



The Enterprise

Inside this issue:

Disaster Assistance	2
EBO Advisory Member Courtney Newell	5
Palm Beach County Housing and Economic Sustainability Department	6
S/MBE Spotlight Asset Builders LLC d/b/a Messam Construction	8
Super Small Businesses	9
Become Pre-Qualified!!	10
Palm Beach County Library System's Business Resources	11
Certified and Recertified SBEs	12
Emerging S/M/WBE Brittani M Design Inc.	31
Feed Your Mind Series	31
OEBO Team Member Antonia Smith Outreach & Public Information Coordinator	32

Greetings,

The Office of Equal Business Opportunity (OEBO) is concerned about the health and wellbeing of our small business owners, their families, as well as the health of your businesses.

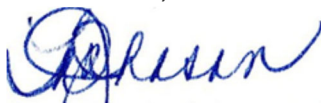
We are certain that businesses in our community are taking important steps to ensure the safety of your families, workforce and our community, and we want to help you communicate those safeguards in a compelling way as it relates to the coronavirus (COVID-19).

The OEBO has compiled pertinent resources for our local small businesses on the following pages, and we invite you to take a moment to click on the "COVID-19" banner located on the home page of our website <http://discover.pbcgov.org/oebo> for updates. There you will find information on OEBO operations, key information for businesses from our state and local government, small business loans and more.

We are here to address any questions that you may have and ask that you contact us via email at oebo@pbcgov.org or by telephone at 561-616-6840.

Thank you for being proactive in addressing the impacts of COVID-19. We are strong and resilient and we will get through this together! Stay safe and healthy.

All the best,



Tonya Davis Johnson, Director
Palm Beach County
Office of Equal Business Opportunity





Coronavirus Aid, Relief, and Economic Security Act (CARES)

The SBA will oversee the Paycheck Protection Program, which will distribute \$350 billion in 100% federally guaranteed loans to small businesses. These loans can be partially forgiven if the companies maintain their payrolls during the crisis or restore it afterwards.

Who's Eligible:

- ▶ **Company or 501(c)(3) with 500 or fewer employees.**
- ▶ **A sole proprietor or independent contractor.**
- ▶ **Anyone self-employed in a trade or business.**
- ▶ **A tribal business meeting SBA standard size.**
- ▶ **501(c)(19) Veterans Organizations SBA standard size.**

Loans can be up to 2.5 times the borrower's average monthly payroll costs, not to exceed \$10M.

Included payroll costs:

For employers: salary, wages, tips, payment for vacation/parental/family/sick leave, allowance for separation or dismissal, required group healthcare, insurance premiums, retirement benefits, taxes assessed on employee compensation.

For sole proprietors, independent contractors, and self-employed: wage, compensation, income, net savings from self-employment not to exceed \$100,000.

Excluded payroll costs:

Individual salary more than \$100,000, payroll · railroad retirement · income taxes, employee living outside the U.S., qualified sick or family leave wages for a credit allowed under Families First Coronavirus Response Act section 7001, 7003.

For more information, call **(202) 224-5175**.

<https://home.treasury.gov/system/files/136/PPP%20--%20Overview.pdf>

FAQs

Paycheck Protection Program (PPP)

What will lenders be looking for?

Businesses should have been in business before February 15, 2020. The loan request must be necessary. The loan will be used to retain employees, maintain payroll, or make mortgage or utilities payments. The borrower may not have duplicate applications or have already applied a loan for the same purposes and amount. Sole proprietors, independent contractors, and self-employed individuals must have documents such as Forms 1099-MISC, payroll tax filings, etc.

Where can I apply for the Paycheck Protection Program?

You can apply at any lending institution approved through the U.S. SBA lending program. You can find an approved lender through the Lender Match Tool, <https://www.sba.gov/funding-programs/loans/paycheck-protection-program>, or the Women's Business Center, 866-353-3790 or 561-265-3790.

I am an independent contractor, am I eligible?

Yes. Independent contractors, sole proprietors, gig economy workers, and self-employed individuals are all eligible.

How much can I borrow?

Any small business can borrow 250% of their average monthly payroll expenses and any additional amounts to pay debt obligations.

How can I use the money for the loan to be forgiven?

The amount of the principal that can be forgiven is equal to the sum if expenses for payroll (up to \$100,000), existing interest payments on mortgages, rent, leases, and utilities.

When is the loan forgiven?

The loan is forgiven at the end of the 8-week period after you take it out.

What is the period covered by the loan?

The period during which expenses can be forgiven is February 15, 2020–June 30, 2020.

Am I responsible for the interest on the forgiven loan amount?

No. If the full principal of the loan is forgiven, you are not responsible for the interest accrued in the 8-week period.

What are the interest rate and terms for the loan amount that is not forgiven?

The terms of the loan differ on a case-by-case basis. The maximum terms of the loan feature a 10-year term with interest capped at 4% and a 100% loan guarantee by the SBA. However, the Treasury has set the interest rate at 0.5%.

I took out a bridge loan with the state – can I still apply?

Yes.

When is the deadline to apply?

The deadline to apply for the PPP is **June 30, 2020**.





SBA Loans

- Long-term loan
- May borrow up to \$2M
- Available to businesses; must be for profit
- Interest rate: 2.75%–3.75%
- The term of the loan is 30 years
- Can repay the Small Business Emergency Bridge Loan

Criteria for eligibility includes:

- ▶ **Proof of ability to repay**
- ▶ **Must be physically located in the disaster area · Must have suffered economic injury**
- ▶ **Must be an independently owned and operated business**
- ▶ **Cannot have credit elsewhere**

Required documents include:

- ▶ **SBA Loan Application**
- ▶ **Tax Information Authorization Form (IRS Form 4506T)**
- ▶ **Federal Income Tax Return (most recent)**
- ▶ **Schedule of Liabilities (SBA Form 2202)**
- ▶ **Personal Financial Statement (SBA Form 413)**
- ▶ **Current P&L Statement**

To apply, click here:

<https://disasterloan.sba.gov/apply-for-disaster-loan/index.html>

Florida Emergency Bridge Loans

- Short-term loan
- Award amount is \$50,000.
- The loan is interest free for the one-year loan term; the interest rate on the balance is 12%.
- Fast tracked loans, Express Bridge Loan, of \$25,000 are available to individuals with a 680+ FICO score.
- Applicant(s) must have 51% ownership in the business.
- Only one loan per business is allowed. If an individual owns more than one business, an application can be made for each business. A business with multiple locations is considered one business.
- The business must be located in Florida, established and operating.
- The business may be non-profit.
- There must be 2–100 employees.

Required documents are:

- ▶ **2 years Business Tax Receipts**
- ▶ **Employer Statement**
- ▶ **Personal Income Tax Statement for each owner**
- ▶ **Letters of Explanation, if necessary (e.g., low credit score)**
- ▶ **Interim Financial Statement**

To apply, click here: <https://www.sba.gov/funding-programs/disaster-assistance>

Deadline to apply is **May 8, 2020**.

Enterprise Florida

Enterprise Florida administers the Florida Micro Finance Guarantee Loan Program. To apply, small businesses can go to the following financial institutions:

- Miami Bayside Foundation
- Ameris Bank
- First Citrus Bank
- Seacoast National Bank
- Neighborhood Lending Partners of FL
- Harbor Community Bank
- United Bank
- Citizens Bank & Trust
- CenterState Bank
- First Commerce Credit Union

To be eligible, a business:

- ▶ **Must be located in Florida.**
- ▶ **Must have 25 or less employees.**
- ▶ **Have annual gross revenue of \$1.5M or less for the past 2 years.**
- ▶ **May not be engaged in pyramid sales, activities prohibited by law, engaged in gambling enterprises.**
- ▶ **May earn less than 33% of its annual net revenue from lottery sales.**
- ▶ **Does not earn more than half of its annual net revenue from lending.**

(407) 956-5613

<https://www.enterpriseflorida.com/small-business/microfinance-guarantee-program/>

DHES Micro Loan

The Palm Beach County Department of Housing and Economic Sustainability offers micro loans to small, local businesses.

- Must be a for-profit business
- Loans up to \$10,000
- Interest rate is fixed at 5%
- Terms of the loan: 5–7 years
- Collateral required

– Personal guarantees from persons with 20% ownership

– \$100 application fee; 2% closing cost

(561) 233-3600

<http://discover.pbcgov.org/HES/Pages/default.aspx>

BBIF

The Black Business Investment Fund provides loans to any businesses registered and operating in Florida. Owner must be a U.S. citizen and able to show proof of ability to repay.

- Loan Amount \$5,000–\$250,000
- Terms: Short-term 1–7 years
Long-term 25 years
- Processing period 4–6 weeks

Contact: **Danielle St. Luce (305) 570-2681**
<https://bbiflorida.com/>



THE FACTS

BBIC

The BBIC is a not-for-profit organization formed by the financial and business community. The BBIC's main objectives are to ensure that Black businesses have the opportunity to obtain financing and other resources to compete in the market place, and to foster increased employment and social stability within the Black community.

The services to qualified businesses owned by Black citizens include business loan guarantees, bonding, equity capital, and assistance to Blacks who cannot obtain financing through other conventional sources.

Loans begin at \$10,000 with an interest rate determined by the bank. The terms of these loans vary depending on the type of loan.

(561) 845-8055

<http://discover.pbcgov.org/HES/Pages/BBIC.aspx>

FAMU Federal Credit Union Micro Loan

FAMU Federal Credit Union has partnered with the Florida Department of Economic Opportunity to administer the Black Business Loan Program. This program provides lending opportunities and technical assistance throughout Florida.

- Short-term loans: 3-5 years
- \$10,000-\$100,000
- Interest rate is 3%

For more information, contact:

ReAndra Hall (850) 300-7281

<https://famufcu.com/black-business-loans/>



Palm Beach County
Board of County Commissioners

First Union Lending

- Small business loans ranging from \$10,000-\$10,000,000.
- Short term, mid-term and long-term loans available. Interest rates vary.
- Underwriters will review the file to determine which one of the loan options are available.

For details, visit:

<https://firstunionlending.com/application-process-1/>
[firstunionlending.com]

Broward County Office of Economic and Small Business

The Broward County Office of Economic and Small Business Development is providing technical support and assistance in the Bridge Loans and SBA Loans application process to local small businesses.

For details, contact:

Steve Tinsley (954) 357-6400

<https://www.broward.org/EconDev/Pages/default.aspx>

Our Micro Lending

Our Micro Lending provides loans to small business in Palm Beach County, Broward County, and Dade County.

Loan amount and terms depends on the company's cash flow. Must report cash flow for one year.

FICO is not a factor in the loan decision.

For more information, contact:

Omar Alireza (305) 854-8113

<https://www.ourmicrolending.com/about-us/>

RERF

The National Restaurant Association Education Foundation Employee Relief Fund is providing food service workers with \$500 grants to pay for living expenses.

To apply, go to:

<https://rerf.us/> or call **(800) 424-5156**.

Contact Information

Palm Beach County Office of Equal Business Opportunity

Antonia Smith | (561) 616-6840

asmith5@pbccgov.org

<http://discover.pbcgov.org/oebo/Pages/default.aspx>

Small Business Development Center

Sandra Marín | (561) 762-5235

<http://www.fau.edu/sbdc/>

Department of Housing and Economic Sustainability

Meri Weymer | (561) 233-3675

mweymer@pbccgov.org

<http://discover.pbcgov.org/HES/Pages/default.aspx>

Meet Courtney Newell, Crowned Marketing & Communications Equal Business Opportunity Advisory Committee Member, Seat 14



Courtney McKenzie Newell is the founder & CEO of Crowned Marketing & Communications, an award-winning creative agency specializing in web design, digital marketing, public relations and signature events. She founded the company with \$500 she won from being crowned Miss Palm Beach County 2011. She and her team of marketing and public relations experts work with Fortune 100 companies, government agencies and small to mid-sized businesses to create, promote and develop multimedia-marketing and public relations strategies that enhance their products, services and profile in millennial and multicultural markets.

Crowned Marketing & Communications services include:

- Public Relations
- Graphic & Web Design
- Digital Marketing
- Advertising
- Event Activation
- Corporate Communications



Courtney is the author of *FutureProof: The Blueprint for Building a Brand GenZ & Millennials Love* and a Keynote speaker and communications expert who has been featured on the *Today Show*, *Good Morning America*, *Huffington Post*, HLN and over 130 media outlets in over 100 countries. She is the creator of the top-ranked business podcast, *Entrepreneur 2.0*. Courtney is a graduate of Florida International University and received business certificates from Tuck College of Business at Dartmouth College and Kellogg College of Business at Northwestern University.

Courtney has served on the Equal Business Opportunity Advisory Committee since 2017, representing the Black Chamber of Commerce. She is committed to helping small businesses scale and reach more customers and continues to serve Palm Beach County's small businesses as a mentor through her free trainings, seminars, podcast and weekly newsletter, *FutureProof Your Business*.

Palm Beach County Housing and Economic Sustainability Department

Small business is BIG business in Palm Beach County. In Palm Beach County, over 80% of businesses have less than 10 employees, and 90% have less than 20 employees. The Palm Beach County Business Loan Program is designed with these small businesses in mind. Administered by the Business Investments section within the Palm Beach County Department of Housing and Economic Sustainability (DHES), the Program provides long-term loans with low interest rates to small businesses looking to grow in Palm Beach County. Often, these businesses have difficulty accessing conventional financing, so DHES partners with community-based banks and Small Business Administration Certified Development Companies (CDCs) to leverage funding and diversify risk. These partnerships also lower the amount of equity investment required by borrowers.

To date, the County's Business Loan Program has contributed financing to Palm Beach County-based small business projects totaling more than \$100 million. In total, 46 small business owners have borrowed more than \$27.2 million through the County's Business Loan Program to support business needs including acquisition of machinery and equipment, working capital, and construction costs. Funding for these loans comes from federal agencies, including the U.S. Department of Housing and Urban Development, the United States Department of Agriculture, the Environmental Protection Agency, and the Department of Energy. Job creation is a program requirement. In general, a borrower must create one new job for every \$35,000 borrowed, and at least 51% of new jobs must be filled by individuals who have low to moderate income levels at the time of hire. Loan Program borrowers have created 1,961 new jobs to date.

As the Business Loan Program is not designed to serve as the primary source of funding, leverage is critical. Program loans are leveraged by more than \$73.7 million in other funding, including \$40.4 million from commercial lenders, \$9.24 million from CDCs, and \$20.88 million in borrower's equity. In fact, every \$1 loan through the County's Loan Program is leveraged by \$2.71 from other funding sources.

The Palm Beach County Business Loan Program addresses the complex financing needs of Palm Beach County's small businesses. With Loan Program support, these businesses: create new jobs as they expand in Palm Beach County; access additional funding from traditional lenders; diversify and strengthen the local economy and tax base; and generally contribute to an increased quality of life in Palm Beach County.

In addition to the Business Loan Program, DHES offers Economic Development Incentives (EDI) to larger scale businesses that fall under Qualified Target Industry. The County's target industries are manufacturing, life sciences, aerospace, and technology. EDIs are provided to the business either in form of cash or in a form of an ad valorem tax exemption. EDIs encourage the creation of higher-wage jobs and growth of a diverse economic base by providing incentives to qualified target industries to relocate or expand in PBC. Complementing the work of the Business Investments section is the Special Projects section, also housed within DHES. Special Projects have played a major role in Palm Beach County's success in serving local businesses. This section specializes in Brownfields, grant writing, and preparing economic impact analyses. Brownfields' redevelopment helps to recycle old property into active reuse. It helps to clean up the environment, create jobs, and increase the tax base. Property is precious: clean-up and redevelopment benefits the environment, people, and the economy. Special Projects typically does not help small businesses directly. Our loans for Brownfields are to larger entities that have expensive clean-ups and the financial ability to not only pay back the loans, but to make the multi-million dollar projects reality. For example, in South Bay, a Brownfields clean-up grant was awarded to the City, which in turn will sell the property (once fully cleaned) to a small business which intends to build a restaurant.

DHES implemented the cleanup of a contaminated, city-owned site in West Palm Beach with an EPA Cleanup Grant. Urban Growers Community Economic Development Corporation is a non-profit and the beneficiary of the cleanup project through a lease for the property. The site is currently being redeveloped as an urban farm known as the Henrietta Bridge Farm. This project is located in the Coleman Park neighborhood, which is considered a food desert by the USDA.

The Special Projects section focuses on pre-economic development, not business investment. They get the projects ready for development (grants and their implementation, such as Glades Regions Master Plan, North County Life Science Research Study, Brownfields assessments and clean-up/remediation, etc.)

The work of DHES has a major impact on Palm Beach County. To date, 20,655 jobs were committed, created, or retained, generating an economic impact of \$9.36 billion in the local economy. Through the programs and services of the Business Investments section, the County has provided more than \$305.6 million to 118 businesses through loans, EDIs, and IDBs. This investment leveraged an additional \$91.05 million in federal, state, and private funding as well as more than \$821 billion in capital investments. We could not have done it without the help of our business partners. Their involvement has helped in reaching our goals. We are thankful for the partnership that we have built with nonprofit and profit partners, which not only offer technical assistance to businesses but also serve as a marketing hand to reach out to businesses that might not be aware of our programs.

The economic development-focused work of DHES maximizes every available resource, ranging from technical assistance, to grants & loans, to bonds, to tax exemptions to best serve businesses large and small; increase the number of higher wage jobs, strengthen and diversify the County's economic environment; and improve overall quality of life for its residents. The Business Investments and Special Projects sections are designed to be flexible and evolve based on changing economic trends and, therefore, never becomes obsolete.

To learn more about the Department of Housing and Economic Sustainability or the Palm Beach County Business Loan Program, please contact Deputy Director Sherry Howard, by phone: 561-233-3653, by email: showard@pbcgov.org, or visit our website: <http://pbcgov.com/hes>



DHES Mission Statement...

“To advance a high quality of life for Palm Beach County residents through Housing, Public Services, Infrastructure Improvements & Economic Development”



S/MBE Spotlight:

Firm's History

Asset Builders, LLC d/b/a Messam Construction, founded in 2003, is a statewide construction management firm. The firm brings together the elements of general construction and construction management in every project.

Mission

The firm specializes in commercial construction projects in Florida. Our approach is best characterized by a "Partnering Relationship." We dedicate ourselves to turning our client's designs and construction documents to life.

Services

Construction Management
Program Management Design
Build Owner Representation

Small Business Awards

Messam Construction is the proud recipient of The Palm Beach Partners Conference & Expo, Small Business Enterprise of the Year for 2018 & Advocate of the Year 2011, 2012, & 2015. The South Florida Minority Supplier Development Council 2013 MBE Supplier of the Year.



Ballpark of the Palm Beaches

“Bringing Designs to Life”

Office of Equal Business Opportunity

Messam Construction has benefited from the advocacy, resources and support that OEBO provides to the Small & Minority Business community. An example is Messam's participation on the Ballpark of the Palm Beaches (FITTEAM) county project providing Construction Management services to Hunt Construction. OEBO provides vital access and policy recommendations for SBE's to compete and prosper.



Congratulations to our Super Small Business Enterprises!!



Top Shelf Gourmet Pops

Eleven Palm Beach County Small Businesses were approved by the Superbowl Committee to provide their services for Superbowl LIV activities. Two of the 11 businesses are Palm Beach County certified SBEs. Top Shelf Gourmet Pops was one (1) of 35 food vendors selected to cater the VIP Superbowl tailgate. "We catered our signature fresh-squeezed Basil Lemonade popsicles to demonstrate the diversity of Miami cuisine," said owner, Ashley Walker.



Ashley Walker
Top Shelf Gourmet Pops

Frostie Flavors, Shaved Ice, was the other certified small business selected to participate in the tailgate party. When asked what owner Jay Charles would like to tell our readers, his response was, "We've been serving the community of West Palm for over 5 years and we will continue to serve our delicious fresh shaved ice for many more years."

Other local Small Businesses that were approved vendors for Superbowl LIV included:

- Eat Da Bone BBQ and Jerk
- Mccrays Backyard BBQ & Seafood
- Michael Jackson Photography
- Mini Mealz On Wheelz LLC.
- PB Marketing Group LLC
- Seaside Events, Inc.
- Sharp 10 Group
- Team Meals Inc.
- West Palm Machining & Welding, Inc.



Frostie Flavors Corp.



Become Pre-Qualified!!!

Pre-qualification contracts are a great opportunity for new or existing vendors to bid smaller projects in order to become familiar with the County's processes and to establish a solid working relationship with the County!

A pre-qualification contract is a contract that includes minimum qualifications (e.g., references, licenses, experience, etc.) required from the vendor in order for them to become pre-qualified on a contract for goods and/or services where two or more qualified vendors compete for specific projects. The County will add vendors to the pre-qualification contract at any time as long as the vendor meets the minimum qualifications stated in the pre-qualification package. Purchases solicited through a pre-qualification contract are generally under \$100,000.

Palm Beach County's Purchasing and Facilities Development & Operations Departments have an assortment of pre-qualification contracts available for a variety of different services that are utilized by multiple departments within Palm Beach County. Below is a list of some of the pre-qualification contracts available that can be found at <https://pbcvssp.co.palm-beach.fl.us/webapp/vssp/AltSelfService>:

Goods and/or Services

- Auto Body Repair and Painting Services
- Caulking, Sealing & Patching Services
- Electrical Supplies and Equipment, Purchase Of
- Fuel System Equipment Repair Services
- Lumber, Purchase Of
- Moving Services
- Painting Services
- Pressure Cleaning Services
- Window/Door, Glass, Repair and Replacement Services
- Window and Glass Surface Cleaning Services
- Window Treatments, Repair, Replace and/or Installation Services

Construction

- Asphalt
- Construction Manager
- Demolition
- Door Replacement
- Electrical
- Sportsfield Lighting
- Flooring
- HVAC
- Indoor Air Quality
- Low Voltage
- Minor Construction
- Overhead Doors
- Painting
- Plumbing
- Pressure Cleaning
- Roofing

Suggestion: Since there can be many solicitations advertised at one time, an easy way to find the above solicitations is to type a word ("Painting," Pressure Cleaning," etc.) in the Keyword Search tab to locate the solicitation faster with less selections to scroll through.

Keyword Search :

Go



Palm Beach County Libraries Small Business Research

AtoZdatabases - Online directory providing access to millions of residences and businesses. Detailed business records contain lists of executives, financial information, public filings and even news articles.

Great for small business information that you cannot find anywhere else. Competitive information, marketing and contact information.

Demographics Now - Demographic data that allows business owners to build business and marketing plans. Can map out areas to look for demographics.

Foundation Directory Online (FDO) - *For Nonprofits – Access in Library Only*

Information about philanthropy worldwide. *Only available at the Main Library, Jupiter Branch, Hagen Ranch Road Branch, and Belle Glade Branch.

SimplyAnalytics - SimplyAnalytics is a mapping, analytics, and data visualization application that makes it easy to create interactive maps and reports using thousands of demographic, business, and marketing variables.

Small Business Resource Center - Comprehensive resource that covers all major areas of starting and operating a business.

Database has a “How to” list of the most asked questions by small business owners and/or would-be entrepreneurs.

General Business Information Resources

Gale Business Insights: Essentials - Business resource that delivers company and industry information, articles, and statistical data.

Gale Directory Library - Directories in Print, Gale Directory of Publications and Broadcast Media, and the Encyclopedia of Associations.

General Business File ASAP - Business content from a combination of broker research reports, trade publications, newspapers, journals and company directory listings.

Legal Forms - Legal forms including State, Federal, business, personal, real estate, and general forms, as well as a wide variety of business letters.

LexisNexis Library Express - Federal & State court cases; statutes, codes and regulations; company information for 43 million businesses; news coverage including 1200 newspapers, 300 magazines and journals, and broadcast transcripts. Note: Newspaper and business information is accessible outside the library – legal content is available in-library only.

Ask the Business Librarian - Business Librarian assists business owners/entrepreneurs – able to guide them through how to access and use library resources.

How to Start a Small Business
 How to Write a Business Plan
 How to Buy a Business
 How to Sell a Business

How to Finance Your Business
 How to Market or Advertise Your Business
 How to Grow Your Business
 How to Locate and Expand Your Business



Welcome Small/Minority/Women Business Enterprises!

S/M/WBE Firms Certified or Recertified between October 1, 2019 and March 31, 2020

1 st Fire & Security, Inc. Lena Andrews 772-794-2220 Lena@1stFire.com	S/WBE*	<ul style="list-style-type: none"> • Fire and Medical Alert Systems • Fire Detecting Equipment • Fire Extinguishers, Rechargers, and Parts • Fire Extinguisher Systems, Complete, All Types • Fire Extinguisher Maintenance, Including Recharging and Repairs • Fire Alarm & Safety Services, Including Installation of Equipment
A & Associates, Inc. Andrew Luchey 561-533-5303 evelyn@associatestaffing.com	S/MBE Black	<ul style="list-style-type: none"> • Tutoring • Vocational Training, All Types • Employment Agency Services, Hiring of Temporary Personnel • Guard and Security Services
A & B Engineering, Inc. Marjorie Rose 561-383-7480 mrrose@abengineering.net	S/M/WBE Black	<ul style="list-style-type: none"> • Civil Engineering • Mapping & Geographical Information Systems (GIS) Services
ADS Engineering, PLLC Alexander Stojanovic 954-415-7378 astojanovic@adsengineeringinc.com	SBE	<ul style="list-style-type: none"> • Engineering Consulting • Electrical Engineering • Instrumentation/Engineering • Inspection Services, Electrical Instrumentation and Control
Agricultural Land Services, Inc. Rachel Lines 561-732-6105 ALSooffice@bellsouth.net	S/WBE	<ul style="list-style-type: none"> • Sod, Grass • Erosion Control Services • Grading (Of Parking Lots, etc. - Not Road Building) • Mowing Services with Field Tractor • Hydroseeding Services
Aladdin Professional Cleaning Services LLC Nadia Ghanem 561-815-9643 aladdinprofessionalcleaning@gmail.com	S/WBE*	<ul style="list-style-type: none"> • Site Clean-up, Post-Construction • Carpet Cleaning Services • Flooring Maintenance and Repair, Including Refinishing and Sealing Services • Janitorial/Custodial Services • Janitorial Management Services
Anderson & Carr, Inc. Robert Banting 561-833-1661 rbanting@andersoncarr.com	SBE	<ul style="list-style-type: none"> • Appraisals Consulting • Appraisal Services, Real Estate • Appraisal Services (Not Otherwise Classified) • Right of Way Services, Including Title, Appraisal, Condemnation, etc. • REAL PROPERTY RENTAL OR LEASE • Land, Rental or Lease • Office Space Rental or Lease • Warehouse Rental or Lease • Real Estate, Including Buildings, Houses, Land, etc, Sale of Surplus and Obsolete Items
Andrew Morgan Services Andrew Morgan 561-881-8999 amorganservices@gmail.com	SBE	<ul style="list-style-type: none"> • Structural Engineering
ANI CON Services, LLC Yanelis Genaro 561-723-2401 aniconservices@gmail.com	S/M/WBE Hispanic	<ul style="list-style-type: none"> • Septic Tank Maintenance and Repair Services, Including Absorption and Leach Field Construction • Sludge Removal, Building, To Include Grease Trap Cleaning • Construction, Sewer and Storm Drain • Plumbing • Services, Plumbing

<p>Applegate Interiors, Inc. William G. Applegate 561-586-6156 wgapple@applegateinteriors.com</p>	<p>SBE</p>	<ul style="list-style-type: none"> • Finishes: Flooring, Wall and Ceiling, etc. • Lathing and Plastering Maintenance and Repair Services • Masonry, Concrete, and Stucco Maintenance, Finishing, and Repair Services Including Inside Concrete Sawing Work • Wall and Ceiling Repair and Replacement Services, Including Drywalling • Plastering • Stucco
<p>Atlantic Interior Services, Inc. George Saunderson 561-575-4499 Gsaunderson_aisi@bellsouth.net</p>	<p>SBE*</p>	<ul style="list-style-type: none"> • Acoustical Ceilings and Walls: Cleaning, Installation, Restoration • Carpet/Flooring Installation and/or Removal Services • Wall and Ceiling Repair and Replacement Services, Including Drywalling • Tile and Marble Work, All Types
<p>Avirom & Associates, Inc. Deborah Avirom 561-392-2594 janice@avirom-survey.com</p>	<p>SBE</p>	<ul style="list-style-type: none"> • Mapping and Geographical Information Systems (GIS) Services, Including Cartography and Surveying Services, Not Aerial • Surveyor Services, Land • Mapping & Geographical Information Systems (GIS) Services, Digitized, Cartography
<p>B Ellis Enterprises, Inc. Ben Ellis, Sr. 561-722-5424 Elli1477@bellsouth.net</p>	<p>SBE</p>	<ul style="list-style-type: none"> • Irrigation Systems Maintenance and Repair • Landscaping (Including Design, Fertilizing, Planting, etc.)
<p>Bader's Group, LLC Gisselle Bader 561-336-3891 gbader@badersgroup.com</p>	<p>S/MBE Hispanic</p>	<ul style="list-style-type: none"> • Air Conditioning and Heating: Central Units, and Parts and Accessories, (Not Otherwise Classified) • Building Construction, Industrial (Warehouse, etc.) • Building Construction, Non-Residential (Office Bldg., etc.) • Building Construction, Residential (Apartments, etc.) • Building Construction, Commercial and Institutional • Building Construction, Prefabricated (All Types) • Building Construction (Not Otherwise Classified) • Building Construction, Sustainable (Green) • Home Construction, Single Family • Heating, Air Conditioning, and Ventilation Maintenance, Repair and Installation Services • C.I.P., Demolition Contingency • C.I.P., Demolition Contract • Demolition Services • Trade Services, Construction (Not Otherwise Classified) • Construction Consulting • Consulting Services (Not Otherwise Classified) • General Construction: Management, Scheduling, Cost Estimation Engineering • Construction Management Services
<p>Baron Worth Advisors, Inc. d/b/a Baron Worth Advisors Lauren Liutermoza 561-400-8708 BaronWorth@capxadvisors.com</p>	<p>S/WBE</p>	<ul style="list-style-type: none"> • Environmental Consulting • Project Management Services
<p>BCMB Enterprises, Inc. d/b/a A Better Way Home Care Bonnie Glover 561-202-1266 bonnie@abetterwayhc.net</p>	<p>S/MBE* Black</p>	<ul style="list-style-type: none"> • Home Health Care Services • Homemaker • Housekeeping Services • Personal Care Services • Respite Care
<p>Belvedere Contracting, Inc. Shari Bierman 561-747-6637 shari@belvederecontracting.com</p>	<p>SBE*</p>	<ul style="list-style-type: none"> • Construction, Pipe Culvert • Construction, Pipeline • Construction, Sewer and Storm Drain • Construction, Utility/Underground Projects • Construction, Water System/Plants, Main and Service Line



Big Air Mechanical LLC Ward Hude 561-758-2004 ward@getmecool.com	SBE*	<ul style="list-style-type: none"> • Energy Computerized Control System (HVAC, Lighting, Utilities) • Heating, Ventilating and Air Conditioning (HVAC) • Refrigeration Equipment Maintenance and Repair • HVAC Systems Maintenance and Repair, Power Plant • HVAC System Testing, Balancing and/or Troubleshooting Services
Big Lock Mobile Kitchen, LLC David Lockhart 561-758-1156 info@biglockmobilekitchen.com	S/MBE* Black	<ul style="list-style-type: none"> • Concessions, Catering, Vending: Mobile and Stationary
Biscayne Engineering Company George Bolton 561-609-2329 mike@biscayneengineering.com	SBE	<ul style="list-style-type: none"> • Mapping Services, Digitized, Cartography • Civil Engineering • Surveyor Services, Land • Mapping & Geographical Information Systems (GIS) Services
Brian's Carpet & Commercial Flooring, Inc. Patricia Blash 561-242-9500 tricia@brianscarpetwpb.com	S/WBE	<ul style="list-style-type: none"> • Carpets and Rugs: Cotton, Synthetic, Wool, etc. • Tile and Stone Restoration, Refurbishing, Maintenance and Repair Services: Granite, Marble, and Terrazzo • Flooring • Tile and Marble Work, All Types
BRITTANI M DESIGN INC Brittani Millington 937-626-8637 brittanidesign@gmail.com	S/M/WBE* Black	<ul style="list-style-type: none"> • Designing Services • Graphic Arts Services (Not Printing) • Web Page Design, Management and Maintenance Services • Development Services, Web Page • Advertising Consulting • Desktop Publishing Services • Teaching and Instruction Services • Marketing Services • Graphic Design Services for Printing
Brown Brothers Consulting, Inc. James Brown 5610798-5800 brownbrospaint@aol.com	SBE*	<ul style="list-style-type: none"> • Novelties and Advertising Specialty Products, Including Biodegradable • Miscellaneous Promotional Items, Imprinted • Souvenirs: Promotional, Advertising, etc. • Badges, Buttons, Emblems, and Patches, Metal: Cap, Game Ward • Convention Badges and Name Tags, Adhesive Back • Nameplates, Metal, Adhesive Back • Nameplates, Metal, Nonadhesives • Silk Screened Shirts, Jackets, Hats, etc. • Decals, Screen Printed • Inventory and Other Small Decals • Windshield Decals, Not Numbered • Windshield Decals, Numbered • Display, Exhibit, and Promotional Materials
Brown Electrical Solutions, LLC Vincent Brown 561-541-9016 Brownelectrical01@yahoo.com	S/MBE Black	<ul style="list-style-type: none"> • Wiring and Other Electrical Maintenance and Repair Services • Electrical • Lighting Fixtures Maintenance and Repair • Lighting Services for Parks, Athletic Fields, Parking Lots, etc.
Buddy Baton LLC Gerakldine Cyrus 561-801-2426 buddybaton@bellsouth.net	S/M/WBE* Black	<ul style="list-style-type: none"> • Aerobic Training Equipment
C. R. Dunn, Inc. Kimberly Dunn 561-585-2155 kim@crdunn.net	SBE*	<ul style="list-style-type: none"> • Wiring and Other Electrical Maintenance and Repair Services • Electrical

<p>C&W Engineering, Inc. Michael Gujida 561-642-5333 nlee@cweng.us</p>	SBE*	<ul style="list-style-type: none"> • Engineering Services, Non-Licensed, Not Otherwise Classified • Engineering Consulting • Air Conditioning, Heating and Ventilating Engineering • Bridge Engineering • Electrical Engineering, Including Cogeneration Design Services • Engineering Services, Not Otherwise Classified • Highways; Streets; Airport Pay-Parking Lots - Engineering • Industrial Engineering
<p>Cappuccino Express, Inc. dba Exquisite Beverages Catering Ilan Kottler 561-616-9369 ilan@cappuccinoexpress.biz</p>	SBE*	<ul style="list-style-type: none"> • Coffee, Instant (Regular and Decaffeinated) • Cappuccino, Instant Beverage Mix, Various Flavors • Beverage Processing Services (All Types) • Concessions, Catering, Vending: Mobile and Stationary • Catering Services, Banquet, On-Site • Catering Services, Banquet, Off-Site
<p>Caren Hackman, Inc. Caren Hackman 561-622-4884 Caren@carenhackman.com</p>	S/WBE*	<ul style="list-style-type: none"> • Communications Marketing Services • Web Page Design, Management and Maintenance Services • Communications: Public Relations Consulting • Artists: Digital, CAD, Disk Jockey, cultural/visual designs • Graphic Design Services for Printing
<p>Character Enterprises INC d/b/a Charactercleaning Extraordinaire Valerie Character 561-290-9383 vcharactercleaning@gmail.com</p>	S/M/WBE Black	<ul style="list-style-type: none"> • Site Clean-up, Pre-Construction • Site Clean-up, Post-Construction • Building Cleaning, Exterior • Janitorial/Custodial Services • Window Washing Services • Cleaning, Interior/Exterior, New Construction • Janitorial Management Services • Cleaning Services, Steam and Pressure • Cleaning of Amusement Areas, Exposition Centers, Grounds, Parks, Picnic Areas, Rest Areas, Etc. • Cleaning of Roadside Park (Rest Stop) Areas Including Privy • Litter Removal Services, Including Beach Cleaning
<p>Civil Services, Inc. Christopher Morse 561-232-9882 cmorse@civilservicesinc.com</p>	S/MBE Black	<ul style="list-style-type: none"> • Bridge Engineering • Civil Engineering • Engineering Services (Not Otherwise Classified) • General Construction: Management, Scheduling, Cost Estimation • Inspecting, General/Engineering • Structural Engineering
<p>Clipco Inc. d/b/a Anything In Fence Sharon Clippinger 561-274-4300 jerry@anythinginfence.com</p>	SBE	<ul style="list-style-type: none"> • Fence Installation, Maintenance and Repair
<p>Comet Cleaning Systems, Inc. Courtney Stephens 954-793-2442 cometcleaningsystems@gmail.com</p>	S/MBE Black	<ul style="list-style-type: none"> • Site Clean-up, Post-Construction • Building Cleaning, Exterior • Carpet Cleaning Services • Flooring Maintenance and Repair to Include Refinishing and Sealing Services • Janitorial/Custodial Services • Cleaning, Interior/Exterior, New Construction • Washing, Waxing, Polishing, Steam Cleaning, Disinfecting, Decal Removal, etc. • Cleaning and Protection Services, Upholstery • Cleaning Services, Steam and Pressure



<p>Construction Hydraulics of Lake Worth, Inc. Brian Filipowski 561-585-6637 lmiller@hydraulics.cc</p>	SBE*	<ul style="list-style-type: none"> ● Filters, Hydraulic, Miscellaneous, Brand Listed or Equal ● Hose and Hose Fittings: Brake, Heater, Radiator, Vacuum, Washer, Wiper, etc. ● Hydraulic System Components and Parts ● Jacks, Safety Stands, Portable Cranes, Including Parts and Accessories: Automobiles, Trailers, Trucks, and Transmissions ● Cylinders, Hydraulic ● Hydraulics, Pump, Hydraulic Motor, Valves, Gauges, etc. Maintenance and Repair ● Maintenance and Repair, Hydraulics, Pumps, Hydraulic Motors, Valves, Gauges, etc. ● Refuse and Garbage Collection/Dumping Equipment Maintenance and Repair
<p>CONSTRUCTION TECHNOLOGY INC Scott Grooms 561-882-9696 contech@bellsouth.net</p>	SBE	<ul style="list-style-type: none"> ● Construction Services, General (Marine) ● Waterfront Construction Services Including Piers, Docks, Decks
<p>Contractors Support Services, Inc. Gloria Rodriguez 561-602-8706 csservices@bellsouth.net</p>	S/MBE Hispanic	<ul style="list-style-type: none"> ● Clearing and Grubbing Services ● Construction, General: Backfill Services, Digging, Ditching, Road Grading, Rock Stabilization, etc. ● Excavation Services
<p>Corporate Project Services, Inc. Esther Lambert 954-701-2454 Estherlambert08@gmail.com</p>	S/M/WBE* Black	<ul style="list-style-type: none"> ● C.I.P., Project Management/Administration ● Management Consulting ● Management Consulting Services ● Training, Computer Based (Software Supported) ● Project Management Services
<p>Currie Sowards Aguila Architects, Inc. Robert Currie 561-276-4951 office@csa-architects.com</p>	SBE*	<ul style="list-style-type: none"> ● Architect Services, Professional ● Interior Design, Space Planning, and Exhibits/Displays
<p>D.L.W. Sr., INC d/b/a Alpha Omega Biometrics Div & Alpha Omega Investigative Agency Dwight Coleman 561-436-0198 dwalton@aobd.us</p>	S/MBE* Black	<ul style="list-style-type: none"> ● Alcohol and Drug Testing Services ● Background Checks ● Fingerprinting Services
<p>Dawson-Williams, Inc. Donna Dawson 407-746-4704 angela@dawsonwilliams.net</p>	SBE*	<ul style="list-style-type: none"> ● Public Utilities: Water, Sewer and Gas Maintenance and Repair Services ● Septic Tank Maintenance and Repair Services, Including Absorption and Leach Field Construction ● Excavation Services ● Construction, Sewer and Storm Drain ● Storm Sewer Pipe Installation ● Construction, Utility/Underground Projects ● Maintenance and Repair, Pipeline, Including Removal and Relocation ● Maintenance and Repair, Sewer and Storm Drain, Including Removal ● Cleaning, Sewer Line ● Maintenance and Repair of Sewers ● Maintenance and Repair, Utility/Underground Projects ● Maintenance and Repair, Water System, Main and Service Line
<p>Dayalu Air Condition Inc. Ishwar Indejeet 772-985-1701 dayaluacinc@gmail.com</p>	S/MBE* Asian	<ul style="list-style-type: none"> ● Heating, Air Conditioning, and Ventilation Maintenance and R ● Plumbing Maintenance and Repair Services: Includes Pressure Tapping Services, Pipe Freezes, Toilets, etc. ● Heating, Ventilating and Air Conditioning (HVAC) ● Plumbing ● Services, Plumbing

<p>Devland Site Paving and Utilities, Inc. Edmund Deveaux 561-762-8440 Edeveaux17@aol.com</p>	<p>S/MBE* Black</p>	<ul style="list-style-type: none"> ● Construction, Utility/Underground Projects ● Maintenance and Repair, Utility/Underground Projects ● Paving/Resurfacing, Alley and Parking Lot ● Paving, Asphalt, Parking Lot
<p>Dream Dimension LLC Damon Webb 561-670-8248 Nomad4lifex@yahoo.com</p>	<p>S/MBE*</p>	<ul style="list-style-type: none"> ● Communications: Public Relations Consulting ● Community Development Consulting ● Consulting Services (Not Otherwise Classified) ● Marketing Consulting ● Party, Holiday, and Event Decorating Services
<p>Dynamic Painting, Inc. Jupiter Nascimento 561-210-7509 jupiter@dynamicpainting.com</p>	<p>S/MBE Hispanic</p>	<ul style="list-style-type: none"> ● Weatherization, Weather and Waterproofing Maintenance and Repair Services ● Painting and Wallpapering ● Cleaning Services, Steam and Pressure
<p>Earthly Designs and Resources, Inc. Diane Ramos 561-649-7645 info@earthlydesignsandresources.com</p>	<p>S/WBE</p>	<ul style="list-style-type: none"> ● Grounds Maintenance: Mowing, Edging, Plant, Not Tree Trimming ● Landscaping (Including Design, Fertilizing, Planting, etc. ● Fertilizing Services (Incl. Weed and Insect Control For Lawns) ● Tree Trimming and Pruning Services
<p>Electron Corp. of South Florida Albert Laessig 561-718-7679 alaessig@aol.com</p>	<p>SBE*</p>	<ul style="list-style-type: none"> ● Wiring and Other Electrical Maintenance and Repair Services ● Electrical
<p>Enlighten Through Art LLC d/b/a Mindful Art Melissa Loftman 561-629-2973 enlightenthroughart@gmail.com</p>	<p>S/M/WBE* Black</p>	<ul style="list-style-type: none"> ● Education and Training Consulting ● Educational Training Consulting Services ● EDUCATIONAL/TRAINING SERVICES ● Advisory Services, Educational ● Educational Services, Alternative ● Special Education ● Student Activities Services ● Tutoring
<p>ENO Consulting Group, LLC Diane Taylor 561-400-9577 diane@eno-cg.com</p>	<p>S/MBE* Black</p>	<ul style="list-style-type: none"> ● Business Consulting, Small ● Consulting Services (Not Otherwise Classified) ● IT Consulting ● Management Consulting ● Management Consulting Services ● Personnel/Employment Consulting (Human Resources) ● Access Services, Data ● Data Preparation and Processing Services, Including Bates Coding ● E-Commerce Software Development Services ● Programming Services, Computer, Including Mobile Device Applications ● Risk Management for Software Development ● Software Maintenance/Support ● System Implementation and Engineering Services ● System Requirements Quality Assurance Review ● System/Network/Database Administration Services ● Technical Writing and Documentation, IT Services ● Business Management Services ● Business Analysis Services ● Outsourcing Services for Management, Operation, Purchasing etc. ● Personnel Management Services ● Professional Services (Not Otherwise Classified) ● Personnel Services, Temporary



Essential Life Health Solutions LLC Valerie J. Schuster 561-951-4130 valschuster@gmail.com	S/M/WBE* Black	<ul style="list-style-type: none"> • Insurance Consulting • Financial Advisor • Financial Advisor Services • Investment Management Services • Insurance and Insurance Services (Not Otherwise Classified) • Life Insurance
Exacta Commercial Surveyors, Inc. Dba ECS Land Surveyors, Inc. Javier De La Rocha 561-314-0769 javier@exactacom.com	S/MBE* Hispanic	<ul style="list-style-type: none"> • Land Surveying Services
FB Enterprises, LLC d/b/a Top Flight Aviation Services James Ward 561-572-1163 jward@topflightair.net	S/MBE Native American	<ul style="list-style-type: none"> • Airport Ground Handling Services • Waste Disposal Services, Aircraft • Web Page Design, Management and Maintenance Services • Computers, Data Processing Equipment and Accessories, Not Word Processing Equipment, Maintenance and Repair • Employment Agency Services, Hiring of Temporary Personnel
Fleming's Carpet Cleaning Famian Fleming 561-234-5593 flemingscarpetclean@gmail.com	S/MBE* Black	<ul style="list-style-type: none"> • Air Duct Cleaning Services • Carpet Cleaning, Dyeing, Installation and Repair • Carpet Cleaning Services • Mop Cleaning Service • Cleaning Services, Steam and Pressure
Florida Caribbean Architecture, Inc. Anderson Slocombe 561-308-6694 anderson@fcarchitecture.com	S/MBE Black	<ul style="list-style-type: none"> • Architectural Services, Professional • Space Planning, Interior Design • Architectural Consulting
Florida Roadway Signs, Inc. Megan Reynolds 561-848-1411 megan@floridaroadwaysigns.com	S/WBE*	<ul style="list-style-type: none"> • Sheeting, Reflectorized, General • Signage, Destination/Route • Blanks, Sign, Metal • Posts, Standards, Supports, and Expansion Plugs • Sign Material, Reflective • Sign Material, Reflective • Signs, Metal (Not Blanks) • Signs, Overhead (Traffic) • Signs, Railroad Crossing (Electric)
Foresight Communications & Consulting, Inc. Linda Culbertson 561-386-1409 linda@foresightcc.com	S/WBE	<ul style="list-style-type: none"> • Communications Marketing Services • Public Awareness Programs • Business Consulting, Small • Business Consulting, Large • Communications: Public Relations Consulting
Galt Group, Inc. Andre Cadogan 561-632-8512 acadogan@galtgroup.net	S/MBE Black	<ul style="list-style-type: none"> • Consulting Services (Not Otherwise Classified) • Management Consulting • Project Management Services • Hydrological and Oceanography Services • Disaster Preparedness/Emergency Planning Services • Emergency Facility Support Management
Gartek Engineering Corporation Robert Hansen 561-249-3431 rhansen@gartek.cc	S/MBE Hispanic	<ul style="list-style-type: none"> • Electrical Engineering • Fire Protection Engineering • Mechanical Engineering
Gast Construction Group, Inc. Allen Gast 561-281-1001 allen@gastconstructiongroup.com	SBE	<ul style="list-style-type: none"> • Construction Management Services

<p>General Security Services, LLC Luis Torres 561-649-3110 ltorres@generalsecurityguard.com</p>	<p>S/MBE Hispanic</p>	<ul style="list-style-type: none"> ● Security/Safety Consulting ● Training, On-Site, Instructor Led ● Guard and Security Services
<p>Golf Clubs Unlimited, Inc. dba Custom Fit Golf & Club Exchange Martin Paluch 561-374-3236</p>	<p>SBE*</p>	<ul style="list-style-type: none"> ● Paint, Sports Court (Outdoor) ● Golf Course Maintenance Tools and Equipment ● Bags, Sports Equipment ● Golfing Equipment ● Construction, Golf Course ● Maintenance and Repair, Golf Course ● Sports Professionals Services, Including Sports and Recreational Programs, Referee and Umpire Services, Athletic Training ● Golf Cart Rental or Lease ● Golf Course Management and Operation
<p>Grace & Naeem Uddin, Inc. Grace Uddin 954-693-0620 naeem@gnuinc.com</p>	<p>S/M/WBE Hispanic</p>	<ul style="list-style-type: none"> ● Carpentry Services, To include installation & renovation ● Repair Services, Concrete, Including Removal and Replacement ● Construction Services, Concrete (New Construction) ● Stucco ● Inspecting, General/Engineering ● Construction Management Services
<p>Greenview Construction, LLC Christopher Tyson 561-727-5013 Christyson30@gmail.com</p>	<p>SBE*</p>	<ul style="list-style-type: none"> ● Doors and Windows ● Carpentry Maintenance and Repair Services ● Door Installation, Maintenance, and Repair (Metal) ● Door Installation, Maintenance, and Repair (Wood) ● Masonry, Concrete, and Stucco Maintenance, Finishing, and Repair Services Including inside Concrete Sawing and Grouting Work ● Painting, Maintenance and Repair Services, Including Caulking ● Painting Services ● Wall and Ceiling Maintenance, Repair and Replacement Services, Including Drywalling ● Flooring ● Tile and Marble Work, All Types ● Remediation Services, Environmental, Including Rehabilitation Services Hazardous Waste and Mold Remediation
<p>Higgins Engineering, Inc. Robert W. Higgins 561-439-7807 admin@higgins-eng.com</p>	<p>SBE*</p>	<ul style="list-style-type: none"> ● Environmental Engineering ● Irrigation; Drainage; Flood Control/Engineering ● Municipal Engineering ● Water Supply Plant Operating and Monitoring System Services
<p>Holtz Consulting Engineers, Inc. Andrea Holtz 561-575-2005 Andrea.holtz@holtzconsulting.com</p>	<p>S/M/WBE Hispanic</p>	<ul style="list-style-type: none"> ● Engineering Consulting ● Environmental Engineering ● Municipal Engineering ● Sanitary Engineering ● Sewage Collection, Treatment, and Disposal/Engineering ● Waste Water Treatment Engineering ● Water Supply, Treatment, and Distribution/Engineering ● Water, Wastewater and Reclaimed Water Engineering
<p>Home Health Services of the Palm Beaches Karen White 561-370-7413 caring@hhspsb.org</p>	<p>S/M/WBE* Black</p>	<ul style="list-style-type: none"> ● Home Health Care Services ● Elder Abuse Prevention Services ● Elderly Assistance Services ● Homemaker ● Personal Care Services ● Respite Care ● Senior Aides Program



<p>HAS Enterprises, Inc. Maurice Vaz 305-670-3130 maurice@hsamiami.com</p>	S/WBE*	<ul style="list-style-type: none"> • Souvenirs: Promotional, Advertising, etc. • Nameplates, Specialty, Including Clocks, Logos, Pen/Pencil Sets, etc. • Sweaters • Uniforms, Blended Fabric • Uniforms, Cotton • Uniforms, Synthetic Fabric • Uniforms, Wool and Woolen Blends • Emblems, Braids, Buttons, and Patches For Caps and Uniforms, Including Chevrons, Epaulettes and Shoulder Boards • Signage, Advertising Type (Interior and Exterior) • Buttons, All Kinds • Nameplates (Engraved) and Easels • Display, Exhibit, and Promotional Materials • Golfing Equipment • First Aid and Safety Equipment, Including Manikins and Models Rental or Lease
<p>I.T. Solutions of South Florida, Inc. Deana Pizzo 561-582-9467 kkozuba@itsolutions247.com</p>	S/WBE*	<ul style="list-style-type: none"> • Computer Hardware Consulting • Computer Software Consulting • Computer Network Consulting • Application, Infrastructure, Hosting and Cloud Computing Service • Emergency Back-up Services and Facilities for Data Processing • Installation of Computers, Peripherals, and Related Equipment • Modification of Existing Equipment (Including Cost of Parts) • Networking Services, Including Installation, Security and Maintenance • Software Updating Services • Support Services, Computer, Includes Computer Warranties • Systems/Executive Software, Main Frame • System Implementation and Engineering Services • System Requirements Quality Assurance Review • System/Network/Database Administration Services • Technical Writing and Documentation, IT Services • Testing of Systems Infrastructure, Components or Software, IT Services • Identity Theft Protection and Data Security Services
<p>InclusionFocus, LLC Mary L. Martinez 561-704-0902 MIlmartinez.inclusionfocus@gmail.com</p>	S/WBE*	<ul style="list-style-type: none"> • Human Relations Consulting • In-Service Training (For Employees) • Training, Professional Development • Instructor-led, Classroom Training (Non-Technical)
<p>Industrial Shadeports, Inc. Agnee Breitweiser 954-755-0661 info@shadeports.com</p>	SBE*	<ul style="list-style-type: none"> • Structures, Shade, Fabric Covered, Patio Areas, Play Areas, etc. • Climbers, Playground • Combination Sets, Playground • Playground Equipment (Not Otherwise Classified) • Safety Surfaces, Playground • Seesaws, Playground • Slides, Playground • Swings, Playground • Awnings, Cloth • Awnings, Metal and Wood • Awnings, Vinyl • Recycled Awnings, Venetian and Vertical Blinds, and Shades • Venetian Blinds, Awnings, and Shades Rental or Lease • Playground Equipment Maintenance and Repair, Including Installation and Removal

<p>Insite Studio, Inc. Nicola Murray 561-249-0940 nmurry@insitestudio.com</p>	SBE*	<ul style="list-style-type: none"> • Landscape Architecture • Planning, Site, Installation and Project • Landscaping Consulting • Strategic Planning and Consulting • Urban Planning Consulting • Planning and Advisory Services, Environmental
<p>Javier E. Bidot & Associates PSC Linda Betancourt 561-962-2851 lbetancourt@jebpr.com</p>	S/MBE* Hispanic	<ul style="list-style-type: none"> • Aerial Surveys and Mapping Services • C.I.P., Land Surveying Services • Real Estate/Land Consulting, Including Land Survey Consulting • Surveyor Services, Land • Global Positioning Systems Surveying Services • Mapping & Geographical Information Systems (GIS) Services
<p>J C D Caribbean, Inc. dba JCD Sports Group Cindy Doll 561-265-0255 spainter@jcdsportsgroup.com</p>	SBE*	<ul style="list-style-type: none"> • Sports Professionals Services Including Sports and Recreation • Golf Course Management and Operations
<p>Jade Communications, Inc. Serge Leblanc 561-997-8552 sergel@jade-com.com</p>	SBE	<ul style="list-style-type: none"> • Telecommunications Services (Not Otherwise Classified) • Cable Construction, Installation and Maintenance, Fiber Optic, Communication, Computer, etc.
<p>James S. Lavold, Inc. James Lavold 561-747-5050 jimlavold@msn.com</p>	SBE*	<ul style="list-style-type: none"> • Carpentry Maintenance and Repair Services • Construction, General: Backfill Services, Digging, Ditching, Road Grading, Rock Stabilization, etc. • Construction, Sidewalk and Driveway, Including Pedestrian and Handicap Ramps • Carpentry • Construction Management Services
<p>Joe Schmidt Construction, Inc. Joe Schmidt 561-748-7811 Lasor87@aol.com</p>	SBE	<ul style="list-style-type: none"> • Building Construction, Commercial and Institutional • Flooring • Mold Assessment Services (Not Consulting) • Mold Remediation • Construction Management Services
<p>Johnson Structural Group, Inc. Judy Johnson 561-982-8999 judyj@johnsonstructural.com</p>	SBE	<ul style="list-style-type: none"> • Engineering Consulting • Structural Engineering
<p>Jon E. Schmidt & Associates, Inc. d/b/a Schmidt Nichols Jon Schmidt 561-684-6141 stodd@snlandplan.com</p>	SBE	<ul style="list-style-type: none"> • Landscape Architecture • Planning, Site (Installation and Project) • Zoning, Land Use Studies
<p>Jupiter Environmental Laboratories, Inc. Glynda Russell 561-575-0030 grussell@jupiterlabs.com</p>	S/WBE	<ul style="list-style-type: none"> • Soil, Soil Vapor, and Groundwater Sampling and Analysis, Including Disposal • Water/Wastewater Conservation Services
<p>K.W.A. Group, LLC Cassandra Oliver 954-649-6795 info@kwagroupbranding.com</p>	S/MBE* Black	<ul style="list-style-type: none"> • Novelties and Advertising Specialty Products, Including Biodegradable • Miscellaneous Promotional Items, Imprinted • Souvenirs: Promotional, Advertising, etc. • Trophies, Plaques, Awards, Certificates, etc. (Not Otherwise Classified) • Shirts, Dress and Casual • Work Clothes • Shirts, Work, Men's or Women's, Long Sleeve • Shorts, Work, Men's or Women's • Bandanas, Handkerchiefs, Ties, etc.



<p>K-Barr Group, LLC Barrington Kong 615-947-2548 kbarrgroup@comcast.net</p>	<p>S/MBE* Black</p>	<ul style="list-style-type: none"> ● Building Cleaning, Exterior ● Clearing and Grubbing Services ● Construction Management Services
<p>KDG Inc. dba Wildcat Kevin Geyer 954-766-9922 jennifer@wildcatdemo.com</p>	<p>SBE</p>	<ul style="list-style-type: none"> ● Demolition Services ● Excavation Services
<p>Kaliah Communications, Inc. Michelle Brown 561-641-8760 Kaliahpr@gmail.com</p>	<p>S/M/WBE Black</p>	<ul style="list-style-type: none"> ● COMMUNICATIONS AND MEDIA RELATED SERVICES ● Advertising Agency Services ● Advertising/Public Relations (Incl. Skywriting) ● Public Relations Services ● Communications Marketing Services ● Editorial Services ● Graphic Arts Services (Not Printing) ● Journalistic Services (Includes Page Print Services) ● Newspaper and Publication Advertising ● Communications: Public Relations Consulting ● Graphic Design Services for Printing
<p>Kathy Sue McGuire, LLC Kathy Sue McGuire 561-648-6750 kathy@3pillarsolutions.com</p>	<p>S/WBE*</p>	<ul style="list-style-type: none"> ● Business Consulting, Large ● Consulting Services (Not Otherwise Classified) ● Environmental Consulting ● Management Consulting
<p>Keshavarz & Associates, Inc. Maziar Keshavarz 561-689-8600 maziar@zeshavarz.com</p>	<p>S/MBE Asian</p>	<ul style="list-style-type: none"> ● Aerial Photogrammetry Services ● Engineering Services, Non-Licensed (Not Otherwise Classified) ● Civil Engineering ● Engineering Services (Not Otherwise Classified) ● Surveyor Services, Land ● Infrastructure & Infrastructure Improvements ● Satellite Global Information Positioning System Services
<p>Kesline Mullings Butler d/b/a Kakes by Kesline Kesline Mullings 561-702-6378 kesline@kakesbykesline.com</p>	<p>S/M/WBE* Black</p>	<ul style="list-style-type: none"> ● Cakes, Cookies, and Pastries ● Doughnuts, Fried Pies, Bagels, etc. ● Pies ● Desserts, Milk Based (Not Otherwise Classified) ● Desserts (Except Cake and Pastry)
<p>Kimberly Beckett Kim Beckett 678-662-9034 Kim.beckett1@gmail.com</p>	<p>S/WBE*</p>	<ul style="list-style-type: none"> ● Business Consulting, Large ● Education and Training Consulting ● Minority and Small Business Consulting ● Organizational Development Consulting ● Strategic Planning and Consulting ● Professional Development
<p>KMI International, Inc. Carlos Rodriguez 561-588-5514 carlos@kmiinternational.us</p>	<p>S/MBE Hispanic</p>	<ul style="list-style-type: none"> ● Millwork: Counters, Custom-Made Cabinets, Shelves, Stairs, etc. ● Casework and Cabinets, Custom, All Types
<p>L B Limited & Associates, Inc. Bruce Lewis 561-833-8080 blewislb@bellsouth.net</p>	<p>S/MBE Black</p>	<ul style="list-style-type: none"> ● Communications Marketing Services ● Public Information Services (Incl. Press Releases) ● Outreach Services ● Public Awareness Programs ● Business Consulting, Large ● Communications: Public Relations Consulting ● Community Development Consulting ● Disadvantage Business Enterprise (DBE) and Historically Underutilized Business (HUB) Consulting Including Technical Assistance ● Governmental Consulting ● Management Consulting ● Minority and Small Business Consulting ● Business Management Services ● Project Management Services

Lakdas/Yohalem Engineering, Inc. Lakdas Nanayakkara 954-771-0630 lye@lyengineering.com	S/MBE Asian	<ul style="list-style-type: none"> • Civil Engineering • Engineering Services (Not Otherwise Classified) • Inspecting, General/Engineering • Inspecting, Structural/Engineering • Structural Engineering
Last Devenport, Inc. Ronald Last 561-615-6567 rlast@lastdevenport.com	SBE	<ul style="list-style-type: none"> • Civil Engineering • Engineering Services (Not Otherwise Classified) • Traffic and Transportation Engineering • Water Supply Treatment and Distribution Engineering
LINE-TEC INC Scott Ellsworth 561-279-1032 scott@linetecinc.com	SBE	<ul style="list-style-type: none"> • Construction, Utility/Underground Projects • Maintenance and Repair, Utility/Underground Projects • Plumbing
Luke 137 LLC d/b/a Glenwood Memorial Cemetery Delores Brown 561-841-8419 browndfla@aol.com	S/MBE* Black	<ul style="list-style-type: none"> • Cemetery Equipment and Supplies (See 578-52 For Lots and Vaults) • Maintenance and Repair, Statues and Monuments • Cemetery Maintenance Services • Cemetery Services, Including Operation, Management, and Maintenance • Cemetery Management Services • Removal and Pickup of Dead Bodies
Maia Lawn & Landscape Services, Inc. Claudia Rodriguez 561-723-9605 maialawn@aol.com	S/M/WBE Hispanic	<ul style="list-style-type: none"> • Grounds Maintenance: Mowing, Edging, Plant, Not Tree Trimming, etc. • Landscaping (Including Design, Fertilizing, Planting, etc.) • Pest Control, Other Than Buildings, Including Spraying Trees and Shrubs • Roadside Maintenance Services (Including Mowing, etc.) • Weed and Vegetation Control, Including Trees, Shrubs and Aquatic Weed Control
Malone Electrical Solutions, LLC Raymond Murdock 561-242-0680 raks@maloneelectricalsolutions.com	SBE	<ul style="list-style-type: none"> • Wiring and Other Electrical Maintenance and Repair Services • Electrical
MARTIN FENCE CO Robert Greene 561848-2688 mfence@martinfence.com	SBE	<ul style="list-style-type: none"> • Gates, Electric (Including Card Readers, etc.) • Fencing, Chain Link (Including Fabric, Gates, Panels, Posts) • Fencing, Wrought Iron (Including Components) • Fencing, Ornamental • Fencing, Wire • Windscreens and Accessories for Fencing • Wire, Barbed • Wire, Plain • Gates, Electric (Card Reader, etc.) Maintenance and Repair • Fence Installation, Maintenance and Repair
Matador Construction & Land Development, Inc. Austin Perez 561-795-0955 austin@matadorconstruction.org	S/MBE*	<ul style="list-style-type: none"> • Site Work • Clearing and Grubbing Services • Construction, General: Backfill Services, Digging, Ditching, Road Grading, Rock Stabilization, etc. • Excavation Services • Construction, Utility/Underground Projects • Maintenance and Repair, Utility/Underground Projects
Mazaltov LLC Elida Sinakoli 561-479-9350 esinakili@mazaltovecare.com	S/WBE*	<ul style="list-style-type: none"> • Home Health Care Services • Health Care Services (Not Otherwise Classified) • Personal Care Services • Respite Care
McKinley Financial Services, Inc. Carmen Miller 954-541-2423 cmiller@mckinleyinsurance.com	S/M/WBE* Black	<ul style="list-style-type: none"> • INSURANCE AND INSURANCE SERVICES, (ALL TYPES) • Insurance and Insurance Services (Not Otherwise Classified)



<p>MICHAEL SINGER INC. dba Michael Singer Studio Michael Singer 561-865-7683 Michaelsinger.com</p>	<p>SBE</p>	<ul style="list-style-type: none"> • Designing Services • Furnishings: Artwork, Cabinets, Furniture, Window Treatments • Environmental Consulting • Artists: Digital, CAD, Disk Jockey, cultural/visual designs
<p>Montage Diversity Consultants, LLC Sharon Burke 561-327-4950 sburke@montageeducation.com</p>	<p>S/MBE* Black</p>	<ul style="list-style-type: none"> • Human Resources Consulting Services • Personnel/Employment Consulting (Human Resources) • Human Resources Development Services
<p>Motre Co., LLC Tinu Pena 561-317-5951 tpena@motre.co</p>	<p>S/M/WBE Black</p>	<ul style="list-style-type: none"> • Engineering Consulting • Civil Engineering • General Construction: Management, Scheduling, Cost Estimation • Land Development and Planning/Engineering • Construction Management Services • Project Management Services
<p>MR GRAPHIC PRINTING & SIGNS LLC Nabil Gabriel 561-424-1724 graphic@mrgraphic.us</p> <p>MR GRAPHIC PRINTING & SIGNS LLC Nabil Gabriel 561-424-1724 graphic@mrgraphic.us</p>	<p>SBE*</p>	<ul style="list-style-type: none"> • Shirts, Dress and Casual • Silk Screened Shirts, Jackets, Hats, etc. • Decals, Heat Transfer • Decals, Pressure Sensitive Adhesive • Decals, Screen Printed • Windshield Decals, Not Numbered • Windshield Decals, Numbered • Banners, Pennants, and Decorative Fans, Drapes, and Pull Downs • Signs, American Disability Act (ADA) • Signs: Billboard, Advertising, etc. • Signs: Braille (Including Markers and Plaques) • Signs: Construction (Including Roll-Up Type Message Signs) • Signs, Door Knob: Meeting in Progress, Do Not Disturb, etc. • Signs, Electronic Display (Marquee, etc.) • Signs, Exit: LED, Lighted, etc. • Signs, Fabric • Signs and Posters, Informational (No Smoking, Fire Extinguisher, etc.) • Signs, Janitorial (Wet Floor, Hazardous Spill, etc.) • Signs, Library • Signs, Magnetic • Signs, Metal (Not Blanks) • Signs, Message, Computerized • Signs, Neon • Signs, Miscellaneous (Not Otherwise Classified) • Signs, Overhead (Traffic) • Signs, Plastic and Polyethylene (Including Blanks) • Signs, Railroad Crossing (Electric) • Business Cards Printed • Card Printing: Tab, Post, Form, etc. • Copying Services (Reproduction) • Decal Printing • Digital Printing from an Ink Jet Plotter • Envelope Printing • Forms Printing (Not Continuous) • Letterheads Printed • Offset Printing, General, Small Press Work (Quan. up to 25,000), One or More Colors, No 4 Color Processes or Large Solids or Close Registration; up to 11 x 17 in.: Brochures, Newsletters, Covers, Posters, etc.

<p>MR GRAPHIC PRINTING & SIGNS LLC Nabil Gabriel 561-424-1724 graphic@mrgraphic.us</p>	SBE*	<ul style="list-style-type: none"> • Offset Printing, General, Large Press Work (Quan. up to 100,000); One or More Colors, No 4 Color Processes or Close Registration Required, Finished Sizes May Exceed 11 x 17 in., May Have Large Solids • Offset Printing, General, Large Production Runs on Large or web press (Quan. up to 100,000); One or More Colors, No 4 Color Processes or Close Registration Required, Finished Sizes May Exceed 11 x 17 in., May Have Large Solids • Offset Printing, Large Production Runs (Quan. up to 100,000); 4 Color Process or Close Registration Required: Color Brochures, Maps, etc. • Offset Printing, Large Production Runs (Quan. Over 100,000); 4 Color Process or Close Registration Required: Color Brochures, Maps, etc. • Offset Printing, Booklets, Saddle Stitch Binding (Quan. Under 100,000); Books and Magazines • Offset Printing, Booklets, Saddle Stitch Binding (Quantities up to 100,000; 4 Color process or Tight Registration Required): Books, Magazines, etc. • Offset Printing, Booklets, Saddle Stitch Binding (Quantities over 100,000): Books and Magazines • Offset Printing, Books, Perfect Bound (Quan. up to 10,000); 4 Color Process Acceptable: College Catalogues, Telephone Books, etc. • Offset Printing, General, Large Press Work (Quan. up to 100,000); One or More Colors, Close Registration Required, No 4-Color Processes, Finished Sizes May Exceed 8-1/1 x 11 in., Newsletters, etc. • Offset Printing, General, Large Press Work (Quan. up to 100,000); One or More Colors, Close Registration Required, No 4-Color Processes, Finished Sizes May Exceed 11 x 17 in., May Have Large Solids • Optical Scanning Form Printing • Printing on Recycled Stock • Print-On-Demand Printing Services, Including Print and Distribute Services • Silk Screen Printing • Snap-Out Form Printing (See 395-70,80 for Continuous Shelf Items) • Specialty Printing: Die Cutting, Laser, Plastic, Thermograph
<p>Naysimone Crews d/b/a NTC Services Naysimone Crews 347-292-9393 ntcsuperbservices@gmail.com</p>	S/M/WBE* Black	<ul style="list-style-type: none"> • Site Clean-up, Post-Construction • Carpet Cleaning Services • Flooring Maintenance and Repair, Including Refinishing and Sealing Services • Janitorial/Custodial Services • Window Washing Services • Cleaning, Interior/Exterior, New Construction
<p>Ocean (Caribbean) Distributors, Inc. Cynthia Jerry 855-813-1146 cynthiajerry@gmail.com</p>	S/M/WBE* Black	<ul style="list-style-type: none"> • Cosmetics and Skin Care: Colognes, Creams, Lipsticks, Lotion • Manufacturing Services (Not Otherwise Classified)
<p>Odums Sod, Inc. Chase Kolshak 561-333-7416 odumssod@yahoo.com</p>	SBE*	<ul style="list-style-type: none"> • Sod, Grass • Grass, Sod and Topsoil In Place
<p>OL'MAN & SONS INC Shyrl Hefner 561-967-5507 sslhe@aol.com</p>	SBE	<ul style="list-style-type: none"> • Grounds Maintenance: Mowing, Edging, Plant, Not Tree Trimming
<p>Overland Construction Company, Inc. James David Giles 561-683-3210 overlandconst@aol.com</p>	SBE*	<ul style="list-style-type: none"> • Building Construction, Residential (Apartments, etc.) • Construction, Sidewalk and Driveway • Construction, Vertical, Concrete, Pour-In-Place, Form/Place • Construction, Concrete, Pour-In-Place, Form, Place, Finish • Concrete • Construction Management Services



<p>Paintex Inc. Felix Sanchez 561-601-8013 Felix6743@yahoo.com</p>	<p>S/MBE Hispanic</p>	<ul style="list-style-type: none"> • Painting, Maintenance and Repair Services, Including Caulking • Wall and Ceiling Repair and Replacement, Including Drywalling • Painting and Wallpapering • Cleaning Services, Steam and Pressure
<p>Palm Beach Embroidery USA, Inc. Rose Marzullo 561-360-2908 palmbeachembroidery@comcast.net</p>	<p>SBE</p>	<ul style="list-style-type: none"> • Novelties and Advertising Specialty Products, Including Biodegradable • Souvenirs: Promotional, Advertising, etc. • CLOTHING: ATHLETIC, CASUAL, DRESS, UNIFORM, WEATHER AND WORK • Athletic Clothing • Coats, Jackets, Parkas, Vests (Cold Weather) • Shirts, Dress and Casual • Silk Screened Shirts, Jackets, Hats, etc. • Sweaters • Uniforms, Blended Fabric • Uniforms, Cotton • Work Clothes • Sewing, Embroidery, Embossing, and Alteration Services
<p>Parrish & Edwards, Inc. J. Parrish 561-622-9992 bringedwards@bellsouth.net</p>	<p>SBE</p>	<ul style="list-style-type: none"> • Appraisal Services, Real Estate
<p>Pinnacle Ecological, Inc. Paul Fitzgerald 561-699-2609 pfitzgerald@pinnacleecological.com</p>	<p>SBE*</p>	<ul style="list-style-type: none"> • Environmental Consulting • Scientific/Technical Consulting • Quality Assurance/Control Consulting • Ecological Services
<p>Powerlaz Electric Services, Inc. Lazaro Zuniga 561-719-6590 powerlaz@gmail.com</p>	<p>S/MBE* Hispanic</p>	<ul style="list-style-type: none"> • Wire, Electrical Control • Lighting, Solar Powered • Solar Panels • Energy Systems, Solar, Installation Services • Wiring and Other Electrical Maintenance and Repair Services • Electrical Maintenance and Repair Services • Electricity Contracts • Electrical • Lighting Fixtures Maintenance and Repair • Energy Systems, Solar, Installation Services • Power Supply Installation, Electric
<p>Preemptive Strike Environmental Inspections LLC Toi Akien 561-515-0091 inspector@prestrikenow.com</p>	<p>S/MBE* Black</p>	<ul style="list-style-type: none"> • Inspection, Monitoring of Insulation and Asbestos Installation • Asbestos Consulting • Instructor-led, Classroom Training (Technical) • Lead and Asbestos Inspection Services • Remediation Services, Environmental, Including Rehabilitation • Mold Assessment Services (Not Consulting)
<p>Prism Surveying, Inc. Richard Pedraza 561-204-1035 rick@prismsurveying.com</p>	<p>S/MBE Hispanic</p>	<ul style="list-style-type: none"> • Surveyor Services, Land • Mapping & Geographical Information Systems (GIS) Services
<p>Pritchard Environmental, LLC Christine Pritchard 561-748-7508 cfprun@aol.com</p>	<p>S/M/WBE Asian</p>	<ul style="list-style-type: none"> • Environmental Consulting
<p>Professional Risk Control Consulting Services, LLC David Daley 954-410-7108 ddaley@prccsllc.com</p>	<p>S/MBE* Black</p>	<ul style="list-style-type: none"> • Safety Engineering and Accident Studies; OSHA Studies • Site Assessment and Site Field Observation • Contractor Compliance Monitoring Services • Compliance Consulting, American Disabilities Act (ADA) • Consulting Services (Not Otherwise Classified) • Education and Training Consulting • Insurance Consulting • Management Consulting • Security/Safety Consulting • Insurance and Insurance Services (Not Otherwise Classified) • Business Management Services • Incentive Management Program Services, Safety, etc. • Insurance and Risk Management Services • Professional Services (Not Otherwise Classified) • Safety Training and Awareness Services, Including Highway Safety

Protect Video, Inc. Monica Albelo 561-622-5880 shad@protectvideo.com	S/MBE Hispanic	<ul style="list-style-type: none"> • Access Control Systems and Security Systems • Communication Security Systems • Electrical
Quantum Electrical Engineering, Inc. Amy Champagne-Baker 561-308-3526 achampagne@q-e-e.com	S/WBE*	<ul style="list-style-type: none"> • Engineering Consulting • Airports (Lighting, Fueling, Nav aids) - Engineering • Control Systems Engineering • Electrical Engineering • Engineering Services, Inspection • Instrumentation/Engineering • Security Systems; Intruder and Smoke Detection/Engineering • Security and Access Systems (Airport, Library, Hospitals, etc.)
R2T, Inc. Kimberly Aji 561-775-0009 Kim.Aji@r2tinc.com	SBE	<ul style="list-style-type: none"> • Public Utilities: Water, Sewer and Gas Maintenance and Repair Services • Construction, Sewer and Storm Drain • Construction, Utility/Underground Projects • Construction, Water System/Plants, Main and Service Line • Maintenance and Repair, Sewer and Storm Drain, Including Removal • Maintenance and Repair, Utility/Underground Projects • Maintenance and Repair, Water System, Main and Service Line • Construction Consulting • Environmental Consulting • Feasibility Studies (Consulting) • Utilities: Gas, Water, Electric Consulting • Construction Management Services • Environmental Impact Studies • Inspection Services, Construction Type • Wastewater Treatment Plant, Operations, and Testing • Erosion Control Services
Randolph Construction Group, Inc. Dwayne Randolph 561-441-1186 dwayne@randolph-cg.com	S/MBE Black	<ul style="list-style-type: none"> • Doors and Windows • Carpentry Maintenance and Repair Services • Painting, Maintenance and Repair Services, Including Caulking • Painting Services • Overhead Door Installation, Maintenance, and Repair • Tile and Stone, Includes Granite, Marble, and Terrazzo, Restoration • Wall and Ceiling Repair and Replacement Services, Including Drywalling • Window Installation, Maintenance and Repair (Metal) • Window Installation, Maintenance, and Repair (Wood) • Carpentry • Concrete • Flooring • Painting and Wallpapering • Roofing and Siding • Trade Services, Construction (Not Otherwise Classified) • Construction Consulting • Irrigation Systems Maintenance and Repair • Construction Management Services
Republic Construction Corp Steven Neubarth 561-900-2487 steven@republicconstructioncorp.com	SBE	<ul style="list-style-type: none"> • Carpentry Maintenance and Repair Services • Wall and Ceiling Repair and Replacement, Including Drywalling • Construction, Vertical, Concrete, Pour-In-Place, Form/Place • Construction, Concrete, Pour-In-Place, Form, Place, Finish • Maintenance and Repair, Sidewalk and Driveway, Including Removal • Carpentry • Construction Management Services



Restoration Lawn Care & Pressure Cleaning Services, LLC Steven Duval 561-837-1336 info@restorationlawncare.net	S/MBE* Black	<ul style="list-style-type: none"> • Edging, Lawn • Cleaning Services, Steam and Pressure • Grounds Maintenance: Mowing, Edging, Plant (Not Tree) Trimming • Landscape Maintenance Services
Saffold Paving, Inc. Ezra Saffold 561-469-6513 ezra@saffoldpaving.com	S/MBE Black	<ul style="list-style-type: none"> • Repair Services, Concrete, Including Removal and Replace • Striping: Streets, Parking Facilities, Lane Divisions, etc. • Maintenance and Repair, Sidewalk and Driveway, Including Removal • Paving/Resurfacing, Alley and Parking Lot • Grading (Of Parking Lots, etc. - Not Road Building)
SANelson & Associates GPS Community Relations d/b/a SANelson & Associates Sophia A. Nelson 561-531-1876 Sophia@sanelson.com	S/M/WBE* Black	<ul style="list-style-type: none"> • Advertising (Including Notice of Bid Solicitation, Statutory • Advertising/Public Relations (Incl. Skywriting) • Communications Marketing Services • Public Information Services (Incl. Press Releases) • Web Page Design, Management and Maintenance Services • CONSULTING SERVICES • Advertising Consulting • Communications: Public Relations Consulting • Consulting, Communications, Public Relations • Marketing Consulting • Writing Services, All Kinds (Including Resumes, Calligrapher) • Event Planning Services
Sean Brown Air Conditioning, Inc. Sean Brown 561-313-1907 brownseanaircond@bellsouth.net	S/MBE Black	<ul style="list-style-type: none"> • Heating, Air Conditioning, and Ventilation Maintenance and Repair • Heating, Ventilating and Air Conditioning (HVAC)
SIGN PARTNERS INC dba Sign Partners Marcus V. DeMatos 954-860-9111 marcus@sign-partners.com	SBE*	<ul style="list-style-type: none"> • Cards, Greeting and Gift (Including Recycled Types) • Signage, Advertising Type (Interior and Exterior) • Braille Labeling Material: Plastic Sheets, etc., Environmentally Certified Products • Wallpaper, Paste, and Canvas (Including Paper Hanger Tools a • Signs: Billboard, Advertising, etc. • Signs, Electronic Display (Marquee, etc.) • Signs, Metal (Not Blanks) • Sign Painting Services • Construction Services, Interpretive Signs
Sister's Towing & Transportation dba Sister's Towing Maureen Day 561-687-0820 Timothy_day@bellsouth.net	S/WBE*	<ul style="list-style-type: none"> • Vehicle Towing and Storage
Southern Soul Logistics LLC Alexandria Michalak 863-623-2660 southernouldlogistics@gmail.com	S/WBE*	<ul style="list-style-type: none"> • Transportation Consulting
Street Art Revolution LLC Karon Bowman 561-440-3921 bowmancaron@gmail.com	S/M/WBE* Black	<ul style="list-style-type: none"> • Drawings (Originals) (Charcoal Prints, etc.) • Mixed Media • Murals, Canvas • Murals, Glass • Murals, Photographic: Kiln Fired, Image Sublimation • Murals: Stone, Tile • Murals, Wall • Paintings (Originals): Oil, Acrylic, Water Color, etc. • Sculptures: Marble, Metal, Plastic, etc. • Signage, Advertising Type (Interior and Exterior) • Space Planning, Interior Design

<p>Street Art Revolution LLC Karon Bowman 561-440-3921 bowmancaron@gmail.com</p>	<p>S/M/WBE* Black</p>	<ul style="list-style-type: none"> • Designing Services • Graphic Arts Services (Not Printing) • Public Information Services (Incl. Press Releases) • Education and Training Consulting • Public Art Consulting • Cultural Administration and Promotion Services • Musical Awareness Services • Artists: Digital, CAD, Disk Jockey, cultural/visual designs • Public Speaking Services • Sign Painting Services • Amusement and Entertainment Services, Including Performing Arts • Event Planning Services
<p>SULLIVAN ELECTRIC & PUMP INC Gary Sullivan 561-588-5886 kelly@sullivanelectric-pump.com</p>	<p>SBE</p>	<ul style="list-style-type: none"> • Wire, Electrical Control • Parts and Accessories, Electric Motor • Motors, Domestic Water Pump, Electric • Motor Rewinding and Repairing, Electric
<p>Sweet Boo Incorporated dba Sweet Boo Design Cheryl Baldwin 561-578-7019 cheryl@sweetboodesign.com</p>	<p>S/WBE*</p>	<ul style="list-style-type: none"> • Communications Marketing Services • Graphic Arts Services (Not Printing) • Consulting Services (Not Otherwise Classified) • Marketing Consulting • Marketing Services (Incl. Distribution, Research, Sales Promotion) • Marketing Services • Graphic Design Services for Printing
<p>T. H. Mottley Construction, Inc. Terrance Mottley 561-863-0156 Trm.roofing.construction@gmail.com</p>	<p>S/MBE* Black</p>	<ul style="list-style-type: none"> • Roofing, Gutters, and Downspouts Maintenance and Repair • Construction Services, Concrete (New Construction) • Roofing and Siding • Trade Services, Construction (Not Otherwise Classified) • Roofing Consultant • Construction Management Services • Waterproofing Systems and Repair
<p>The Drummond Group, LLC Michelle Drummon 703-371-8961 mdrummond@thedrummondgroup.com</p>	<p>S/M/WBE* Black</p>	<ul style="list-style-type: none"> • Accounting/Auditing/Budget Consulting • Administrative Support, Consulting Services • Business Consulting, Small • Business Consulting, Large • Consulting Services (Not Otherwise Classified) • E-Mail Archiving and Records Management Consulting • Human Resources Consulting Services • Management Consulting • Management Consulting Services • Organizational Development Consulting • Personnel/Employment Consulting (Human Resources) • Strategic Planning and Consulting • EDUCATIONAL/TRAINING SERVICES • Instructor-led, Classroom Training (Non-Technical) • Seminars • Workshops • Training, On-Site, Instructor Led • Training and Instruction (For Clients, Not Staff)
<p>Tony Rodrigues Metal Framing, Inc. Tony Rodrigues 561-743-3118 tonyrodrigues@bellsouth.net</p>	<p>SBE</p>	<ul style="list-style-type: none"> • Wall and Ceiling Repair and Replacement, Including Drywalling



<p>TRU TRUCKING INC. Francisco Trujillo 561-753-6417 trutrucking@bellsouth.net</p>	<p>S/MBE Hispanic</p>	<ul style="list-style-type: none"> Hauling Services
<p>Trusted Construction, Inc. dba Trusted Construction Inc. Piotr Zawadzki 561-582-5758 trustedconstruction@gmail.com</p>	<p>SBE*</p>	<ul style="list-style-type: none"> Tile Sealant Roofing Underlayment Coatings, Roof, All Kinds Waterproofing Membrane and Base Sheet Recycled Roofing Material and Supplies Including Insulation Thermal and Moisture Protection Services Roofing, Gutters, and Downspouts Maintenance and Repair Weatherization, Weather and Waterproofing Maintenance and Re CONSTRUCTION SERVICES, GENERAL (INCL. MAINTENANCE AND REPAIR) CONSTRUCTION SERVICES, HEAVY (INCL. MAINTENANCE AND REPAIR) Roofing and Siding Stucco Roofing Consultant Waterproofing Systems and Repair
<p>Ultimate Bakery and Pastry, Inc. Peter Torocsik 561-305-8646 4petertotocsik@gmail.com</p>	<p>SBE*</p>	<ul style="list-style-type: none"> FOODS: BAKERY PRODUCTS (FRESH) Catering Services, Banquet, On-Site Catering Services, Banquet, Off-Site Catering Services
<p>UNIVERSAL CABLING SYSTEMS INC Mark Vanson 561-659-6224 info@ucscable.com</p>	<p>SBE</p>	<ul style="list-style-type: none"> Public Address Systems, Stationary Telephone Services Includes Installation, Moves, Changes, Ad Telecommunication Services (Not Otherwise Classified) Cable Construction, Installation and Maintenance, Fiber Optic
<p>Urban Design Studio, LLC d/b/a Urban Design Kilday Studios Kathleen Simpson 561-366-1100 ktuma@udkstudios.com</p>	<p>SBE</p>	<ul style="list-style-type: none"> Graphic Design - Architectural Landscape Architecture Land Development and Planning - Architectural
<p>WESECONDCANCE LLC Nyasha Chimbandi 561-373-5112 nayashtee@yahoo.com</p>	<p>S/M/WBE* Black</p>	<ul style="list-style-type: none"> Personnel/Employment Consulting (Human Resources) Personnel Management Services
<p>Wilson Accounting and Tax Services, LLC Audra Wilson 561-450-9287 AudraWilsonCPA@wats.biz</p>	<p>S/M/WBE Black</p>	<ul style="list-style-type: none"> Accounting/Auditing/Budget Consulting Certified Public Accountant (CPA) Services Tax Services (Including Tax Preparation, Advisory Services,
<p>WM.D. Adeimy Jr., Inc. Bill Adeimy, Jr. 561-832-6305 wmadeimy@bellsouth.net</p>	<p>SBE</p>	<ul style="list-style-type: none"> Construction, Curb and Gutter, Including Maintenance, Repair, and Removal Services Construction, Sidewalk and Driveway, Includes Pedestrian and Handicap Ramps Maintenance and Repair, Sidewalk and Driveway, Including Removal
<p>Wynn & Sons Environmental Construction Co Inc Daniel Wynn 561-686-6077 rickatwynnandsons@comcast.net</p>	<p>SBE</p>	<ul style="list-style-type: none"> Construction, Curb and Gutter, Including Maintenance, Repair, and Removal Services Construction, Sidewalk and Driveway, Including Pedestrian and Handicap Ramps Paving/Resurfacing, Highway and Road

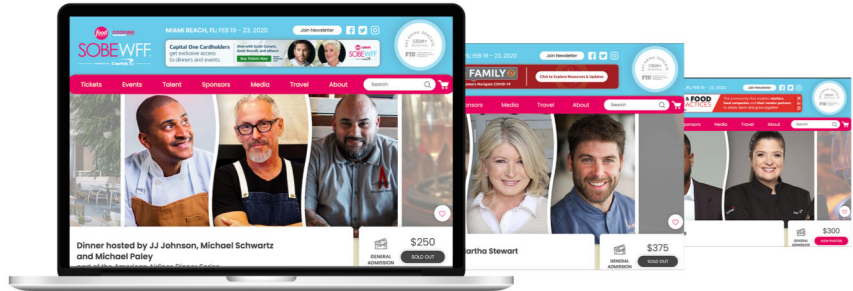
Index

- SBE = Small Business Enterprise
- WBE = Woman Business Enterprise
- MBE = Minority Business Enterprise
- * Newly Certified

Emerging Small/Minority/Women Business Enterprise



This past year was busy for new entrepreneur, Brittani Millington. Her newly formed company, Brittani M Design, had the opportunity to be a part of the creative team for the 2020 year of the Food Network & Cooking Channel South Beach Wine & Food Festival (SOBEWFF®) presented by Capital One.



Millington managed all-digital, web-based communications for SOBEWFF® 2020. This included creating graphics for general and event-specific social media packages/promotion materials, web banners and graphics, billboards, and any other promotional graphics that can be seen on any given screen. “Having SOBEWFF® as a client was an awesome working collaborative experience. Being able to work with the team behind the scenes and seeing my work all over Florida promoting the event, during the event, and post was something special to see on a grand scale,” said Millington.

The Office of Equal Business Opportunity participated in the Feed Your Mind series for Palm Beach County’s staff. OEBO discussed the purpose, processes and strategic plans of the Office. Feed Your Mind Series is presented by the new Strategic Planning and Performance Management Division of Financial Management and Budget and headed by Keith Clinkscale, Ph.D., director. These free programs provide training in areas such as personal and organizational strategic planning, measuring performance, setting goals and habits, unlocking the best version of you, engaging employees, and creating a leadership environment that encourages high performance.

Feed Your Mind Series



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SMALL BUSINESS IS BIG BUSINESS

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ANTONIA "TONI" SMITH OUTREACH & PUBLIC INFORMATION COORDINATOR

Antonia "Toni" Smith joined the Office of Equal Business Opportunity team in March. She recently relocated to Palm Beach County from Tallahassee where she served as Executive Director of The Big Bend Minority Chamber of Commerce. Antonia is a graduate of Florida A&M University and is in the process of completing a Master's Degree in Sports Management and Athletic Administration. As the OEBO's Outreach and Public Information Coordinator, she is excited to provide networking opportunities, information about resources and assistance to the small, minority and women enterprises in the county.

