2024 Tax Form 1095-C to be mailed by March 3, 2025 - Consider Electing Electronic Receipt!

Early March 2025, some employees will receive tax form, Form 1095-C, containing detailed information about their health care coverage. This form is a requirement under the Affordable Care Act (ACA).

For faster receipt of the tax form, opt into electronic receipt and access the form in <u>MyBenefits</u>. Similar to W-2s, you can now view, save, print your 2024 1095-c form electronically, once it has been issued by the County. You have to give <u>consent</u> to receive the form electronically.

It is important to keep the form for your records; however, as in prior years...for the 2024 tax year, you **do not** need it to file your tax return for 2024. Additional information can be found on the <u>IRS website</u>. Please note this IRS guidance posted in the "Questions and answers about health care information forms for individuals (.... and 1095-C)" – Question 14:

"Can I file my tax return if I have not received ....these forms?

You do not have to wait for either Form 1095-B or 1095-C from your coverage provider or employer to file your individual income tax return. You can use other forms of documentation, in lieu of the Form 1095 information returns to prepare your tax return. Other forms of documentation that would provide proof of your insurance coverage include:

- insurance cards
- explanation of benefits
- statements from your insurer
- W-2 or payroll statements reflecting health insurance deductions
- records of advance payments of the premium tax credit and
- other statements indicating that you, or a member of your family, had health care coverage

You will not need to send the IRS proof of your health coverage. However, you should keep any documentation with your other tax records. This includes records of your family's employer-provided coverage, premiums paid, and type of coverage."

If you have any questions about your tax return, contact your tax preparer or advisor. If you have questions for Group Insurance email: BCCMyBenefits@pbc.gov or call 561-233-5400.