENCY MANAGEMENT COMMUNICATIONS SPECIALIS	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
00206	EMERGENCY MANAGEMENT SUPPORT TECHNICIAN	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	
00257	INSTRUMENTATION TECHNICIAN	35	31.946 - 53.921	66,447.68 - 112,155.68	NE	
00263	MANAGER ELECTRONIC SYSTEMS	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
00264	RADIO SYSTEM MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00259	SUPERVISOR ELECTRONIC SYSTEMS	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
	Miscellaneous					
00424	AGENDA COORDINATOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
00423	ASSISTANT COUNTY ADMINISTRATOR	E09	7,254.72 - 13,513.52	188,622.72 - 351,351.52	EX	
00423A	ASSISTANT COUNTY ADMINISTRATOR/DIRECTOR	E09	7,254.72 - 13,513.52	188,622.72 - 351,351.52	EX	
00422A	CHIEF DEPUTY COUNTY ADMINISTRATOR	E10	7,980.16 - 14,864.80	207,484.16 - 386,484.80	EX	
00403	COMMUNICATIONS SPECIALIST	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	
00468	CONTRACT COORDINATOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
00451	CONTRACT MANAGER	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
00430	COUNTY ADMINISTRATOR	UNG	Contractual		EX	
00435	COUNTY COMMISSIONER	CC	Elected Official		EX	
00431	COUNTY WATER RESOURCES MANAGER	E03	4,095.12 - 7,627.92	106,473.12 - 198,325.92	EX	
00447	CUSTOMER SERVICE SPECIALIST I	15	19.120 - 32.271	39,769.60 - 67,123.68	NE	
00448	CUSTOMER SERVICE SPECIALIST II	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	
00632	DATA ANALYST	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
00440	DEPARTMENT COORDINATOR	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
00422	DEPUTY COUNTY ADMINISTRATOR	E09	7,254.72 - 13,513.52	188,622.72 - 351,351.52	EX	
00422I	DEPUTY COUNTY ADMINISTRATOR INTERIM	E09	7,254.72 - 13,513.52	188,622.72 - 351,351.52	EX	
00434	DIGITAL MARKETING COORDINATOR	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
00439	DIRECTOR AIRLIFT RELATIONS	E01	3,474.96 - 6,472.88	90,348.96 - 168,294.88	EX	
09423	EDUCATION SPECIALIST	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
00452A	EXECUTIVE DIRECTOR PALM BEACH COUNTY LEGISLATIVE DELEGATION	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00452	EXECUTIVE DIRECTOR PBC LEGIS DELEGATION/LEGIS AFF LIAISON	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
03247	GRANT PROGRAM WRITER	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00413	LEGISLATIVE COORDINATOR	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
00414	LEGISLATIVE/DELEGATION AIDE	24	1,927.12 - 3,252.48	50,105.12 - 84,564.48	EX	
00464	MANAGER CAPITAL PROJECTS	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
00461	MANAGER DIGITAL MARKETING & COMMUNICATIONS	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00459	MANAGER PUBLIC INFORMATION SERVICES	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
00457	PROCUREMENT COORDINATOR	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
00456	PROCUREMENT SPECIALIST	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	
00462	PROGRAM COORDINATOR	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
00458	PROGRAM EVALUATOR	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
00402	PUBLIC INFORMATION SPECIALIST	23	1,878.32 - 3,170.08	48,836.32 - 82,422.08	EX	
00445	PUBLIC RECORDS SUPERVISOR	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
00404	PUBLIC RELATIONS SPECIALIST	26	2,028.64 - 3,423.76	52,744.64 - 89,017.76	EX	
00443	RECORDS & INFORMATION SPECIALIST	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	
00463N	RESEARCH SPECIALIST	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	
00534A	SENIOR EMPLOYEE PERFORMANCE SYSTEMS AND ANALYTICS ANALYST	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
00466	TRAINING PROGRAM COORDINATOR	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
00426	VOLUNTEER COORDINATOR	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	
	Stores and Procurement					
00335	BUYER	29	27.387 - 46.223	56,964.96 - 96,143.84	NE	
00331	BUYER ASSISTANT	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00332	CONTRACT COMPLIANCE SPECIALIST	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
00336	CONTRACT MANAGEMENT SPECIALIST	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
00320	MANAGER INVENTORY MANAGEMENT & STORES	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
00317	MATERIALS MANAGER	27	2,081.36 - 3,512.88	54,115.36 - 91,334.88	EX	
00325	MESSENGER	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	CWA
00339	PROCUREMENT COMPLIANCE MANAGER	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00346	PROCUREMENT CONCIERGE	29	27.387 - 46.223	56,964.96 - 96,143.84	NE	
00340A	PROCUREMENT SYSTEMS MANAGER	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
00343	PURCHASING ADMINISTRATIVE PROJECT COORDINATOR	E01	3,474.96 - 6,472.88	90,348.96 - 168,294.88	EX	
00337	PURCHASING MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
00334	SENIOR BUYER	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
00310	STORES CLERK	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	CWA
	HEALTH AND MEDICAL EXAMINER					
	Health					
08010	LICENSED PRACTICAL NURSE	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	
08014	REGISTERED NURSE	35	31.946 - 53.921	66,447.68 - 112,155.68	NE	
	Medical Examiner					
08112	ASSOCIATE MEDICAL EXAMINER	00			EX	
08115	DISTRICT MEDICAL EXAMINER	00			EX	
08107	FORENSIC INVESTIGATOR I	30	28.099 - 47.425	58,445.92 - 98,644.00	NE	
08104	FORENSIC INVESTIGATOR II	33	30.348 - 51.221	63,123.84 - 106,539.68	NE	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
08109	FORENSIC SUPERVISOR	37	33.630 - 56.759	69,950.40 - 118,058.72	NE	
08105	FORENSIC TECHNICIAN	27	26.017 - 43.911	54,115.36 - 91,334.88	NE	
08108	MORGUE SUPERVISOR	31	28.831 - 48.658	59,968.48 - 101,208.64	NE	
	HUMAN RESOURCES					
00533	HUMAN RESOURCES GENERALIST	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
00503	HUMAN RESOURCES INFORMATION SYSTEMS SPECIALIST	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
00521	HUMAN RESOURCES MANAGER	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
00540	HUMAN RESOURCES PERSONNEL ACTION SPECIALIST	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
00533R	HUMAN RESOURCES REPRESENTATIVE	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
00500	HUMAN RESOURCES SPECIALIST I	27	2,081.36 - 3,512.88	54,115.36 - 91,334.88	EX	
00510	HUMAN RESOURCES SPECIALIST II	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
00550	HUMAN RESOURCES SPECIALIST III	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
00552	HUMAN RESOURCES SPECIALIST IV	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
00532	HUMAN RESOURCES SUPERVISOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00506	HUMAN RESOURCES TECHNICIAN	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	
00529	MANAGER EMPLOYEE RELATIONS	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
00525	MANAGER FAIR EMPLOYMENT PROGRAMS	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
00527	MANAGER RECRUITMENT & SELECTION	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
00514	RECRUITMENT SUPERVISOR	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
00506A	SENIOR HUMAN RESOURCES TECHNICIAN	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	
00553	TRAINING AND ORGANIZATIONAL DEVELOPMENT COORDINATOR	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	Housing & Economic Development					
03439	ECONOMIC SUSTAINABILITY SPECIAL PROJECTS MANAGEF	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
03444	ECONOMIC SUSTAINABILITY SPECIALIST	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
03431A	HOUSING PROGRAM MANAGER	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
03441	MANAGER BUSINESS & ECONOMIC DEVELOPMENT	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
	INTERGOVERNMENTAL AFFAIRS & CO					
00414A	LEGISLATIVE DELEGATION AIDE	24	1,927.12 - 3,252.48	50,105.12 - 84,564.48	EX	
	INTERNAL AUDITOR					
01532	AUDITOR I	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
01533	AUDITOR II	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
01526	INTERNAL AUDIT MANAGER	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
01520	INTERNAL AUDITOR	UNG	Contractual		EX	
01528	SENIOR AUDITOR	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
01535	STAFF AUDITOR	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
	LEGAL, PUBLIC SAFETY AND RELATED					
	Animal Care & Control					
06211	ANIMAL BEHAVIOR & ENRICHMENT COORDINATOR	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	CWA
06220	ANIMAL BITE COORDINATOR	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	
06227	ANIMAL CARE & CONTROL FIELD MANAGER	29	2,190.96 - 3,697.84	56,964.96 - 96,143.84	EX	
06245	ANIMAL CARE & CONTROL OPERATIONS MANAGER	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
06217	ANIMAL CARE AND CONTROL MANAGER	29	2,190.96 - 3,697.84	56,964.96 - 96,143.84	EX	
06210	ANIMAL CARE COORDINATOR	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	CWA
06221	ANIMAL CARE FIELD COMPLIANCE COORDINATOR	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	
06200	ANIMAL CARE SPECIALIST	14	18.636 - 31.452	38,762.88 - 65,420.16	NE	CWA
06205	ANIMAL CARE VETERINARY ASSISTANT	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	CWA
06204	ANIMAL CARE VETERINARY ASSISTANT (PROVISIONAL)	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	CWA
06208	ANIMAL CARE VETERINARY ASSISTANT II	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	CWA
06209	ANIMAL CARE VETERINARY TECHNICIAN	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	CWA
06206	ANIMAL CARE VETERINARY TECHNICIAN SUPERVISOR	25	1,977.28 - 3,337.12	51,409.28 - 86,765.12	EX	
06203	ANIMAL CONTROL FIELD OPERATIONS MANAGER	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
06202	ANIMAL CONTROL FIELD SERVICES MANAGER	31	2,306.48 - 3,892.64	59,968.48 - 101,208.64	EX	
06201	ANIMAL CONTROL OFFICER (PROVISIONAL)	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	CWA
06207	ANIMAL CONTROL OFFICER I	27	26.017 - 43.911	54,115.36 - 91,334.88	NE	CWA
06212	ANIMAL CONTROL OFFICER II	29	27.387 - 46.223	56,964.96 - 96,143.84	NE	CWA
06235	CLINIC MANAGER	26	2,028.64 - 3,423.76	52,744.64 - 89,017.76	EX	
06243	SPAY SHUTTLE DRIVER	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	CWA
06236	SUPERVISOR SHELTER OPERATIONS	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
	Court Administration					
06064	COUNTY COURT CASE MANAGER	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	
06063	COURT ANALYST	31	2,306.48 - 3,892.64	59,968.48 - 101,208.64	EX	
06067	COURT CHIEF INFORMATION OFFICER	E06	5,450.64 - 10,457.44	141,716.64 - 271,893.44	EX	
06059	COURT PROGRAM SPECIALIST	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
06053	FAMILY DRUG COURT COORDINATOR	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
06065	MANAGER JUVENILE COURT SERVICES	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
06061	MENTAL HEALTH CASE MANAGER	31	2,306.48 - 3,892.64	59,968.48 - 101,208.64	EX	
06058	PRETRIAL SERVICES COUNSELOR I	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	
06060	PRETRIAL SERVICES COUNSELOR II	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
06057	PRETRIAL SERVICES INTERVIEWER	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	
	Emergency Management					
06302	911 PLANNING COORDINATOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
06315	911 PROGRAM DIRECTOR	E02	3,722.80 - 6,934.56	96,792.80 - 180,298.56	EX	
06318	EMERGENCY MANAGEMENT SPECIALIST I	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
06320	EMERGENCY MANAGEMENT SPECIALIST II	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
06321	EMERGENCY MANAGEMENT SPECIALIST III	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
06317	EMERGENCY PROGRAM COORDINATOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
06306	OUTREACH & PUBLIC INFORMATION COORDINATOR	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
	Emergency Medical Services					
06402	911 SPECIALIST	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	
06400	EMERGENCY MEDICAL SERVICES SPECIALIST	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	
	Legal					
06026	ASSISTANT COUNTY ATTORNEY I	00			EX	
06027	ASSISTANT COUNTY ATTORNEY II	00			EX	
06028	ASSISTANT COUNTY ATTORNEY III	00			EX	
06032	CHIEF ASSISTANT COUNTY ATTORNEY	00			EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
06031	CHIEF LAND USE COUNTY ATTORNEY	00			EX	
06034	COUNTY ATTORNEY	UNG	Contractual		EX	
06030	DEPUTY COUNTY ATTORNEY	00			EX	
06017	EXECUTIVE ASSISTANT TO THE COUNTY ATTORNEY	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
06009	LAW CLERK	00			EX	
06015	LAW LIBRARY ASSOCIATE I	15	19.120 - 32.271	39,769.60 - 67,123.68	NE	
06016	LAW LIBRARY ASSOCIATE II	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	
06024	LEGAL ASSISTANT I	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	
06023	LEGAL ASSISTANT II	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
06022	LEGAL SECRETARY	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
06018	MANAGER LAW LIBRARY	31	2,306.48 - 3,892.64	59,968.48 - 101,208.64	EX	
06013	PARALEGAL I	30	28.099 - 47.425	58,445.92 - 98,644.00	NE	
06014	PARALEGAL II	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
06036	PARALEGAL III	33	30.348 - 51.221	63,123.84 - 106,539.68	NE	
06029	SENIOR ASSISTANT COUNTY ATTORNEY	00			EX	
06025	STAFF ATTORNEY	00			EX	
	Public Safety					
06253	CHIEF OF VETERINARY SERVICES	00			EX	
03604	CONSUMER AFFAIRS MANAGER	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
03975	CRIMINAL JUSTICE ANALYST	29	2,190.96 - 3,697.84	56,964.96 - 96,143.84	EX	
03974	CRIMINAL JUSTICE SYSTEMS MANAGER	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
06244	CUSTOMER RELATIONS COORDINATOR	23	1,878.32 - 3,170.08	48,836.32 - 82,422.08	EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
06560	DROWNING PREVENTION COALITION COORDINATOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
06563	DROWNING PREVENTION COALITION MANAGER	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
06043	FAMILY VIOLENCE INTERVENTION PROGRAM COORDINATO	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
03979	JUSTICE SERVICES MANAGER	44	3,327.04 - 5,615.28	86,503.04 - 145,997.28	EX	
03969	LICENSED THERAPY COORDINATOR	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
04009	MANAGER FORENSIC NURSE PROGRAM	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
06054	REENTRY PROGRAM COORDINATOR	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
03980	SENIOR CRIMINAL JUSTICE ANALYST	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
06246	STRAY SHUTTLE DRIVER	15	19.120 - 32.271	39,769.60 - 67,123.68	NE	CWA
06237	VETERINARIAN	00			EX	
03965	VICTIM ADVOCATE	29	27.387 - 46.223	56,964.96 - 96,143.84	NE	
04000	VICTIM SERVICES GRANT COORDINATOR	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
03967	VICTIM SERVICES LICENSED THERAPIST	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
04007	VICTIM SERVICES PROJECT COORDINATOR	29	27.387 - 46.223	56,964.96 - 96,143.84	NE	
03968	VICTIM SERVICES TEAM SUPERVISOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
	LEISURE SERVICES					
	Library					
02230	LIBRARIAN I	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
02231	LIBRARIAN II	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
02235	LIBRARIAN III	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
02237	LIBRARIAN IV	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
02239	LIBRARIAN V	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
02200	LIBRARY ASSOCIATE DRIVER	15	19.120 - 32.271	39,769.60 - 67,123.68	NE	CWA
02202	LIBRARY ASSOCIATE I	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	
02203	LIBRARY ASSOCIATE II	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	
02204	LIBRARY ASSOCIATE III	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	
02206N	LIBRARY ASSOCIATE IV	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	
02207	LIBRARY ASSOCIATE V	27	2,081.36 - 3,512.88	54,115.36 - 91,334.88	EX	
02252	LIBRARY PERSONNEL SERVICES COORDINATOR	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
02242	LIBRARY SECURITY SUPERVISOR	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
02220	LIBRARY TECHNICIAN	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	
02223	LIBRARY TRAINING & TECHNICAL ASSISTANCE SPECIALIST	27	2,081.36 - 3,512.88	54,115.36 - 91,334.88	EX	
02226	LIBRARY TRAINING & TECHNICAL ASSISTANCE SUPERVISOI	31	2,306.48 - 3,892.64	59,968.48 - 101,208.64	EX	
	Parks					
02009	CAMPGROUND ATTENDANT	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	
02001	CERTIFIED PLAYGROUND SAFETY INSPECTOR	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	CWA
02008	CHEMICAL SPRAY TECHNICIAN	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	CWA
02027	CONTRACTS/GRANTS COORDINATOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
02132A	CURATOR OF JAPANESE ART AND ARCHIVES	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
02131A	DEPUTY ADMINISTRATOR MORIKAMI MUSEUM	44	3,327.04 - 5,615.28	86,503.04 - 145,997.28	EX	
02035	LANDSCAPE ARCHITECT	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
02030	MANAGER BUSINESS DEVELOPMENT	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
02028	MANAGER PARKS SUPPORT SERVICES	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
02012	PARK/POOL ATTENDANT	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
02039	PARKS & RECREATION DISTRICT MANAGER	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
02031	PARKS CONTRACT EVALUATOR	30	28.099 - 47.425	58,445.92 - 98,644.00	NE	
02041	PARKS COORDINATOR	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
02022	PARKS DISTRICT MANAGER	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
02023	PARKS DISTRICT OPERATIONS SUPERINTENDENT	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
02026	PARKS OPERATIONS SUPERINTENDENT	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
02024	PARKS RESOURCE SUPERINTENDENT	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
02020	PARKS SUPERVISOR	31	2,306.48 - 3,892.64	59,968.48 - 101,208.64	EX	
02025	RESOURCE DEVELOPMENT SUPERVISOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
02005	TREE TRIMMER	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	CWA
	Recreation					
02131	ADMINISTRATOR MORIKAMI PARK	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
02120	AQUATIC PROGRAMS COORDINATOR	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
02116	AQUATICS SUPERVISOR	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
02164	ASSISTANT GOLF FACILITY MANAGER	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
02133A	CHIEF CURATOR MORIKAMI MUSEUM	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
02160	CONCESSION SUPERVISOR	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	
02133	CURATOR MORIKAMI MUSEUM	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
02132	CURATOR OF JAPANESE ART	27	2,081.36 - 3,512.88	54,115.36 - 91,334.88	EX	
02135	GOLF ATTENDANT	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	CWA
02136A	GOLF COURSE MANAGER I	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
02136B	GOLF COURSE MANAGER II	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
02136C	GOLF COURSE MANAGER III	45	3,426.72 - 5,783.44	89,094.72 - 150,369.44	EX	
02163	GOLF MAINTENANCE SUPERVISOR	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	
02149	GOLF OPERATIONS SUPERVISOR	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
02143	MANAGER PARKS & RECREATION SUPPORT SERVICES	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
02138	MORIKAMI MUSEUM OPERATIONS SUPERVISOR	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
02148	NATURALIST	22	1,830.56 - 3,089.76	47,594.56 - 80,333.76	EX	
02152	NATURE CENTER MANAGER II	31	2,306.48 - 3,892.64	59,968.48 - 101,208.64	EX	
02101	OCEAN LIFEGUARD	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	CWA
02104	OCEAN RESCUE CAPTAIN	31	2,306.48 - 3,892.64	59,968.48 - 101,208.64	EX	
02110	OCEAN RESCUE CHIEF	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
02102	OCEAN RESCUE LIEUTENANT	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	CWA
02105	OCEAN RESCUE SUPERVISOR	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
02117	OCEAN RESCUE TRAINING OFFICER	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
02151	PARKS SUPERINTENDENT	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
02100	POOL LIFEGUARD	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	CWA
02144	RECREATION FACILITY MANAGER I	27	2,081.36 - 3,512.88	54,115.36 - 91,334.88	EX	
02145	RECREATION FACILITY MANAGER II	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
02127	RECREATION PROGRAMS COORDINATOR	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
02129	RECREATION PROGRAMS SUPERVISOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
02125N	RECREATION SPECIALIST I	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	
02126	RECREATION SPECIALIST II	22	1,830.56 - 3,089.76	47,594.56 - 80,333.76	EX	
02128	RECREATION SPECIALIST III	24	1,927.12 - 3,252.48	50,105.12 - 84,564.48	EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
02123	REGISTRATION CLERK	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	
02168	SUPERVISOR SPECIAL FACILITIES	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
02162	WATERPARK OPERATIONS SPECIALIST	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	
	OFFICE OF EQUAL OPPORTUNITY					
	Equal Opportunity					
01611	COMPLIANCE INVESTIGATOR I	31	2,306.48 - 3,892.64	59,968.48 - 101,208.64	EX	
01612	COMPLIANCE INVESTIGATOR II	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
01602	DISABILITY ACCESSIBILITY SPECIALIST	26	2,028.64 - 3,423.76	52,744.64 - 89,017.76	EX	
01604	EQUAL OPPORTUNITY SPECIALIST	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	
01607	MANAGER EQUAL EMPLOYMENT OFFICE/FAIR HOUSING	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
	OFFICE OF FINANCIAL MANAGEMENT					
	Financial Management & Budget					
01777	BUDGET ANALYST I	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
01778	BUDGET ANALYST II	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
01779	BUDGET ANALYST III	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
01780	BUDGET MANAGER	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
01770	CONTRACT ANALYST	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
01724	COORDINATOR - FIXED ASSETS INVENTORIES	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
01776	DEBT MANAGER	E01	3,474.96 - 6,472.88	90,348.96 - 168,294.88	EX	
01725	FIXED ASSETS MANAGER	44	3,327.04 - 5,615.28	86,503.04 - 145,997.28	EX	
01721	FIXED ASSETS SPECIALIST - INVENTORY COORDINATION	16	19.617 - 33.109	40,803.36 - 68,866.72	NE	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01720	FIXED ASSETS SPECIALIST - SURPLUS OPERATIONS	16	19.617 - 33.109	40,803.36 - 68,866.72	NE	
01704	IMPACT FEE MANAGER	E01	3,474.96 - 6,472.88	90,348.96 - 168,294.88	EX	
01726	MANAGER SURPLUS ASSETS DISPOSAL PROGRAM	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
01774	STAFF BUDGET ANALYST	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
	OFFICE OF INSPECTOR GENERAL					
10265C	ASSISTANT GENERAL COUNSEL - INSPECTOR GENERAL	00			EX	
10259B	AUDIT MANAGER - INSPECTOR GENERAL	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
10257B	AUDITOR I - INSPECTOR GENERAL	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
10258B	AUDITOR II - INSPECTOR GENERAL	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
10275B	AUDITOR III - INSPECTOR GENERAL	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
10285B	CONTRACT OVERSIGHT SPECIALIST II - INSPECTOR GENERAL	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
10260B	DIRECTOR OF AUDIT - INSPECTOR GENERAL	00			EX	
10261B	DIRECTOR OF CONTRACT OVERSIGHT - INSPECTOR GENERAL	00			EX	
10262B	DIRECTOR OF INVESTIGATIONS - INSPECTOR GENERAL	00			EX	
05018	EXECUTIVE ASSISTANT TO THE INSPECTOR GENERAL	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
10265B	GENERAL COUNSEL - INSPECTOR GENERAL	00			EX	
10250	INSPECTOR GENERAL	UNG	Contractual		EX	
10254B	INTAKE MANAGER - INSPECTOR GENERAL	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
10280B	INTAKE SPECIALIST - INSPECTOR GENERAL	26	2,028.64 - 3,423.76	52,744.64 - 89,017.76	EX	
10251B	INVESTIGATOR I - INSPECTOR GENERAL	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
10252B	INVESTIGATOR II - INSPECTOR GENERAL	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
10253B	INVESTIGATOR III - INSPECTOR GENERAL	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
10257C	JUNIOR AUDITOR - INSPECTOR GENERAL	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
	PALM TRAN					
00472	DIRECTOR OPERATIONS	E03	4,095.12 - 7,627.92	106,473.12 - 198,325.92	EX	
00470A	PALM TRAN DIRECTOR OF MAINTENANCE	E03	4,095.12 - 7,627.92	106,473.12 - 198,325.92	EX	
	PLANNING ZONING & BUILDING					
	Building & Zoning					
01382	ADDRESSING TECHNICIAN	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	
01338	ASSISTANT DEPUTY OF INSPECTIONS	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
01336	ASSISTANT DEPUTY OF LARGE PROJECTS	44	3,327.04 - 5,615.28	86,503.04 - 145,997.28	EX	
01337	ASSISTANT DEPUTY OF PLAN REVIEW	44	3,327.04 - 5,615.28	86,503.04 - 145,997.28	EX	
01286	BUILDING CONSTRUCTION INSPECTOR - APPRENTICE	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
01288	BUILDING CONSTRUCTION INSPECTOR - PROVISIONAL	32	29.580 - 49.924	61,526.40 - 103,841.92	NE	
01289	BUILDING CONSTRUCTION INSPECTOR - SENIOR	37	33.630 - 56.759	69,950.40 - 118,058.72	NE	
01314	BUILDING CONSTRUCTION INSPECTOR I	34	31.138 - 52.554	64,767.04 - 109,312.32	NE	
01315	BUILDING CONSTRUCTION INSPECTOR II	36	32.778 - 55.321	68,178.24 - 115,067.68	NE	
01316	BUILDING CONSTRUCTION INSPECTOR III	37	33.630 - 56.759	69,950.40 - 118,058.72	NE	
01313	BUILDING DIVISION COORDINATOR	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
01335	BUILDING DIVISION OPERATIONS MANAGER	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
01387	BUILDING SUPPORT SPECIALIST	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
01319	CHIEF ELECTRICAL INSPECTOR	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
01321	CHIEF MECHANICAL INSPECTOR	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01318	CHIEF PLUMBING INSPECTOR	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
01320	CHIEF STRUCTURAL INSPECTOR	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
01322A	CODE COMPLIANCE MANAGER	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
01366A	CODE COMPLIANCE OFFICER	31	28.831 - 48.658	59,968.48 - 101,208.64	NE	
01365B	CODE COMPLIANCE OFFICER-PROVISIONAL	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
01366B	CODE COMPLIANCE SUPERVISOR	35	31.946 - 53.921	66,447.68 - 112,155.68	NE	
01309	CODES PRODUCT & TRAINING COORDINATOR	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
01303	CODES PRODUCT & TRAINING SPECIALIST	37	33.630 - 56.759	69,950.40 - 118,058.72	NE	
01304	CODES PRODUCT & TRAINING SUPERVISOR	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
01294	COMMERCIAL PLANS EXAMINER - COORDINATOR	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
01290	COMMERCIAL PLANS EXAMINER I	36	32.778 - 55.321	68,178.24 - 115,067.68	NE	
01291	COMMERCIAL PLANS EXAMINER II	38	34.505 - 58.236	71,770.40 - 121,130.88	NE	
01292	COMMERCIAL PLANS EXAMINER III	39	35.402 - 59.750	73,636.16 - 124,280.00	NE	
01293	COMMERCIAL PLANS EXAMINER IV	41	38.056 - 64.230	79,156.48 - 133,598.40	NE	
01296	CONSTRUCTION INSPECTIONS ASSOCIATE	38	34.505 - 58.236	71,770.40 - 121,130.88	NE	
01287	CONSTRUCTION PLANS EXAMINER - APPRENTICE	29	27.387 - 46.223	56,964.96 - 96,143.84	NE	
01299	CONSTRUCTION PLANS EXAMINER - COORDINATOR	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
01297	CONSTRUCTION PLANS EXAMINER - PROVISIONAL	33	30.348 - 51.221	63,123.84 - 106,539.68	NE	
01305	CONSTRUCTION PLANS EXAMINER I	35	31.946 - 53.921	66,447.68 - 112,155.68	NE	
01306	CONSTRUCTION PLANS EXAMINER II	37	33.630 - 56.759	69,950.40 - 118,058.72	NE	
01308	CONSTRUCTION PLANS EXAMINER III	38	34.505 - 58.236	71,770.40 - 121,130.88	NE	
01298	CONSTRUCTION PLANS EXAMINER IV	40	36.953 - 62.369	76,862.24 - 129,727.52	NE	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01295	CONSTRUCTION SERVICES ASSOCIATE	38	34.505 - 58.236	71,770.40 - 121,130.88	NE	
01354	CONTRACTORS CERTIFICATION COORDINATOR	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
01350	CONTRACTORS CERTIFICATION SPECIALIST	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	
01339	DEPUTY BUILDING OFFICIAL	E02	3,722.80 - 6,934.56	96,792.80 - 180,298.56	EX	
01364	ELECTRONIC PERMIT SPECIALIST	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	
01363	PERMIT COORDINATOR	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
01384	PLANNING, ZONING & BUILDING SUPPORT SPECIALIST	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
01394A	PLANS ASSOCIATE I	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	
01394B	PLANS ASSOCIATE II	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	
01394C	PLANS ASSOCIATE III	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
01393A	PLANS SPECIALIST I	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	
01393B	PLANS SPECIALIST II	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	
01393C	PLANS SPECIALIST III	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
01353	SENIOR CONTRACTORS CERTIFICATION FIELD INVESTIGATOR	32	29.580 - 49.924	61,526.40 - 103,841.92	NE	
01374	SENIOR ZONING/LANDSCAPE FIELD REPRESENTATIVE	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
01372	ZONING/LANDSCAPE FIELD REPRESENTATIVE I	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
01376	ZONING/LANDSCAPE FIELD REPRESENTATIVE II	30	28.099 - 47.425	58,445.92 - 98,644.00	NE	
	Planning Zoning & Building					
01201	ARCHEOLOGIST/COUNTY HISTORIC PRESERVATION OFFICI	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
01341	ASSISTANT DEPUTY OF STRATEGIC PROJECTS	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
01331	CHIEF COMMERCIAL PLANS EXAMINER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
01323	CHIEF OF UNSAFE STRUCTURES	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01330	CHIEF RESIDENTIAL PLANS EXAMINER	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
01395A	CUSTOMER ASSISTANCE COORDINATOR	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
01395C	CUSTOMER ASSISTANCE MANAGER	45	3,426.72 - 5,783.44	89,094.72 - 150,369.44	EX	
01386	FLOODPLAIN MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
01210	PLANNER I	29	2,190.96 - 3,697.84	56,964.96 - 96,143.84	EX	
01211	PLANNER II	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
01208	PLANNING TECHNICIAN	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	
01214	PRINCIPAL PLANNER	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
01219	PRINCIPAL SITE PLANNER	45	3,426.72 - 5,783.44	89,094.72 - 150,369.44	EX	
00106A	RECORDS SPECIALIST I	15	19.120 - 32.271	39,769.60 - 67,123.68	NE	
00106B	RECORDS SPECIALIST II	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	
01343	REGULATIONS COORDINATOR	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
01333	SENIOR COMMERCIAL PLANS EXAMINER	39	35.402 - 59.750	73,636.16 - 124,280.00	NE	
01395B	SENIOR CUSTOMER ASSISTANCE COORDINATOR	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
01363A	SENIOR PERMIT COORDINATOR	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
01213	SENIOR PLANNER	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
01332	SENIOR RESIDENTIAL PLANS EXAMINER	38	34.505 - 58.236	71,770.40 - 121,130.88	NE	
01218A	SENIOR SITE PLANNER I	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
01218B	SENIOR SITE PLANNER II	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
01216	SITE PLANNER I	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
01217	SITE PLANNER II	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
01334	UNSAFE CONSTRUCTION ASSOCIATE	38	34.505 - 58.236	71,770.40 - 121,130.88	NE	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	PROCUREMENT					
00322	MANAGER PROCUREMENT & STORES	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
00351	PROCUREMENT MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
00349	PROCUREMENT PROJECT ANALYST	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
00347	PROCUREMENT RESOURCE MANAGER	45	3,426.72 - 5,783.44	89,094.72 - 150,369.44	EX	
00313	STOREKEEPER	16	19.617 - 33.109	40,803.36 - 68,866.72	NE	CWA
03331	TRAINING & TECHNICAL ASSISTANCE COORDINATOR	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
00348	VENDOR ENGAGEMENT SPECIALIST	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
00350	WAREHOUSE OPERATIONS SUPERVISOR	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
	PUBLIC AFFAIRS					
01403A	BROADCAST OPERATIONS COORDINATOR	33	30.348 - 51.221	63,123.84 - 106,539.68	NE	
01411A	CHIEF BROADCAST OPERATIONS COORDINATOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00467B	DIGITAL MEDIA SPECIALIST I	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	
00467A	DIGITAL MEDIA SPECIALIST II	30	28.099 - 47.425	58,445.92 - 98,644.00	NE	
01407	MANAGER EDUCATION & GOVERNMENT STATION	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
04421A	PRINTER	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	CWA
01405	PRODUCTION SPECIALIST I	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	
01409	PRODUCTION SPECIALIST II	29	27.387 - 46.223	56,964.96 - 96,143.84	NE	
00396	PUBLIC AFFAIRS SPECIALIST I	31	2,306.48 - 3,892.64	59,968.48 - 101,208.64	EX	
00397	PUBLIC AFFAIRS SPECIALIST II	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
00398	PUBLIC AFFAIRS SPECIALIST III	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
00450	PUBLIC ART PROGRAM ADMINISTRATOR	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01404A	SENIOR TV PRODUCER/DIRECTOR	34	31.138 - 52.554	64,767.04 - 109,312.32	NE	
01404	TV PRODUCER/DIRECTOR	32	29.580 - 49.924	61,526.40 - 103,841.92	NE	
	PUBLIC WORKS AND WATER UTILITIES					
	General Labor and Equipment Operations					
09017	ASSISTANT BRIDGETENDER SUPERVISOR	26	2,028.64 - 3,423.76	52,744.64 - 89,017.76	EX	
09025	BRIDGE REPAIRER	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	CWA
09015	BRIDGETENDER	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	CWA
09018	BRIDGETENDER SUPERVISOR	29	2,190.96 - 3,697.84	56,964.96 - 96,143.84	EX	
09111	CUSTODIAL WORKER	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	CWA
09035	DREDGE OPERATOR	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	CWA
09000	MAINTENANCE WORKER I	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	CWA
09001	MAINTENANCE WORKER II	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	CWA
09002	MAINTENANCE WORKER III	15	19.120 - 32.271	39,769.60 - 67,123.68	NE	CWA
09003	MAINTENANCE WORKER IV	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	CWA
09006	MOTOR EQUIPMENT OPERATOR II	15	19.120 - 32.271	39,769.60 - 67,123.68	NE	CWA
09007	MOTOR EQUIPMENT OPERATOR III	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	CWA
09008	MOTOR EQUIPMENT OPERATOR IV	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	CWA
09101	PUBLIC WORKS CREW CHIEF	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	CWA
09110	PUBLIC WORKS SUPERVISOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
	Public Works Administration					
09205	ASSISTANT PUBLIC WORKS SUPERINTENDENT	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09201	FIELD OFFICE COORDINATOR	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	CWA
09202	FIELD OFFICE COORDINATOR II	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	CWA
09210	PUBLIC WORKS SUPERINTENDENT	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
	Water Utilities					
09359	AIR QUALITY TECHNICIAN	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	CWA
09413	ASSET MANAGEMENT COORDINATOR	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	
09341	CHEMIST	31	2,306.48 - 3,892.64	59,968.48 - 101,208.64	EX	
09323	CHIEF WATER/WASTEWATER PLANT OPERATOR	39	35.402 - 59.750	73,636.16 - 124,280.00	NE	
09342	CONTRACT MANAGEMENT CLERK	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	
09366	CROSS CONNECTION CONTROL COORDINATOR	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	
09304	CUSTOMER SERVICE SUPERVISOR	29	2,190.96 - 3,697.84	56,964.96 - 96,143.84	EX	
09387	HYDRAULIC & HYDROLOGIC MODELING ANALYST	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
09367	INFILTRATION & INFLOW TECHNICIAN I	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	CWA
09368	INFILTRATION & INFLOW TECHNICIAN II	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	CWA
09396	LABORATORY FIELD SAMPLING TECHNICIAN	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	
09384	LABORATORY INFORMATION MANAGEMENT SYSTEM(LIMS) ADMINISTRATOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
09335	LABORATORY MANAGER	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
09332	LABORATORY QUALITY ASSURANCE OFFICER	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
09334	LABORATORY TECHNICIAN	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
09329	LIFT STATION TECHNICIAN I	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	CWA
09330	LIFT STATION TECHNICIAN II	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	CWA
09370	MANAGER REGULATORY COMPLIANCE	51	4,091.44 - 6,905.68	106,377.44 - 179,547.68	EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09421	MANAGER TECHNICAL COMPLIANCE	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
09310	MANAGER UTILITY CUSTOMER SERVICE	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
09373	MANAGER WATER UTILITIES DEPARTMENT SUPPORT SERVICES	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
09305	METER READER	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	CWA
09360B	METER SERVICE CREW CHIEF	29	27.387 - 46.223	56,964.96 - 96,143.84	NE	CWA
09337C	METER SERVICE MAINTENANCE SUPERVISOR	35	31.946 - 53.921	66,447.68 - 112,155.68	NE	
09360A	METER SERVICE MAINTENANCE WORKER	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	CWA
09375A	METER SERVICE TECHNICIAN I	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	CWA
09375B	METER SERVICE TECHNICIAN II	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	CWA
09375C	METER SERVICE TECHNICIAN III	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	CWA
09349	OPERATIONS & MAINTENANCE SUPERINTENDENT	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
09374	REGULATORY COMPLIANCE/FIELD SUPERVISOR	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
09398	SENIOR CHEMIST	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
09425	SENIOR FIELD CUSTOMER SERVICE REPRESENTATIVE	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	
09333	SHOP & PLANT MAINTENANCE SUPERVISOR	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
09358	UTILITIES OPERATIONS & MAINTENANCE MANAGER	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
09402	UTILITIES SUPPORT SERVICES COORDINATOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
09503A	UTILITY CALL-CENTER SPECIALIST I	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	
09503B	UTILITY CALL-CENTER SPECIALIST II	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	
09503C	UTILITY CALL-CENTER SPECIALIST III	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
09419	UTILITY CHIEF TECHNOLOGY OFFICER	E02	3,722.80 - 6,934.56	96,792.80 - 180,298.56	EX	
09488	UTILITY COMMUNICATIONS SUPERVISOR	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09351	UTILITY CONSTRUCTION INSPECTOR	29	27.387 - 46.223	56,964.96 - 96,143.84	NE	
09502A	UTILITY CUSTOMER SERVICE SPECIALIST I	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	
09502B	UTILITY CUSTOMER SERVICE SPECIALIST II	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	
09420	UTILITY CUSTOMER SERVICE SUPERINTENDENT	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
09504	UTILITY CUSTOMER SERVICE SUPERVISOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
09426	UTILITY FIELD CUSTOMER SERVICE REPRESENTATIVE	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	
09390	UTILITY FIELD CUSTOMER SERVICE SUPERINTENDENT	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
09424	UTILITY FIELD CUSTOMER SERVICE SUPERVISOR	32	29.580 - 49.924	61,526.40 - 103,841.92	NE	
09337A	UTILITY INFILTRATION AND INFLOW MAINTENANCE SUPERVISOR	36	32.778 - 55.321	68,178.24 - 115,067.68	NE	
09409	UTILITY INSTRUMENTATION COORDINATOR	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
09399	UTILITY LIFT STATION MAINTENANCE SUPERVISOR	36	32.778 - 55.321	68,178.24 - 115,067.68	NE	
09399A	UTILITY LIFT STATION MECHANIC I	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	CWA
09399B	UTILITY LIFT STATION MECHANIC II	31	28.831 - 48.658	59,968.48 - 101,208.64	NE	CWA
09360	UTILITY LINE CREW CHIEF	30	28.099 - 47.425	58,445.92 - 98,644.00	NE	CWA
09337	UTILITY LINE MAINTENANCE SUPERVISOR	36	32.778 - 55.321	68,178.24 - 115,067.68	NE	
09361	UTILITY LINE TECHNICIAN I	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	CWA
09362	UTILITY LINE TECHNICIAN II	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	CWA
09363	UTILITY LINE TECHNICIAN III	27	26.017 - 43.911	54,115.36 - 91,334.88	NE	CWA
09388	UTILITY MAINTENANCE PLANNER/SCHEDULER	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
09415	UTILITY MAINTENANCE SUPERINTENDENT	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
09401	UTILITY MAINTENANCE WORKER	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	CWA
09431	UTILITY OPERATIONAL TECHNOLOGY MANAGER	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09428	UTILITY PLAN REVIEW MANAGER	44	3,327.04 - 5,615.28	86,503.04 - 145,997.28	EX	
09325A	UTILITY PLANT MECHANIC I	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	CWA
09325B	UTILITY PLANT MECHANIC II	31	28.831 - 48.658	59,968.48 - 101,208.64	NE	CWA
09315	UTILITY PLANT OPERATOR APPRENTICE	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	CWA
09317	UTILITY PLANT OPERATOR I	30	28.099 - 47.425	58,445.92 - 98,644.00	NE	CWA
09318	UTILITY PLANT OPERATOR II	33	30.348 - 51.221	63,123.84 - 106,539.68	NE	CWA
09318A	UTILITY PLANT OPERATOR III	36	32.778 - 55.321	68,178.24 - 115,067.68	NE	CWA
09372	UTILITY REGULATORY COMPLIANCE SPECIALIST	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
09369	UTILITY REGULATORY COMPLIANCE TECHNICIAN	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	
09406	UTILITY REGULATORY COMPLIANCE TECHNICIAN II	29	27.387 - 46.223	56,964.96 - 96,143.84	NE	
09391	UTILITY REHABILITATION PROJECT COORDINATOR	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
09303	UTILITY ROUTING SPECIALIST	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	CWA
09414	UTILITY SAFETY COORDINATOR	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
09430A	UTILITY SCADA ADMINISTRATOR I	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
09430B	UTILITY SCADA ADMINISTRATOR II	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
09430C	UTILITY SCADA ADMINISTRATOR III	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
09432	UTILITY SECURITY COORDINATOR	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
09503D	UTILITY SENIOR CUSTOMER SERVICE SPECIALIST	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	
09422	UTILITY SYSTEMS COORDINATOR	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
09322	WASTEWATER PLANT SUPERINTENDENT	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
09411	WATER CONSERVATION COORDINATOR	26	2,028.64 - 3,423.76	52,744.64 - 89,017.76	EX	
09321	WATER PLANT SUPERINTENDENT	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09365	WATER RECLAMATION PLANTS O & M MANAGER	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
09404	WATER SUPPLY POLICY & LEGISLATION MANAGER	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
09410	WATER UTILITIES ASSET MANAGER	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
09356	WATER UTILITIES LANDSCAPING COORDINATOR	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
09385	WUD ADMINISTRATIVE SERVICES COORDINATOR	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
	RISK MANAGEMENT					
00819	EMPLOYEE ASSISTANCE PROGRAM MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
00821	EMPLOYEE ASSISTANCE PROGRAM SPECIALIST	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
00827	GROUP INSURANCE MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
00825	GROUP INSURANCE SPECIALIST	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	
00808	INDUSTRIAL HYGIENIST	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00828	INSURANCE CLAIMS SPECIALIST	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	
00805	LOSS CONTROL SPECIALIST	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
00803	LOSS CONTROL TECHNICIAN	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	
00823	MANAGER OCCUPATIONAL HEALTH	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
00822	OCCUPATIONAL HEALTH NURSE	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
00830	PROPERTY & CASUALTY INSURANCE & CLAIMS MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
00829	SENIOR INSURANCE CLAIMS SPECIALIST	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
00804	SENIOR LOSS CONTROL SPECIALIST	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00811	WORKERS COMPENSATION & RECORDS TECHNICIAN	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	
	SKILLED TRADES, MECHANICAL REPAIR, GRAPHICS					

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	Trades					
04133	A/C & REFRIGERATION SPECIALIST I	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	CWA
04134	A/C & REFRIGERATION SPECIALIST II	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	CWA
04101	AIRPORTS STRIPING TECHNICIAN	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	CWA
04135	APPRENTICE I	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	CWA
04136	APPRENTICE II	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	CWA
04137	APPRENTICE III	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	CWA
04138	APPRENTICE IV	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	CWA
04205	AUTOMOTIVE SUPPORT SPECIALIST I	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
04206	AUTOMOTIVE SUPPORT SPECIALIST II	29	27.387 - 46.223	56,964.96 - 96,143.84	NE	
04210	AUTOMOTIVE TECHNICIAN I	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	CWA
04211	AUTOMOTIVE TECHNICIAN II	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	CWA
04140	BRIDGE MECHANIC I	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	CWA
04141	BRIDGE MECHANIC II	27	26.017 - 43.911	54,115.36 - 91,334.88	NE	CWA
04110	CARPENTER	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	CWA
04130	COMMERCIAL EQUIPMENT TECHNICIAN	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	CWA
04116	ELECTRICIAN	27	26.017 - 43.911	54,115.36 - 91,334.88	NE	CWA
04208	EQUIPMENT ANALYST	31	28.831 - 48.658	59,968.48 - 101,208.64	NE	CWA
04214	EQUIPMENT MECHANIC	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	CWA
04151	FACILITY PLANT MECHANIC	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	CWA
04225	FLEET MANAGEMENT SUPPORT SERVICES SUPERVISOR	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
04222	FLEET OPERATIONS SUPERVISOR	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
04224	FUEL SYSTEM COORDINATOR	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
04103	GENERAL MAINTENANCE MECHANIC	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	CWA
04416	GIS ANALYST	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
04416A	GIS ANALYST II	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
04418	GIS SUPPORT SPECIALIST	32	2,366.40 - 3,993.92	61,526.40 - 103,841.92	EX	
04412	GIS/CADD TECHNICIAN I	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
04414	GIS/CADD TECHNICIAN II	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
04422	GRAPHICS DESIGNER I	20	21.739 - 36.689	45,217.12 - 76,313.12	NE	CWA
04425	GRAPHICS DESIGNER II	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	CWA
04430	GRAPHICS MANAGER	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
04427	GRAPHICS PRODUCTION COORDINATOR	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	CWA
04118	INDUSTRIAL ELECTRICIAN	29	27.387 - 46.223	56,964.96 - 96,143.84	NE	CWA
04118A	INDUSTRIAL ELECTRICIAN II	32	29.580 - 49.924	61,526.40 - 103,841.92	NE	CWA
04106	IRRIGATION TECHNICIAN	19	21.187 - 35.760	44,068.96 - 74,380.80	NE	CWA
04107	LOCKSMITH	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	CWA
04150	MAINTENANCE SUPERVISOR	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
04119	MASON	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	CWA
04104	PAINTER	17	20.127 - 33.969	41,864.16 - 70,655.52	NE	CWA
04113	PLUMBER	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	CWA
04113A	PLUMBER I	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	CWA
04113B	PLUMBER II	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	CWA
04424	REPROGRAPHICS TECHNICIAN	14	18.636 - 31.452	38,762.88 - 65,420.16	NE	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
04105	SECURITY DOOR TECHNICIAN	23	23.479 - 39.626	48,836.32 - 82,422.08	NE	CWA
04416B	SENIOR GIS ANALYST	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
04438	SENIOR SIGN SHOP TECHNICIAN	21	22.304 - 37.642	46,392.32 - 78,295.36	NE	CWA
04437	SIGN SHOP TECHNICIAN	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	CWA
04129	TRADES ASSESSMENT & TRAINING COORDINATOR	35	31.946 - 53.921	66,447.68 - 112,155.68	NE	CWA
04145	TRADES CREW CHIEF	31	28.831 - 48.658	59,968.48 - 101,208.64	NE	CWA
04123	WELDER I	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	CWA
04124	WELDER II	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	CWA
	Technology & Innovation					
00986	ANALYST PROGRAMMER	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
00962	ASSOCIATE DATABASE ADMINISTRATOR I	30	28.099 - 47.425	58,445.92 - 98,644.00	NE	
00963	ASSOCIATE DATABASE ADMINISTRATOR II	35	31.946 - 53.921	66,447.68 - 112,155.68	NE	
00983	CHIEF INFORMATION OFFICER	E09	7,254.72 - 13,513.52	188,622.72 - 351,351.52	EX	
00939E	CHIEF INFORMATION SECURITY OFFICER	E03	4,095.12 - 7,627.92	106,473.12 - 198,325.92	EX	
00990	COORDINATOR - INFORMATION SYSTEMS SERVICES	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
00966	COORDINATOR ISS PHYSICAL ASSETS	22	22.882 - 38.622	47,594.56 - 80,333.76	NE	
00997	COUNTY WIDE GIS COORDINATOR	49	3,856.72 - 6,509.28	100,274.72 - 169,241.28	EX	
00956A	CREATIVE PROJECT COORDINATOR	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	
00934	CUSTOMER CARE TECHNICIAN	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
00931	CUSTOMER REPRESENTATIVE - ISS	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
00964	DATABASE ADMINISTRATOR	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
00960	DATABASE ARCHITECTURE ANALYST	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00983C	DEPUTY CHIEF APPLICATIONS & TECHNOLOGY OFFICER	E05	4,954.96 - 9,506.80	128,828.96 - 247,176.80	EX	
00983A	DEPUTY CHIEF INFORMATION OFFICER	E06	5,450.64 - 10,457.44	141,716.64 - 271,893.44	EX	
00945A	DESKTOP ADMINISTRATOR	35	31.946 - 53.921	66,447.68 - 112,155.68	NE	
00945B	DESKTOP ADMINISTRATOR ASSOCIATE	32	29.580 - 49.924	61,526.40 - 103,841.92	NE	
00957A	DIGITAL INFRASTRUCTURE REVIEW SPECIALIST	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
00992A	ENDPOINT SERVICES MANAGER	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
00947	ENTERPRISE APPLICATIONS PROJECT MANAGER	49	3,856.72 - 6,509.28	100,274.72 - 169,241.28	EX	
00906	INFORMATION MANAGEMENT SYSTEM SPECIALIST II	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
00996	INFORMATION TECHNOLOGY MANAGER	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
00939A	IT SECURITY ANALYST I	30	28.099 - 47.425	58,445.92 - 98,644.00	NE	
00939B	IT SECURITY ANALYST II	35	31.946 - 53.921	66,447.68 - 112,155.68	NE	
00939C	IT SECURITY ANALYST III	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
00949F	IT SOLUTIONS ARCHITECT	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
00956H	IT TRAINING SPECIALIST	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
00975	JIS PROJECT MANAGER	E06	5,450.64 - 10,457.44	141,716.64 - 271,893.44	EX	
00962A	JUNIOR DATABASE ASSOCIATE	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
00945C	JUNIOR DESKTOP ADMINISTRATOR	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
00942A	JUNIOR NETWORK ADMINISTRATOR	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
00959A	JUNIOR PORTFOLIO ANALYST	31	2,306.48 - 3,892.64	59,968.48 - 101,208.64	EX	
00956B	JUNIOR QUALITY ASSURANCE TESTER	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
00949A	JUNIOR SOFTWARE DEVELOPER	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	
00940A	JUNIOR TELECOMMUNICATIONS ADMINISTRATOR	28	26.693 - 45.052	55,521.44 - 93,708.16	NE	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00949E	LEAD SOFTWARE ARCHITECT	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
00992	MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
00923	MANAGER ENTERPRISE CENTER	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
00944	NETWORK ADMINISTRATOR	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
00942B	NETWORK ADMINISTRATOR ASSOCIATE	32	29.580 - 49.924	61,526.40 - 103,841.92	NE	
00944A	NETWORK ADMINISTRATOR II	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
00942	NETWORK INTEGRATION SPECIALIST	29	27.387 - 46.223	56,964.96 - 96,143.84	NE	
00931A	NETWORK OPERATIONS TECHNICIAN	26	25.358 - 42.797	52,744.64 - 89,017.76	NE	
00939F	PRINCIPAL IT SECURITY ANALYST	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
00949G	PRINCIPAL IT SOLUTIONS ARCHITECT	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
00978A	PRODUCTION SUPPORT SPECIALIST	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	
00982	PROGRAMMER	30	28.099 - 47.425	58,445.92 - 98,644.00	NE	
00956E	QUALITY ASSURANCE ANALYST	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
00956G	QUALITY ASSURANCE AUTOMATION ANALYST	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
00956C	QUALITY ASSURANCE TESTER	31	28.831 - 48.658	59,968.48 - 101,208.64	NE	
00988	SENIOR ANALYST PROGRAMMER	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00919	SENIOR COMPUTER OPERATOR	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	
00991	SENIOR COORDINATOR - INFORMATION SYSTEMS SERVICE	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00967	SENIOR DATABASE ADMINISTRATOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00945D	SENIOR DESKTOP ADMINISTRATOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00957B	SENIOR DIGITAL INFRASTRUCTURE REVIEW SPECIALIST	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
00918A	SENIOR ENTERPRISE CENTER OPERATOR	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00956I	SENIOR IT QUALITY ASSURANCE MANAGER	47	3,635.52 - 6,135.84	94,523.52 - 159,531.84	EX	
00939D	SENIOR IT SECURITY ANALYST	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00993	SENIOR MANAGER	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
00945	SENIOR NETWORK ADMINISTRATOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00965	SENIOR NETWORK INTEGRATOR	45	3,426.72 - 5,783.44	89,094.72 - 150,369.44	EX	
00984	SENIOR PROGRAMMER	35	31.946 - 53.921	66,447.68 - 112,155.68	NE	
00956F	SENIOR QUALITY ASSURANCE ANALYST	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	
00956D	SENIOR QUALITY ASSURANCE TESTER	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
00951	SENIOR SERVER ADMINISTRATOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00949C	SENIOR SOFTWARE DEVELOPER	37	33.630 - 56.759	69,950.40 - 118,058.72	NE	
00959D	SENIOR TECHNICAL BUSINESS ANALYST	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
00940E	SENIOR TELECOMMUNICATIONS ADMINISTRATOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
00956	SENIOR UX/UI DESIGNER	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
00939	SENIOR WEBSITE DEVELOPER	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
00953	SERVER ADMINISTRATOR	35	31.946 - 53.921	66,447.68 - 112,155.68	NE	
00953A	SERVER ADMINISTRATOR ASSOCIATE	32	29.580 - 49.924	61,526.40 - 103,841.92	NE	
00952	SERVER ADMINISTRATOR II	37	33.630 - 56.759	69,950.40 - 118,058.72	NE	
00955	SERVER PROGRAMMER	32	29.580 - 49.924	61,526.40 - 103,841.92	NE	
00949D	SOFTWARE ARCHITECT	39	2,832.16 - 4,780.00	73,636.16 - 124,280.00	EX	
00949B	SOFTWARE DEVELOPER	32	29.580 - 49.924	61,526.40 - 103,841.92	NE	
00933	SOFTWARE TRAINING SPECIALIST	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
00946	SUPERVISOR ENTERPRISE HELP DESK	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00970A	SUPERVISOR NETWORK OPERATIONS CENTER	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
00978	SUPERVISOR PRODUCTION SUPPORT	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
00969	SYSTEMS ARCHITECTURE ANALYST	49	3,856.72 - 6,509.28	100,274.72 - 169,241.28	EX	
00968	SYSTEMS INTEGRATOR	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
00932	TECHNICAL RESEARCH ASSISTANT	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
00940C	TELECOMMUNICATIONS ADMINISTRATOR	35	31.946 - 53.921	66,447.68 - 112,155.68	NE	
00940B	TELECOMMUNICATIONS ADMINISTRATOR ASSOCIATE	32	29.580 - 49.924	61,526.40 - 103,841.92	NE	
00940D	TELECOMMUNICATIONS ADMINISTRATOR II	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
00935	WEB SITE SPECIALIST	24	24.089 - 40.656	50,105.12 - 84,564.48	NE	
	YOUTH SERVICES					
03144	CHIEF CLINICAL SERVICES EDUCATION & TRAINING	48	3,744.64 - 6,320.08	97,360.64 - 164,322.08	EX	
03140	CHIEF COMMUNITY BASED CLINICAL SERVICES	48	3,744.64 - 6,320.08	97,360.64 - 164,322.08	EX	
03142	CHIEF RESIDENTIAL CLINICAL SERVICES	49	3,856.72 - 6,509.28	100,274.72 - 169,241.28	EX	
05111	COOK II	13	18.540 - 30.656	38,563.20 - 63,764.48	NE	CWA
05112	COOK III	15	19.120 - 32.271	39,769.60 - 67,123.68	NE	CWA
03133	CUSTODY EVALUATION SPECIALIST	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
05120	FOOD SERVICE MANAGER	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
06049	GUARDIAN AD LITEM CHILD ADVOCATE LEAD	24	1,927.12 - 3,252.48	50,105.12 - 84,564.48	EX	
03103	JUVENILE RESIDENCE TECHNICIAN	18	20.650 - 34.854	42,952.00 - 72,496.32	NE	
03120	LICENSED THERAPIST	35	2,555.68 - 4,313.68	66,447.68 - 112,155.68	EX	
10518	PROGRAM MANAGER	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
03138	PSYCHOLOGIST	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03132	RESIDENTIAL COUNSELING COORDINATOR	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
10511	RESIDENTIAL NURSE MANAGER	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
03123	RESIDENTIAL YOUTH COUNSELOR	25	1,977.28 - 3,337.12	51,409.28 - 86,765.12	EX	
03136	SANCTUARY PROGRAM COORDINATOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
10519	SENIOR PROGRAM MANAGER	42	3,135.76 - 5,292.56	81,529.76 - 137,606.56	EX	
10520	SENIOR PROGRAM SPECIALIST	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	
03119	THERAPIST	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
10521	YOUTH SERVICES COORDINATOR	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
07060	AIRPORTS EMERGENCY PREPAREDNESS MANAGER	44	3,327.04 - 5,615.28	86,503.04 - 145,997.28	EX	
09429	ASSET MANAGEMENT SUPERVISOR	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
01342	ASSISTANT DEPUTY OF REGULATIONS	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
04431	ASSISTANT GRAPHICS MANAGER	36	2,622.24 - 4,425.68	68,178.24 - 115,067.68	EX	
00441	DEPARTMENT & EMPLOYEE OUTREACH COORDINATOR	28	2,135.44 - 3,604.16	55,521.44 - 93,708.16	EX	
00444	DEPARTMENT & EMPLOYEE OUTREACH SUPERVISOR	40	2,956.24 - 4,989.52	76,862.24 - 129,727.52	EX	
08111	DIRECTOR MEDICAL EXAMINER OPERATIONS	E02	3,722.80 - 6,934.56	96,792.80 - 180,298.56	EX	
00534	EMPLOYEE PERFORMANCE SYSTEMS AND ANALYTICS ANALYST	37	2,690.40 - 4,540.72	69,950.40 - 118,058.72	EX	
02253	LIBRARY SOCIAL SERVICES COORDINATOR	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
01212	MANAGER OF COMMUNITY REVITALIZATION	46	3,529.44 - 5,956.88	91,765.44 - 154,878.88	EX	
01785	MANAGER STRATEGIC PLANNING	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
01786	OMBUDSMAN ANALYST	30	2,247.92 - 3,794.00	58,445.92 - 98,644.00	EX	
00959C	OTI PROJECT MANAGER	49	3,856.72 - 6,509.28	100,274.72 - 169,241.28	EX	
01408A	PRODUCTION SUPERVISOR	38	2,760.40 - 4,658.88	71,770.40 - 121,130.88	EX	

PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09427	PROGRAM ASSISTANT II	25	24.716 - 41.714	51,409.28 - 86,765.12	NE	
00469	PUBLIC RECORDS PROGRAM SENIOR ANALYST	34	2,491.04 - 4,204.32	64,767.04 - 109,312.32	EX	
02027S	SENIOR CONTRACTS/GRANTS COORDINATOR	33	2,427.84 - 4,097.68	63,123.84 - 106,539.68	EX	
01215	SENIOR NEIGHBORHOOD PROGRAMS SPECIALIST	43	3,230.16 - 5,451.68	83,984.16 - 141,743.68	EX	
00959B	TECHNICAL BUSINESS ANALYST	41	3,044.48 - 5,138.40	79,156.48 - 133,598.40	EX	

SALARY RANGES

PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
GENERAL			
01	HOURLY	18.540	27.664
	BI/WEEKLY	1,483.20	2,213.12
	ANNUALLY	38,563.20	57,541.12
02	HOURLY	18.540	27.664
	BI/WEEKLY	1,483.20	2,213.12
	ANNUALLY	38,563.20	57,541.12
03	HOURLY	18.540	27.664
	BI/WEEKLY	1,483.20	2,213.12
	ANNUALLY	38,563.20	57,541.12
04	HOURLY	18.540	27.664
	BI/WEEKLY	1,483.20	2,213.12
	ANNUALLY	38,563.20	57,541.12
05	HOURLY	18.540	27.664
	BI/WEEKLY	1,483.20	2,213.12
	ANNUALLY	38,563.20	57,541.12
06	HOURLY	18.540	27.664
	BI/WEEKLY	1,483.20	2,213.12
	ANNUALLY	38,563.20	57,541.12

PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
07	HOURLY	18.540	27.664
	BI/WEEKLY	1,483.20	2,213.12
	ANNUALLY	38,563.20	57,541.12
08	HOURLY	18.540	27.664
	BI/WEEKLY	1,483.20	2,213.12
	ANNUALLY	38,563.20	57,541.12
09	HOURLY	18.540	27.664
	BI/WEEKLY	1,483.20	2,213.12
	ANNUALLY	38,563.20	57,541.12
10	HOURLY	18.540	28.384
	BI/WEEKLY	1,483.20	2,270.72
	ANNUALLY	38,563.20	59,038.72
11	HOURLY	18.540	29.122
	BI/WEEKLY	1,483.20	2,329.76
	ANNUALLY	38,563.20	60,573.76
12	HOURLY	18.540	29.878
	BI/WEEKLY	1,483.20	2,390.24
	ANNUALLY	38,563.20	62,146.24

PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
13	HOURLY	18.540	30.656
	BI/WEEKLY	1,483.20	2,452.48
	ANNUALLY	38,563.20	63,764.48
14	HOURLY	18.636	31.452
	BI/WEEKLY	1,490.88	2,516.16
	ANNUALLY	38,762.88	65,420.16
15	HOURLY	19.120	32.271
	BI/WEEKLY	1,529.60	2,581.68
	ANNUALLY	39,769.60	67,123.68
16	HOURLY	19.617	33.109
	BI/WEEKLY	1,569.36	2,648.72
	ANNUALLY	40,803.36	68,866.72
17	HOURLY	20.127	33.969
	BI/WEEKLY	1,610.16	2,717.52
	ANNUALLY	41,864.16	70,655.52
18	HOURLY	20.650	34.854
	BI/WEEKLY	1,652.00	2,788.32
	ANNUALLY	42,952.00	72,496.32

PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
19	HOURLY	21.187	35.760
	BI/WEEKLY	1,694.96	2,860.80
	ANNUALLY	44,068.96	74,380.80
20	HOURLY	21.739	36.689
	BI/WEEKLY	1,739.12	2,935.12
	ANNUALLY	45,217.12	76,313.12
21	HOURLY	22.304	37.642
	BI/WEEKLY	1,784.32	3,011.36
	ANNUALLY	46,392.32	78,295.36
22	HOURLY	22.882	38.622
	BI/WEEKLY	1,830.56	3,089.76
	ANNUALLY	47,594.56	80,333.76
23	HOURLY	23.479	39.626
	BI/WEEKLY	1,878.32	3,170.08
	ANNUALLY	48,836.32	82,422.08
24	HOURLY	24.089	40.656
	BI/WEEKLY	1,927.12	3,252.48
	ANNUALLY	50,105.12	84,564.48

PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
25	HOURLY	24.716	41.714
	BI/WEEKLY	1,977.28	3,337.12
	ANNUALLY	51,409.28	86,765.12
26	HOURLY	25.358	42.797
	BI/WEEKLY	2,028.64	3,423.76
	ANNUALLY	52,744.64	89,017.76
27	HOURLY	26.017	43.911
	BI/WEEKLY	2,081.36	3,512.88
	ANNUALLY	54,115.36	91,334.88
28	HOURLY	26.693	45.052
	BI/WEEKLY	2,135.44	3,604.16
	ANNUALLY	55,521.44	93,708.16
29	HOURLY	27.387	46.223
	BI/WEEKLY	2,190.96	3,697.84
	ANNUALLY	56,964.96	96,143.84
30	HOURLY	28.099	47.425
	BI/WEEKLY	2,247.92	3,794.00
	ANNUALLY	58,445.92	98,644.00

PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
31	HOURLY	28.831	48.658
	BI/WEEKLY	2,306.48	3,892.64
	ANNUALLY	59,968.48	101,208.64
32	HOURLY	29.580	49.924
	BI/WEEKLY	2,366.40	3,993.92
	ANNUALLY	61,526.40	103,841.92
33	HOURLY	30.348	51.221
	BI/WEEKLY	2,427.84	4,097.68
	ANNUALLY	63,123.84	106,539.68
34	HOURLY	31.138	52.554
	BI/WEEKLY	2,491.04	4,204.32
	ANNUALLY	64,767.04	109,312.32
35	HOURLY	31.946	53.921
	BI/WEEKLY	2,555.68	4,313.68
	ANNUALLY	66,447.68	112,155.68
36	HOURLY	32.778	55.321
	BI/WEEKLY	2,622.24	4,425.68
	ANNUALLY	68,178.24	115,067.68

PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
37	HOURLY	33.630	56.759
	BI/WEEKLY	2,690.40	4,540.72
	ANNUALLY	69,950.40	118,058.72
38	HOURLY	34.505	58.236
	BI/WEEKLY	2,760.40	4,658.88
	ANNUALLY	71,770.40	121,130.88
39	HOURLY	35.402	59.750
	BI/WEEKLY	2,832.16	4,780.00
	ANNUALLY	73,636.16	124,280.00
40	HOURLY	36.953	62.369
	BI/WEEKLY	2,956.24	4,989.52
	ANNUALLY	76,862.24	129,727.52
41	HOURLY	38.056	64.230
	BI/WEEKLY	3,044.48	5,138.40
	ANNUALLY	79,156.48	133,598.40
42	HOURLY	39.197	66.157
	BI/WEEKLY	3,135.76	5,292.56
	ANNUALLY	81,529.76	137,606.56

PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
43	HOURLY	40.377	68.146
	BI/WEEKLY	3,230.16	5,451.68
	ANNUALLY	83,984.16	141,743.68
44	HOURLY	41.588	70.191
	BI/WEEKLY	3,327.04	5,615.28
	ANNUALLY	86,503.04	145,997.28
45	HOURLY	42.834	72.293
	BI/WEEKLY	3,426.72	5,783.44
	ANNUALLY	89,094.72	150,369.44
46	HOURLY	44.118	74.461
	BI/WEEKLY	3,529.44	5,956.88
	ANNUALLY	91,765.44	154,878.88
47	HOURLY	45.444	76.698
	BI/WEEKLY	3,635.52	6,135.84
	ANNUALLY	94,523.52	159,531.84
48	HOURLY	46.808	79.001
	BI/WEEKLY	3,744.64	6,320.08
	ANNUALLY	97,360.64	164,322.08

PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
49	HOURLY	48.209	81.366
	BI/WEEKLY	3,856.72	6,509.28
	ANNUALLY	100,274.72	169,241.28
50	HOURLY	49.654	83.807
	BI/WEEKLY	3,972.32	6,704.56
	ANNUALLY	103,280.32	174,318.56
51	HOURLY	51.143	86.321
	BI/WEEKLY	4,091.44	6,905.68
	ANNUALLY	106,377.44	179,547.68
52	HOURLY	52.678	88.911
	BI/WEEKLY	4,214.24	7,112.88
	ANNUALLY	109,570.24	184,934.88
53	HOURLY	54.258	91.578
	BI/WEEKLY	4,340.64	7,326.24
	ANNUALLY	112,856.64	190,482.24

EXECUTIVE PAY RANGE

PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
EXECUTIVE			
E01	HOURLY	43.437	80.911
	BI/WEEKLY	3,474.96	6,472.88
	ANNUALLY	90,348.96	168,294.88
E02	HOURLY	46.535	86.682
	BI/WEEKLY	3,722.80	6,934.56
	ANNUALLY	96,792.80	180,298.56
E03	HOURLY	51.189	95.349
	BI/WEEKLY	4,095.12	7,627.92
	ANNUALLY	106,473.12	198,325.92
E04	HOURLY	56.307	104.885
	BI/WEEKLY	4,504.56	8,390.80
	ANNUALLY	117,118.56	218,160.80
E05	HOURLY	61.937	118.835
	BI/WEEKLY	4,954.96	9,506.80
	ANNUALLY	128,828.96	247,176.80
E06	HOURLY	68.133	130.718
	BI/WEEKLY	5,450.64	10,457.44
	ANNUALLY	141,716.64	271,893.44

PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
E07	**HOURLY**	74.946	139.602
	BI/WEEKLY	5,995.68	11,168.16
	ANNUALLY	155,887.68	290,372.16
E08	**HOURLY**	82.439	153.562
	BI/WEEKLY	6,595.12	12,284.96
	ANNUALLY	171,473.12	319,408.96
E09	**HOURLY**	90.684	168.919
	BI/WEEKLY	7,254.72	13,513.52
	ANNUALLY	188,622.72	351,351.52
E10	**HOURLY**	99.752	185.810
	BI/WEEKLY	7,980.16	14,864.80
	ANNUALLY	207,484.16	386,484.80

A. An employee promoted from the general pay schedule to an executive pay range will receive a 10% increase or go to the minimum of the new executive grade, whichever is higher.
B. An employee promoted one executive pay grade will receive a 5% increase or the minimum of the new range, whichever is higher.
C. An employee promoted two or more executive pay ranges will receive a 10% increase or the minimum of the new range, whichever is higher.

FIRE RESCUE PAY SCHEDULE

JOB CLASSIFICATION TITLE	SPEC #
Fire Rescue	
ARFF CAPTAIN	07437
BATTALION CHIEF	07440
CALL TAKER	07455
CAPTAIN	07420
COMMUNICATIONS CENTER MANAGER	07428A
COMMUNICATIONS CENTER QUALITY ASSURANCE MANAGI	07441
COMMUNICATIONS CENTER QUALITY ASSURANCE SPECIAI	07441A
COMMUNICATIONS CENTER TRAINING SPECIALIST	07441B
COMMUNICATIONS CENTER TRAINING SUPERVISOR	07416
COMMUNICATOR III	07411
COMMUNICATOR SUPERVISOR	07409
COMMUNITY EDUCATOR	07464
DISTRICT CHIEF	07430
DRIVER OPERATOR	07405
EMS CAPTAIN	07439
FIRE APPARATUS MAINTENANCE SUPERINTENDENT	07414
FIRE APPARATUS TECHNICIAN II	07413
FIRE INSPECTOR I	07460
FIRE INSPECTOR II	07461
FIRE INSPECTOR III	07462
FIRE INSPECTOR III (SPECIAL RISK)	07462S
FIRE INVESTIGATOR	07463
FIRE RESCUE BROADCAST FACILITY COORDINATOR	07403
FIRE RESCUE BUILDING COORDINATOR	07427
FIRE RESCUE COMMUNICATIONS COORDINATOR	07429
FIRE RESCUE ELECTRONICS TECHNICIAN	07418
FIRE RESCUE EXERCISE PHYSIOLOGIST	07425A
FIRE RESCUE FACILITY TECHNICIAN	07434A
FIRE RESCUE INVENTORY SPECIALIST	07423
FIRE RESCUE LICENSED CLINICAL SOCIAL WORK COORDIN	07444A
FIRE RESCUE LICENSED CLINICAL SOCIAL WORKER	07542A
FIRE RESCUE MATERIALS MANAGER	07406
FIRE RESCUE MEDICAL SOCIAL WORKER	07542
FIRE RESCUE RESPIRATORY PROTECTION MANAGER	07424
FIRE RESCUE RESPIRATORY PROTECTION SPECIALIST	07433A

FIRE RESCUE

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
FIRE RESCUE SUPPORT SERVICES DRIVER	07435		
FIRE RESCUE TRAINING FACILITY COORDINATOR	07555		
FIRE RESCUE TV PRODUCER/DIRECTOR	07410		
FIRE RESCUE VIDEO PRODUCTION MANAGER	07402		
FIRE RESCUE WELLNESS COORDINATOR	07426A		
FIRE SAFETY SPECIALIST	07421		
FIRE SAFETY SPECIALIST (SPECIAL RISK)	07421S		
FIREFIGHTER	07400		
LIEUTENANT	07415		
SPECIAL OPERATIONS CAPTAIN	07436		

ATTACHMENT A DISTRICT CHIEF

Effective pay period which includes: October 1, 2026 (4%)

	Annual	Hourly
District Chief, with less than 17 years Longevity	$228,419.36	$109.817
District Chief, with 17-19 years Longevity	$233.856.48	$112.431
District Chief, with 20 years Longevity	$239,295.68	$115.046

Attachment A

April 1, 2026 - Pay Plan
4% ATB

Shift Personnel

Firefighter	Annual	Hourly
Probation	$60,650.30	$24.299
Step 1	$63,682.94	$25.514
Step 2	$66,867.84	$26.790
Step 3	$70,212.48	$28.130
Step 4	$73,724.35	$29.537
Step 5	$77,410.94	$31.014
Step 6	$81,282.24	$32.565
Step 7	$85,345.73	$34.193
Step 8	$89,613.89	$35.903
Step 9	$94,094.21	$37.698
Step 10	$98,799.17	$39.583
Step 11	$103,738.75	$41.562
Step 12	$108,925.44	$43.640

Lieutenant	Annual	Hourly
Step 2	$89,613.89	$35.903
Step 3	$94,094.21	$37.698
Step 4	$98,799.17	$39.583
Step 5	$103,738.75	$41.562
Step 6	$108,925.44	$43.640
Step 7	$114,371.71	$45.822
Step 8	$120,090.05	$48.113

Driver Operator	Annual	Hourly
Step 2	$85,345.73	$34.193
Step 3	$89,613.89	$35.903
Step 4	$94,094.21	$37.698
Step 5	$98,799.17	$39.583
Step 6	$103,738.75	$41.562
Step 7	$108,925.44	$43.640
Step 8	$114,371.71	$45.822

Captain	Annual	Hourly
Step 1	$103,593.98	$41.504
Step 2	$108,773.18	$43.579
Step 3	$114,211.97	$45.758
Step 4	$119,922.82	$48.046
Step 5	$125,918.21	$50.448
Step 6	$132,213.12	$52.970
Step 7	$138,825.02	$55.619

Specialty Captains	Annual	Hourly
Step 1	$114,094.66	$45.711
Step 2	$119,800.51	$47.997
Step 3	$125,790.91	$50.397
Step 4	$132,080.83	$52.917
Step 5	$138,685.25	$55.563
Step 6	$145,619.14	$58.341
Step 7	$152,899.97	$61.258

Battalion Chief	Annual	Hourly
Step 1	$145,601.66	$58.334
Step 2	$152,882.50	$61.251
Step 3	$160,527.74	$64.314
Step 4	$168,554.88	$67.530
Step 5	$176,983.87	$70.907

Attachment A

April 1, 2026 - Pay Plan
4% ATB

Non Shift Personnel

Fire Inspector I	Annual	Hourly
Step 1	$61,443.20	$29.540
Step 2	$64,515.36	$31.017
Step 3	$67,741.44	$32.568
Step 4	$71,127.68	$34.196
Step 5	$74,684.48	$35.906

Fire Inspector II	Annual	Hourly
Step 1	$74,684.48	$35.906
Step 2	$78,418.08	$37.701
Step 3	$82,338.88	$39.586
Step 4	$86,455.20	$41.565
Step 5	$90,777.44	$43.643

Fire Insp III/Fire Safety Spec/Fire Inv/Comm Educ	Annual	Hourly
Step 1	$90,783.68	$43.646
Step 2	$95,322.24	$45.828
Step 3	$100,087.52	$48.119
Step 4	$105,092.00	$50.525
Step 5	$110,346.08	$53.051
Step 6	$115,864.32	$55.704

New Electronics Technician	Annual	Hourly
Step 1	$82,721.60	$39.770
Step 2	$86,858.72	$41.759
Step 3	$91,201.76	$43.847
Step 4	$95,761.12	$46.039
Step 5	$100,549.28	$48.341
Step 6	$105,576.64	$50.758

Electronics Technician	Annual	Hourly
Step 1	$87,072.96	$41.862
Step 2	$91,426.40	$43.955
Step 3	$95,998.24	$46.153
Step 4	$100,798.88	$48.461
Step 5	$105,838.72	$50.884
Step 6	$111,130.24	$53.428

Communications Coordinator	Annual	Hourly
Step 3	$104,894.40	$50.430
Step 4	$110,140.16	$52.952
Step 5	$115,648.00	$55.600
Step 6	$121,430.40	$58.380

Video Production Manager	Annual	Hourly
Step 1	$82,530.24	$39.678
Step 2	$86,656.96	$41.662
Step 3	$90,989.60	$43.745
Step 4	$95,538.56	$45.932
Step 5	$100,316.32	$48.229
Step 6	$105,331.20	$50.640
Step 7	$110,597.76	$53.172

TV Producer/Director	Annual	Hourly
Step 1	$64,563.20	$31.040
Step 2	$67,791.36	$32.592
Step 3	$71,181.76	$34.222
Step 4	$74,740.64	$35.933
Step 5	$78,478.40	$37.730
Step 6	$82,403.36	$39.617
Step 7	$86,523.84	$41.598

Broadcast Facilty Coordinator	Annual	Hourly
Step 1	$67,907.84	$32.648
Step 2	$71,302.40	$34.280
Step 3	$74,867.52	$35.994
Step 4	$78,611.52	$37.794
Step 5	$82,542.72	$39.684
Step 6	$86,669.44	$41.668
Step 7	$91,002.08	$43.751

Attachment A

April 1, 2026 - Pay Plan
4% ATB

Non Shift Personnel

Materials Manager	Annual	Hourly
Step 1	$74,097.92	$35.624
Step 2	$77,802.40	$37.405
Step 3	$81,692.00	$39.275
Step 4	$85,777.12	$41.239
Step 5	$90,066.08	$43.301
Step 6	$94,569.28	$45.466
Step 7	$99,297.12	$47.739

Fire Rescue Training Facility Coord	Annual	Hourly
Step 1	$59,571.20	$28.640
Step 2	$62,549.76	$30.072
Step 3	$65,678.08	$31.576
Step 4	$68,962.40	$33.155
Step 5	$72,411.04	$34.813
Step 6	$76,032.32	$36.554
Step 7	$79,834.56	$38.382

Support Services Driver	Annual	Hourly
Step 1	$47,020.48	$22.606
Step 2	$49,370.88	$23.736
Step 3	$51,839.84	$24.923
Step 4	$54,431.52	$26.169
Step 5	$57,152.16	$27.477
Step 6	$60,010.08	$28.851
Step 7	$63,011.52	$30.294

New Apparatus Tech. II	Annual	Hourly
Step 1	$82,721.60	$39.770
Step 2	$86,858.72	$41.759
Step 3	$91,201.76	$43.847
Step 4	$95,761.12	$46.039
Step 5	$100,549.28	$48.341
Step 6	$105,576.64	$50.758
Step 7	$110,855.68	$53.296

Apparatus Tech. II - GR	Annual	Hourly
Step 1	$96,930.08	$46.601
Step 2	$101,776.48	$48.931
Step 3	$106,866.24	$51.378
Step 4	$112,209.76	$53.947
Step 5	$117,819.52	$56.644
Step 6	$123,710.08	$59.476
Step 7	$129,896.00	$62.450

Facility Technician	Annual	Hourly
Step 1	$66,189.76	$31.822
Step 2	$69,499.04	$33.413
Step 3	$72,974.72	$35.084
Step 4	$76,623.04	$36.838
Step 5	$80,454.40	$38.680
Step 6	$84,477.12	$40.614
Step 7	$88,701.60	$42.645

New Apparatus Maint. Supt.	Annual	Hourly
Step 1	$103,496.64	$49.758
Step 2	$108,671.68	$52.246
Step 3	$114,104.64	$54.858
Step 4	$119,810.08	$57.601
Step 5	$125,800.48	$60.481

Apparatus Maint. Supt. -GR	Annual	Hourly
Step 1	$115,015.68	$55.296
Step 2	$120,766.88	$58.061
Step 3	$126,805.12	$60.964
Step 4	$133,144.96	$64.012
Step 5	$139,803.04	$67.213

Building Coordinator	Annual	Hourly
Step 3	$83,934.24	$40.353
Step 4	$88,131.68	$42.371
Step 5	$92,539.20	$44.490
Step 6	$97,167.20	$46.715

Attachment A

April 1, 2026 - Pay Plan
4% ATB

Non Shift Personnel

Respiratory Protection Spec.

	Annual	Hourly
Step 1	$66,225.12	$31.839
Step 2	$69,536.48	$33.431
Step 3	$73,014.24	$35.103
Step 4	$76,664.64	$36.858
Step 5	$80,498.08	$38.701
Step 6	$84,522.88	$40.636
Step 7	$88,749.44	$42.668

Respiratory Protection Mgr.

	Annual	Hourly
Step 1	$73,008.00	$35.100
Step 2	$76,658.40	$36.855
Step 3	$80,491.84	$38.698
Step 4	$84,516.64	$40.633
Step 5	$88,743.20	$42.665
Step 6	$93,179.84	$44.798
Step 7	$97,839.04	$47.038

Inventory Specialist

	Annual	Hourly
Step 1	$54,764.32	$26.329
Step 2	$57,501.60	$27.645
Step 3	$60,376.16	$29.027
Step 4	$63,394.24	$30.478
Step 5	$66,564.16	$32.002
Step 6	$69,892.16	$33.602
Step 7	$73,386.56	$35.282

Communicator III

	Annual	Hourly
Step 1	$62,624.64	$30.108
Step 2	$65,755.04	$31.613
Step 3	$69,043.52	$33.194
Step 4	$72,496.32	$34.854
Step 5	$76,121.76	$36.597
Step 6	$79,928.16	$38.427
Step 7	$83,923.84	$40.348
Step 8	$88,119.20	$42.365
Step 9	$92,524.64	$44.483
Step 10	$97,150.56	$46.707

Asst. Comm Supervisor/Specialist

	Annual	Hourly
Step 1	$69,045.60	$33.195
Step 2	$72,498.40	$34.855
Step 3	$76,123.84	$36.598
Step 4	$79,930.24	$38.428
Step 5	$83,925.92	$40.349
Step 6	$88,121.28	$42.366
Step 7	$92,526.72	$44.484
Step 8	$97,152.64	$46.708
Step 9	$102,009.44	$49.043

Comm Supervisor/Manager

	Annual	Hourly
Step 1	$75,949.12	$36.514
Step 2	$79,747.20	$38.340
Step 3	$83,734.56	$40.257
Step 4	$87,921.60	$42.270
Step 5	$92,318.72	$44.384
Step 6	$96,934.24	$46.603
Step 7	$101,780.64	$48.933
Step 8	$106,870.40	$51.380
Step 9	$112,213.92	$53.949

Communication Center Manager

	Annual	Hourly
Step 1	$96,711.68	$46.496
Step 2	$101,547.68	$48.821
Step 3	$106,624.96	$51.262
Step 4	$111,956.00	$53.825
Step 5	$117,553.28	$56.516
Step 6	$123,431.36	$59.342
Step 7	$129,602.72	$62.309

Exercise Physiologist

	Annual	Hourly
Step 1	$77,105.60	$37.070
Step 2	$80,961.92	$38.924
Step 3	$85,009.60	$40.870
Step 4	$89,261.12	$42.914
Step 5	$93,724.80	$45.060
Step 6	$98,411.04	$47.313
Step 7	$103,332.32	$49.679

Wellness Coordinator

	Annual	Hourly
Step 1	$93,714.40	$45.055
Step 2	$98,400.64	$47.308
Step 3	$103,319.84	$49.673
Step 4	$108,486.56	$52.157
Step 5	$113,911.20	$54.765
Step 6	$119,606.24	$57.503
Step 7	$125,586.24	$60.378

Attachment A

April 1, 2026 - Pay Plan
4% ATB

Non Shift Personnel

Medical Social Worker

	Annual	Hourly
Step 1	$77,242.88	$37.136
Step 2	$81,105.44	$38.993
Step 3	$85,161.44	$40.943
Step 4	$89,419.20	$42.990
Step 5	$93,891.20	$45.140
Step 6	$98,585.76	$47.397
Step 7	$103,515.36	$49.767
Step 8	$108,690.40	$52.255

Medical Social Work Coordinator

	Annual	Hourly
Step 1	$90,879.36	$43.692
Step 2	$95,424.16	$45.877
Step 3	$100,195.68	$48.171
Step 4	$105,206.40	$50.580
Step 5	$110,466.72	$53.109
Step 6	$115,989.12	$55.764
Step 7	$121,788.16	$58.552
Step 8	$127,878.40	$61.480

Call Taker

	Annual	Hourly
Step 1	$51,592.32	$24.804
Step 2	$54,171.52	$26.044
Step 3	$56,879.68	$27.346
Step 4	$59,723.04	$28.713
Step 5	$62,709.92	$30.149
Step 6	$65,844.48	$31.656
Step 7	$69,137.12	$33.239
Step 8	$72,594.08	$34.901

Fire Safety Specialist - GR

	Annual	Hourly
Step 1	$100,274.72	$48.209
Step 2	$105,287.52	$50.619
Step 3	$110,552.00	$53.150
Step 4	$116,080.64	$55.808
Step 5	$121,883.84	$58.598
Step 6	$127,978.24	$61.528

Attachment A

24/72 Schedule Pay Plan
will take effect with the schedule change - sometime between Jan 1, 2027 - April 1, 2027

Shift Personnel

Firefighter	Annual	Hourly
Probation	$60,650.30	$27.770
Step 1	$63,683.26	$29.159
Step 2	$66,867.53	$30.617
Step 3	$70,211.23	$32.148
Step 4	$73,720.92	$33.755
Step 5	$77,407.51	$35.443
Step 6	$81,277.56	$37.215
Step 7	$85,341.98	$39.076
Step 8	$89,609.52	$41.030
Step 9	$94,091.09	$43.082
Step 10	$98,795.42	$45.236
Step 11	$103,735.63	$47.498
Step 12	$108,922.63	$49.873

Lieutenant	Annual	Hourly
Step 2	$89,609.52	$41.030
Step 3	$94,091.09	$43.082
Step 4	$98,795.42	$45.236
Step 5	$103,735.63	$47.498
Step 6	$108,922.63	$49.873
Step 7	$114,369.53	$52.367
Step 8	$120,087.24	$54.985

Driver Operator	Annual	Hourly
Step 2	$85,341.98	$39.076
Step 3	$89,609.52	$41.030
Step 4	$94,091.09	$43.082
Step 5	$98,795.42	$45.236
Step 6	$103,735.63	$47.498
Step 7	$108,922.63	$49.873
Step 8	$114,369.53	$52.367

Captain	Annual	Hourly
Step 1	$103,593.98	$47.433
Step 2	$108,774.12	$49.805
Step 3	$114,212.28	$52.295
Step 4	$119,923.44	$54.910
Step 5	$125,920.70	$57.656
Step 6	$132,217.18	$60.539
Step 7	$138,828.14	$63.566

Specialty Captains	Annual	Hourly
Step 1	$114,094.66	$52.241
Step 2	$119,798.95	$54.853
Step 3	$125,789.66	$57.596
Step 4	$132,079.58	$60.476
Step 5	$138,684.00	$63.500
Step 6	$145,618.20	$66.675
Step 7	$152,899.66	$70.009

Battalion Chief	Annual	Hourly
Step 1	$145,601.66	$66.667
Step 2	$152,880.00	$70.000
Step 3	$160,524.00	$73.500
Step 4	$168,550.20	$77.175
Step 5	$176,978.26	$81.034

Attachment A

April 1, 2027 - Pay Plan
3% ATB

Shift Personnel

Firefighter	Annual	Hourly
Probation	$62,468.95	$28.603
Step 1	$65,592.07	$30.033
Step 2	$68,872.44	$31.535
Step 3	$72,316.61	$33.112
Step 4	$75,933.31	$34.768
Step 5	$79,729.10	$36.506
Step 6	$83,714.90	$38.331
Step 7	$87,901.63	$40.248
Step 8	$92,295.84	$42.260
Step 9	$96,910.63	$44.373
Step 10	$101,756.93	$46.592
Step 11	$106,845.65	$48.922
Step 12	$112,187.71	$51.368

Lieutenant	Annual	Hourly
Step 2	$92,295.84	$42.260
Step 3	$96,910.63	$44.373
Step 4	$101,756.93	$46.592
Step 5	$106,845.65	$48.922
Step 6	$112,187.71	$51.368
Step 7	$117,796.22	$53.936
Step 8	$123,686.47	$56.633

Driver Operator	Annual	Hourly
Step 2	$87,901.63	$40.248
Step 3	$92,295.84	$42.260
Step 4	$96,910.63	$44.373
Step 5	$101,756.93	$46.592
Step 6	$106,845.65	$48.922
Step 7	$112,187.71	$51.368
Step 8	$117,796.22	$53.936

Captain	Annual	Hourly
Step 1	$106,701.50	$48.856
Step 2	$112,037.02	$51.299
Step 3	$117,638.98	$53.864
Step 4	$123,520.49	$56.557
Step 5	$129,696.84	$59.385
Step 6	$136,181.14	$62.354
Step 7	$142,990.85	$65.472

Specialty Captains	Annual	Hourly
Step 1	$117,516.67	$53.808
Step 2	$123,391.63	$56.498
Step 3	$129,561.43	$59.323
Step 4	$136,039.18	$62.289
Step 5	$142,840.15	$65.403
Step 6	$149,981.83	$68.673
Step 7	$157,481.69	$72.107

Battalion Chief	Annual	Hourly
Step 1	$149,968.73	$68.667
Step 2	$157,466.40	$72.100
Step 3	$165,339.72	$75.705
Step 4	$173,606.16	$79.490
Step 5	$182,287.56	$83.465

Attachment A

April 1, 2027 - Pay Plan
3% ATB

Non Shift Personnel

Fire Inspector I		
	Annual	Hourly
Step 1	$63,286.08	$30.426
Step 2	$66,449.76	$31.947
Step 3	$69,771.52	$33.544
Step 4	$73,259.68	$35.221
Step 5	$76,922.56	$36.982

Fire Inspector II		
	Annual	Hourly
Step 1	$76,924.64	$36.983
Step 2	$80,770.56	$38.832
Step 3	$84,809.92	$40.774
Step 4	$89,051.04	$42.813
Step 5	$93,504.32	$44.954

Fire Insp III/Fire Safety Spec/Fire Inv/Comm Educ		
	Annual	Hourly
Step 1	$93,506.40	$44.955
Step 2	$98,182.24	$47.203
Step 3	$103,091.04	$49.563
Step 4	$108,245.28	$52.041
Step 5	$113,657.44	$54.643
Step 6	$119,340.00	$57.375

New Electronics Technician		
	Annual	Hourly
Step 1	$85,203.04	$40.963
Step 2	$89,462.88	$43.011
Step 3	$93,936.96	$45.162
Step 4	$98,633.60	$47.420
Step 5	$103,565.28	$49.791
Step 6	$108,744.48	$52.281

Electronics Technician		
	Annual	Hourly
Step 1	$89,685.44	$43.118
Step 2	$94,169.92	$45.274
Step 3	$98,879.04	$47.538
Step 4	$103,823.20	$49.915
Step 5	$109,014.88	$52.411
Step 6	$114,466.56	$55.032

Communications Coordinator		
	Annual	Hourly
Step 3	$108,041.44	$51.943
Step 4	$113,443.20	$54.540
Step 5	$119,115.36	$57.267
Step 6	$125,070.40	$60.130

Video Production Manager		
	Annual	Hourly
Step 1	$85,005.44	$40.868
Step 2	$89,254.88	$42.911
Step 3	$93,718.56	$45.057
Step 4	$98,404.80	$47.310
Step 5	$103,326.08	$49.676
Step 6	$108,492.80	$52.160
Step 7	$113,917.44	$54.768

TV Producer/Director		
	Annual	Hourly
Step 1	$66,499.68	$31.971
Step 2	$69,825.60	$33.570
Step 3	$73,317.92	$35.249
Step 4	$76,982.88	$37.011
Step 5	$80,832.96	$38.862
Step 6	$84,874.40	$40.805
Step 7	$89,117.60	$42.845

Broadcast Facilty Coordinator		
	Annual	Hourly
Step 1	$69,944.16	$33.627
Step 2	$73,440.64	$35.308
Step 3	$77,111.84	$37.073
Step 4	$80,968.16	$38.927
Step 5	$85,015.84	$40.873
Step 6	$89,267.36	$42.917
Step 7	$93,731.04	$45.063

Attachment A

April 1, 2027 - Pay Plan
3% ATB

Non Shift Personnel

Materials Manager	Annual	Hourly
Step 1	$76,321.44	$36.693
Step 2	$80,138.24	$38.528
Step 3	$84,144.32	$40.454
Step 4	$88,352.16	$42.477
Step 5	$92,770.08	$44.601
Step 6	$97,408.48	$46.831
Step 7	$102,279.84	$49.173

Fire Rescue Training Facility Coord	Annual	Hourly
Step 1	$61,357.92	$29.499
Step 2	$64,425.92	$30.974
Step 3	$67,647.84	$32.523
Step 4	$71,029.92	$34.149
Step 5	$74,580.48	$35.856
Step 6	$78,309.92	$37.649
Step 7	$82,224.48	$39.531

Support Services Driver	Annual	Hourly
Step 1	$48,430.72	$23.284
Step 2	$50,851.84	$24.448
Step 3	$53,393.60	$25.670
Step 4	$56,064.32	$26.954
Step 5	$58,868.16	$28.302
Step 6	$61,811.36	$29.717
Step 7	$64,902.24	$31.203

New Apparatus Tech. II	Annual	Hourly
Step 1	$85,203.04	$40.963
Step 2	$89,462.88	$43.011
Step 3	$93,936.96	$45.162
Step 4	$98,633.60	$47.420
Step 5	$103,565.28	$49.791
Step 6	$108,744.48	$52.281
Step 7	$114,181.60	$54.895

Apparatus Tech. II - GR	Annual	Hourly
Step 1	$99,837.92	$47.999
Step 2	$104,829.92	$50.399
Step 3	$110,071.52	$52.919
Step 4	$115,575.20	$55.565
Step 5	$121,353.44	$58.343
Step 6	$127,420.80	$61.260
Step 7	$133,791.84	$64.323

Facility Technician	Annual	Hourly
Step 1	$68,176.16	$32.777
Step 2	$71,585.28	$34.416
Step 3	$75,164.96	$36.137
Step 4	$78,923.52	$37.944
Step 5	$82,869.28	$39.841
Step 6	$87,012.64	$41.833
Step 7	$91,364.00	$43.925

New Apparatus Maint. Supt.	Annual	Hourly
Step 1	$106,602.08	$51.251
Step 2	$111,933.12	$53.814
Step 3	$117,530.40	$56.505
Step 4	$123,406.40	$59.330
Step 5	$129,577.76	$62.297

Apparatus Maint. Supt. -GR	Annual	Hourly
Step 1	$118,466.40	$56.955
Step 2	$124,390.24	$59.803
Step 3	$130,609.44	$62.793
Step 4	$137,140.64	$65.933
Step 5	$143,998.40	$69.230

Building Coordinator	Annual	Hourly
Step 3	$86,453.12	$41.564
Step 4	$90,775.36	$43.642
Step 5	$95,313.92	$45.824
Step 6	$100,079.20	$48.115

Attachment A

April 1, 2027 - Pay Plan
3% ATB

Non Shift Personnel

Respiratory Protection Spec.

	Annual	Hourly
Step 1	$68,211.52	$32.794
Step 2	$71,622.72	$34.434
Step 3	$75,204.48	$36.156
Step 4	$78,965.12	$37.964
Step 5	$82,912.96	$39.862
Step 6	$87,058.40	$41.855
Step 7	$91,411.84	$43.948

Respiratory Protection Mgr.

	Annual	Hourly
Step 1	$75,198.24	$36.153
Step 2	$78,958.88	$37.961
Step 3	$82,906.72	$39.859
Step 4	$87,052.16	$41.852
Step 5	$91,405.60	$43.945
Step 6	$95,975.36	$46.142
Step 7	$100,773.92	$48.449

Inventory Specialist

	Annual	Hourly
Step 1	$56,407.52	$27.119
Step 2	$59,228.00	$28.475
Step 3	$62,189.92	$29.899
Step 4	$65,299.52	$31.394
Step 5	$68,565.12	$32.964
Step 6	$71,992.96	$34.612
Step 7	$75,593.44	$36.343

Communicator III

	Annual	Hourly
Step 1	$64,502.88	$31.011
Step 2	$67,728.96	$32.562
Step 3	$71,115.20	$34.190
Step 4	$74,672.00	$35.900
Step 5	$78,405.60	$37.695
Step 6	$82,326.40	$39.580
Step 7	$86,442.72	$41.559
Step 8	$90,764.96	$43.637
Step 9	$95,303.52	$45.819
Step 10	$100,068.80	$48.110

Asst. Comm Supervisor/Specialist

	Annual	Hourly
Step 1	$71,117.28	$34.191
Step 2	$74,674.08	$35.901
Step 3	$78,407.68	$37.696
Step 4	$82,328.48	$39.581
Step 5	$86,444.80	$41.560
Step 6	$90,767.04	$43.638
Step 7	$95,305.60	$45.820
Step 8	$100,070.88	$48.111
Step 9	$105,075.36	$50.517

Comm Supervisor/Manager

	Annual	Hourly
Step 1	$78,226.72	$37.609
Step 2	$82,137.12	$39.489
Step 3	$86,243.04	$41.463
Step 4	$90,554.88	$43.536
Step 5	$95,083.04	$45.713
Step 6	$99,837.92	$47.999
Step 7	$104,829.92	$50.399
Step 8	$110,071.52	$52.919
Step 9	$115,575.20	$55.565

Communication Center Manager

	Annual	Hourly
Step 1	$99,613.28	$47.891
Step 2	$104,594.88	$50.286
Step 3	$109,824.00	$52.800
Step 4	$115,315.20	$55.440
Step 5	$121,080.96	$58.212
Step 6	$127,135.84	$61.123
Step 7	$133,492.32	$64.179

Exercise Physiologist

	Annual	Hourly
Step 1	$79,418.56	$38.182
Step 2	$83,389.28	$40.091
Step 3	$87,559.68	$42.096
Step 4	$91,938.08	$44.201
Step 5	$96,534.88	$46.411
Step 6	$101,362.56	$48.732
Step 7	$106,431.52	$51.169

Wellness Coordinator

	Annual	Hourly
Step 1	$96,526.56	$46.407
Step 2	$101,352.16	$48.727
Step 3	$106,419.04	$51.163
Step 4	$111,739.68	$53.721
Step 5	$117,326.56	$56.407
Step 6	$123,192.16	$59.227
Step 7	$129,351.04	$62.188

Attachment A

April 1, 2027 - Pay Plan
3% ATB

Non Shift Personnel

Medical Social Worker

	Annual	Hourly
Step 1	$79,560.00	$38.250
Step 2	$83,539.04	$40.163
Step 3	$87,715.68	$42.171
Step 4	$92,102.40	$44.280
Step 5	$96,707.52	$46.494
Step 6	$101,543.52	$48.819
Step 7	$106,620.80	$51.260
Step 8	$111,951.84	$53.823

Medical Social Work Coordinator

	Annual	Hourly
Step 1	$93,606.24	$45.003
Step 2	$98,286.24	$47.253
Step 3	$103,201.28	$49.616
Step 4	$108,361.76	$52.097
Step 5	$113,780.16	$54.702
Step 6	$119,468.96	$57.437
Step 7	$125,442.72	$60.309
Step 8	$131,713.92	$63.324

Call Taker

	Annual	Hourly
Step 1	$53,139.84	$25.548
Step 2	$55,796.00	$26.825
Step 3	$58,585.28	$28.166
Step 4	$61,513.92	$29.574
Step 5	$64,590.24	$31.053
Step 6	$67,820.48	$32.606
Step 7	$71,210.88	$34.236
Step 8	$74,771.84	$35.948

Fire Safety Specialist - GR

	Annual	Hourly
Step 1	$103,282.40	$49.655
Step 2	$108,447.04	$52.138
Step 3	$113,869.60	$54.745
Step 4	$119,562.56	$57.482
Step 5	$125,540.48	$60.356
Step 6	$131,817.92	$63.374